

Current Policies at other Institutions (April, 2007)

	Brown	Columbia	Penn	Harvard University	MIT	Rice University	Tufts	USC
What is the policy?	Childbirth Accommodation	Suspension of Responsibilities for Childbirth	Family Friendly Policies	Parental Leave	Childbirth Accommodation	Graduate medical and parental leave	Parental Leave	Policy to be implemented by spring '07
Annual Budget		25 students/yr		None yet, will make one after year 1 data	Began with \$89,000. Have increased since	None	None, paid on a case by case basis	
# Graduate Students	1,700	2,500	2,400 (*700)	600	6,100 (1,821♀)	1,500	225	
Years policy has been in place	8mo	8mo	8mo (*3yr)	1	3	3	5	
# of students who used the policy		8	~12 (*3-4/yr)	6	40	8-10	unknown	
What the funds cover			Stipend, and pro-rated tuition and health insurance	Stipend only	Stipend and pro-rated tuition	Stipend and Tuition		
Where the money comes from	Graduate School	Provost	University/School Funds	Graduate School Division of Medical Sciences	Graduate school's Childbirth Leave Pool	The original departmental source (RA, TF) for the first 3 weeks. Additional funds come from graduate school.		
Contact person	Office of Graduate Studies	Jan Allen	Marco Manzo (*Judy Jackson)	Vivian Holmes	Edward Ballo	graduate@rice.edu	Office of Graduate Studies	

*Biomedical Department