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ACADEMIC POSITIONS HELD

- 1996-present Associate Professor (with tenure), Boston University School of Management
- 1994-1995 Visiting Scholar, Sloan School of Management, Massachusetts Institute of Technology
- 1987-1995 Assistant Professor, Boston University School of Management, Department of Finance and Economics
- 1981-1987 Assistant Professor, University of California, Irvine, Department of Economics

EDUCATION

- Ph.D. Massachusetts Institute of Technology, 1983, Economics.
- B.A. Barnard College, Columbia University (1971), Urban Studies/Political Science.

PUBLICATIONS

"Does Science Promote Women? Evidence from Academia 1973-2001" with Donna Ginther. in Richard Freeman and Daniel Goroff, *The Science and Engineering Workforce in the US*. University of Chicago Press for the National Bureau of Economic Research, 2006.

Entries on "Nominal Wages" and "Time-and-a-Half" in the , 2nd Edition. Thomas Gale Publishing, forthcoming.

"Women in Economics: Moving Up or Falling Off the Academic Career Ladder?" (With Donna K. Ginther). *Journal of Economic Perspectives*, 18(3), Summer 2004.

Review of David Levine et.al. *How New is the "New Employment Contract"? Evidence from North American Pay Practices*. *British Journal of Industrial Relations*. 41 (4) December 2003, pp.803-805.

"Large Companies and the Use of Temporary Workers: Impacts on Financial Measures of Performance" [joint with J. Heisler and F. Foulkes] in Houseman, S. and A. Nakamura. and Policy Implications" [joint with Kevin Lang] in Wong, Ging and Garnett Picot, *Working Time in Comparative Perspective Volume II*. Kalamazoo MI: Upjohn Institute, 2001.

"Hours Constraints: Theory, Evidence and Policy Implications" [joint with Kevin Lang] in Wong, Ging and Garnett Picot, *Working Time in Comparative Perspective Volume I*. Kalamazoo MI: Upjohn Institute, 2001.

Review of "Martin Feldstein, ed. *The Costs and Benefits of Price Stability*. *Journal of Economic Literature* March 2001.

The Bottom-Line Impact of Nonstandard Jobs on Companies' Profitability and Productivity." in Francoise Carre, Marianne Ferber, Lonnie Golden, Stephen Herzenberg, eds. *Non-Standard Work: The Nature and Challenges of Emerging Employment Arrangements*. Madison WI: IRRA, 2000.

"Falling Inter-Industry Wage Differentials: Has Contingent Work Had an Impact?" *Industrial Relations Research Association Proceedings of the Fiftieth Annual Meeting* 1998, 259-267.

"The Effect of Minimum Wage Laws on the Distribution of Employment: Theory and Evidence." [joint with Kevin Lang] *Journal of Public Economics* 69(1), July 1998, 67-82.

"Evidence of Nominal Wage Stickiness from Microdata." *The American Economic Review*. LXXXVII:5, December 1997, 993-1008.

"Hours Constraints and the Wage/Hours Locus." [joint with Kevin Lang] *Canadian Journal of Economics* XXIX(Special Issue), April 1996. S71-S75.

"The Causes of Hours Constraints: Evidence from Canada." [joint with Kevin Lang] *Canadian Journal of Economics* XXVIII 4a, November 1995, 914-928.

"Women in the Economics Profession." *Journal of Economics Perspectives* IX(4), Fall 1995, 193-205.

"Gender Differences in Academic Career Paths of Economists." *American Economic Review (Papers and Proceedings)* 83(2), May 1993, 52-56.

"Constraints on the Choice of Work Hours: Agency vs. Specific Capital." [joint with Kevin Lang] *Journal of Human Resources* 27(4), Fall 1992, 661-678.

"Economic Implications of Public-Sector Comparable Worth: A Case Study of San Jose." *Industrial Relations* 31(2), Spring 1992, 270-91.

"Creating a Political Image: Shaping Appearance and Manipulating the Vote." [joint with Shawn Rosenberg and Thuy Tran] *Political Behavior* 13(4), December 1991, 345-367.

"The Effects of Hours Constraints on Labor Supply Estimates." [joint with Kevin Lang] *Review of Economics and Statistics* 73(4), November 1991, 605-611.

"Does Employer Monopsony Power Increase Occupational Accidents? The Case of Kentucky Coal Mines". *NBER Working Paper* No. 3897, November 1991

"What Occupational Safety Tells Us About Union Political Power." *The Rand Journal of Economics* 21(3), Autumn 1990, 481-89.

"Efficiency Wage Models: A Second View." [joint with Kevin Lang] *Economic Inquiry* 28(2), April 1990, 296-306.

"Economic Estimates of the Value of Life." in Albert Flores, *Ethics and Risk Management in Engineering*. Lanham: University Press of America, 1989, 57-72.

"Female Mobility and the Returns to Seniority: Should EEO Policy Be Concerned with Promotion?" [joint with Harriet Griesinger] *American Economic Review (Papers and Proceedings)*, 79(2), May 1989, 300-304.

"Efficient Estimation of Structural Hedonic Systems." [joint with Kevin Lang] *International Economic Review* 29(1), February 1988, 157-66.

"Occupational Safety and Worker Preferences: Is There a Marginal Worker?" *The Review of Economics and Statistics* 69(2), May 1987, 262-68.

"National Union Leader Performance and Turnover in Building Trades." [joint with Kevin Lang and Donna Kadev] *Industrial Relations* 25(3), Fall 1986, 276-91.

"Economic Estimates of the Value of Life." *IEEE Technology and Society* 5(2), June 1986, 24-31.

"Union Membership Trends: A Study of the Garment Workers." *Monthly Labor Review*, 109(6), June 1986, 33-35.

"Trends in Union Membership in the Postwar Period: The Case of the ILGWU." *Industrial Relations Research Association Proceedings* 38, 1986, 279-86.

UNDER REVISE AND RESUBMIT

The Impact of the Clean Air Act Amendments of 1990 on Electric Utilities and Coal Mines: Evidence from the Stock Market. (with Chris Knittel) Under review at *The Energy Journal*

WORKING PAPERS

"Why Do Firms Violate Overtime? The Role of Compliance Costs." [joint with Carlos Mallo]

"Academic Women's Careers in the Social Sciences" [joint with Donna Ginther]

WORK IN PROGRESS

"Knowledge Creation & Diffusion During the Early Careers of Scientists: The Effects of Postdoctorates"

"Testing Different Causes of Gender Differences in Mobility in Academic Careers"

REPORTS

Projections of Future Overtime Noncompliance Based on Risk Factors. Report to the U.S. Department of Labor, Wage and Hour Division, and to the Office of Strategy, Analysis and Management. May 2006.

"An Economists' Evaluation of the Costs and Benefits of Increased CAFE Standards". Report prepared for Union of Concerned Scientists, December 2002.

"Non-Medical Costs of Employee Illness." Report Prepared for Medical Scientists. June 2002

"California Electricity Prices 2000." Teaching Case, September 2003.

ADMINISTRATIVE POSITIONS

Director, Boston University School of Management Honors Program
Coordinator, Sophomore Required Course on Modeling/Managerial Economics.

REVIEWED ARTICLES, BOOKS AND GRANTS FOR:

<i>American Economic Review</i>	<i>Berkeley Electronic Press</i>
<i>Canadian Journal of Economics</i>	<i>Eastern Economic Journal</i>
<i>Economic Inquiry</i>	<i>Economic Journal</i>
<i>Economics of Education Review</i>	<i>Feminist Economics</i>
<i>Industrial Relations</i>	<i>Industrial and Labor Relations Review</i>
<i>Journal of Consumer Affairs</i>	<i>Journal of Economic Behavior & Organization</i>
<i>Journal of Economic Education</i>	<i>Journal of Economic Surveys</i>
<i>Journal of Human Resources</i>	<i>Journal of Labor Economics</i>
<i>Journal of Policy Analysis & Management</i>	<i>Journal of Population Economics</i>
<i>Journal of Public Economics</i>	<i>Labour Economics</i>
<i>National Science Foundation</i>	<i>Oxford Economic Papers</i>
<i>Quarterly Journal of Business & Economics</i>	<i>Quarterly Journal of Economics</i>
<i>Rand Journal of Economics</i>	<i>Review of Economics and Statistics</i>
<i>Scottish Journal of Economics</i>	<i>Social Science Journal</i>
<i>Southern Economic Journal</i>	

GRANTS AND AWARDS

- 1994-1995: Principal investigator: Human Resources Policy Institute. Grant: "The Impact of Out-Sourcing and Contract Staffing: An Economic Analysis."
- 1993-1996: Principal investigator: National Science Foundation Grant SBR-9223131, "Gender Differences in Academic Career Paths Among Economists."
- 1991: Co-investigator: U.S. Department of Labor (The Women's Bureau) "Evaluation of Employer Provided Child Care Programs."
- 1987-1988 Principal Investigator: National Science Foundation Grant SES-8707422, "Constraints on the Choice of Work Hours" with Kevin Lang.

SUBJECTS TAUGHT

Microeconomics
Statistical and Economic Modeling
Macroeconomics
Human Resource Economics

Health Economics
Managerial Economics
International Economics