

**KEVIN LANG**  
Professor, Economics  
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Office Address:  
Department of Economics  
Boston University  
270 Bay State Road  
Boston, MA 02215  
PH: (617) 353-5694

Home Address:  
179 Winchester Street  
Brookline MA 02146  
PH: (617) 232-1612

e-mail: lang@bu.edu

**EDUCATION**

- Ph.D. Massachusetts Institute of Technology, Economics, 1978-1982.  
Dissertation: "Human Capital, Screening and Minimum Wages."  
M.Sc. Universite de Montreal, Economics, 1976-1978  
B.A. University of Oxford (St. Catherine's College), Philosophy, Politics, and Economics (PPE),  
(1973-1976; M.A. awarded 1980)

**ACADEMIC POSITIONS HELD**

- 2005- Chair, Department of Economics, Boston University  
2000-01 Visiting Professor of Economics, Massachusetts Institute of Technology  
1997 Acting Chair, Department of Economics, Boston University  
1990- Professor, Boston University  
1989-93 Associate Chairman, Department of Economics, Boston University  
1987-90 Associate Professor, Boston University  
1982-87 Assistant Professor, University of California, Irvine  
1981-82 Acting Assistant Professor, University of California, Irvine  
1977-78 Part-time lecturer, "Methodes d'enquetes et de sondages" (Research and survey methods) Faculte de l'education permanente, l'Universite de Montreal (B.A. Program)

**OTHER RELEVANT POSITIONS**

- 2008- Member, National Academy of Sciences panel on Value-added Methodology for Instructional Improvement, Program Evaluations, and Educational Accountability  
2007- Member, National Academy of Sciences panel on Incentives and Test-Based Accountability in Public Education  
2006- Fellow, Center for the Study of Poverty and Inequality, Stanford University  
2006- Research Associate, Center for Research and Analysis of Migration, University College, London  
2004- Co-Editor, *Labour Economics*, (journal of the European Association of Labor Economists)  
2001- Research Associate, National Bureau of Economic Research  
2000-2003 Advisory Board, Latino Research Program Project  
1996 H. Gregg Lewis Award Committee, Society of Labor Economics  
1993-1994 Visiting Scholar, Department of Economics, Massachusetts Institute of Technology  
1993 Program Committee, Econometric Society, North American Summer Meetings  
1991- Advisory Board, Canadian Employment Research Forum  
1989- Faculty Affiliate, Institute for Economic Development, Boston University  
1988-2004 Editor, monograph series on "Sociology and Economics: Controversy and Integration," Aldine de Gruyter.  
1987-1992 Faculty Research Fellow, National Bureau of Economic Research  
1973-1978 Principal Investigator (started as Research Assistant), CROP Inc., Montreal

## **HONORS, AWARDS, FELLOWSHIPS**

- 2007 Honorable Mention, 2007 Award for Best Professional/Academic Book in Sociology and Social Work, Association of American Publishers
- 2007-09 National Institute of Child Health and Human Development, "The Consequences of Teenage Childbearing," \$162,500
- 2007 Canadian Labor Market and Skills Research Network, "Effects of Social Networks on Labour Market Outcomes of Recent Immigrants," \$12,873
- 2004-07 National Science Foundation, "Discrimination, Segregation and Wage Differentials," \$276,817 (with Michael Manove).
- 2003-04 Economic Research Initiative on the Uninsured (Robert Wood Johnson Foundation), "Worker Sorting, Health Insurance Coverage and Wages," \$90,284.
- 2001-02 Mini-grant, Upjohn Institute for Employment Research, "Voluntary Desegregation and Human Capital Acquisition in a Recipient District."
- 1996-98 National Science Foundation, "Unemployment, Underemployment and Wage Determination," \$150,486
- 1993-95 National Science Foundation, "Recruiting by Employers: Implications for Labor Market Behavior and Policy" \$117,213
- 1989 Fullbright Fellowship, NZ Institute of Economic Research, Wellington, New Zealand, "Deregulation and the Labor Market"
- 1987-89 Alfred P. Sloan Foundation Faculty Research Fellow
- 1987-89 National Science Foundation, "Constraints on the Choice of Work Hours," \$35,652 (with Shulamit Kahn)
- 1986-88 National Science Foundation, "Testing Theories of the Dual Labor Market," \$46,385 (with William Dickens)
- 1986-88 National Science Foundation, "An Empirical Study of Labor Market Structure," supercomputer funds (with William Dickens)
- 1986-87 NBER-Olin Fellow, National Bureau of Economic Research
- 1984-87 National Science Foundation, "An Econometric Examination of Dual Labor Market Theory," \$74,600 (with William Dickens)
- 1978-81 Fellowship, Quebec Ministry of Education
- 1978-81 Fellowship, Social Sciences and Humanities Research Council of Canada (formerly Canada Council)
- 1973-76 Exhibition (competitive scholarship) St. Catherine's College, Oxford

## **PUBLICATIONS**

### **BOOKS**

Lang, K., Poverty and Discrimination, Princeton, NJ: Princeton University Press, 2007.

Lang, K. and Leonard, J., eds. Unemployment and the Structure of Labor Markets, New York: Basil Blackwell, 1987.

### **BOOK CHAPTERS/ENCYCLOPEDIA ENTRIES**

Lang, K. "Labor Market Segmentation," in Darity, William A., et al, International Encyclopedia of the Social Sciences, 2<sup>nd</sup> edition, Farmington Hills, MI: Macmillan Reference USA / Thomson Gale, 2007, 319-320.

Lang, K., "Discrimination, Wage," in Darity, William A., et al, International Encyclopedia of the Social Sciences, 2<sup>nd</sup> edition, Farmington Hills, MI: Macmillan Reference USA / Thomson Gale, 2007, 400-1.

Lang, K., "Postscript: Implications for Theories of Wage Determination and Turnover," in Galizzi, M., Mobility, Relative Wages and Wage Growth: An Analysis of the Italian Labor Market in the Early 1980's, Milan: FrancoAngeli, 2005, 118-128.

Lang, K. and Kahn, S. "Hours Constraints: Theory, Evidence and Policy Implications," in Wong, G. and Picot, G, eds., Working Time in a Comparative Perspective, Vol 1: Patterns, Trends, and the Policy Implications of Earnings Inequality and Unemployment, Kalamazoo, MI: Upjohn, 2001.

Lang, K. "Instytucje rynku pracy i inwestycje w kapitał ludzki," [Labor Market Institutions and Investment in Human Capital] in S. Golinowskiej and M. Walewskiego, eds., "Tworzenie Zatrudnienia a Restrukturyzacja Economiczna," Warsaw: Case, 2000.

Farkas, G., Lang, K. and England, P.S., "Economic Sociology and Social Economics: Where Are We Now?" in Farkas, G. and England, P., eds. Workers, Firms, and Jobs: Sociological and Economic Approaches, expanded edition, NY: Aldine de Gruyter, 1994.

Lang, K. "Changes in Earnings Differentials in the 1980s: Comment," in Papadimitriou, D. and Wolff, E., eds., Poverty and Prosperity in the USA in the late Twentieth Century, London: MacMillan, 1993.

Dickens, W.T. and Lang, K. "Labor Market Segmentation Theory: Reconsidering the Evidence," in Darity, W., Jr. ed, Labor Economics: Problems in Analyzing Labor Markets, NY: Kluwer, 1993. Reprinted in Reich, M. ed., Segmented Labor Markets and Labor Mobility, Northampton, MA: Edward Elgar Publishing, 2008.

Borjas, G.J., Freeman, R.B. and Lang, K. "Undocumented Mexican-Born Workers in the United States: How Many? How Permanent?" in Abowd, J. M. and Freeman, R.B. ed., Immigration, Trade, and the Labor Market, Chicago: University of Chicago Press, 1991.

Dickens, W.T., Katz, L., Lang, K. and Summers, L.H. "Why Do Firms Monitor Workers," in Weiss, Y. ed., Advances in the Theory and Measurement of Unemployment, New York: MacMillan, 1990.

Dickens, W. T. and Lang, K., "Why it Matters What We Trade: A Case for Active Policy," in Dickens, W.T., Tyson, L., and Zysman, J., eds. The Employment Effects of International Trade, Boston: Ballinger, 1988.

Lang, K. and Dickens, W.T. "Neoclassical and Sociological Perspectives on Segmented Labor Markets," in Farkas, G. and England, P., eds. Workers, Firms, and Jobs: Sociological and Economic Approaches, New York: Plenum, 1988.

Dickens, W.T. and Lang, K. "Where Have All the Good Jobs Gone?: Deindustrialization and Theories of Dual Labor Markets," in Lang, K. and Leonard, J., eds. Unemployment and the Structure of Labor Markets, New York: Basil Blackwell, 1987.

Lang, K., Leonard, J. and Lilien, D. "The Multi-Sector Economy: An Overview," in Lang, K. and Leonard, J. eds. Unemployment and the Structure of Labor Markets, New York: Basil Blackwell, 1987.

#### ARTICLES

Donald, S. and Lang, K., "Inference with Differences-in-Differences and Other Panel Data," Review of Economics and Statistics, 89 (May 2007): 221-33.

Lang, K., Manove, M., and Dickens, W.T., "Racial Discrimination in Markets with Announced Wages," American Economic Review, 95 (September 2005) 1327-40.

Angrist, J. and Lang, K., "How Important Are Peer Effects? Evidence from Boston's Metco Program," American Economic Review, 94 (December 2004): 1613-34.

Lang, K., "Comment on Sara Lemos, 'Minimum Wage Policy and Employment Effects: Evidence from Brazil'," Economia, 5 (Fall 2004): 256-60.

Lang, K. and Majumdar, S., "The Pricing of Job Characteristics When Markets Do Not Clear: Theory and Policy Implications," International Economic Review 45 (November 2004): 1111-1128.

Lang, K. and Jian, Tianlun, "Property Taxes and Property Values: Evidence from Proposition 2½," Journal of Urban Economics 55 (May 2004): 439-457.

Lang, K. and Manove, M., "Wage Announcements with a Continuum of Types," Annales d'Economie et de Statistique, 71-72 (July/December 2003): 223-244.

Berman, E., Lang, K. and Siniver, E., "Language-Skill Complementarity: Returns to Immigrant Language Acquisition," Labour Economics, 10 (June 2003): 265-290.

Lang, K. and Rosenthal, R., "Multi-issue Bargaining with Perfect Information," Economic Journal, 111 (July 2001): 526-40.

Lang, K. and Zagorsky, J. "Does Growing Up with An Absent Parent Really Hurt?" Journal of Human Resources, 36 (Spring 2001): 253-73.

Lang, K. "The Effect of Trade Liberalization on Wages and Employment: The Case of New Zealand" Journal of Labor Economics 16 (October 1998): 792-814.

Lang, K. and Kahn, S. "The Effect of Minimum Wage Laws on the Distribution of Employment: Theory and Evidence" Journal of Public Economics, 69 (July 1998): 67-82.

Galizzi, M. and Lang, K. "Relative Wages, Wage Growth and Quit Behavior," Journal of Labor Economics 16 (April 1998):368-91.

Lang, K. and Zagorsky, J. "Why Are Canadian and U.S. Unemployment Rates So Highly Correlated," Canadian Public Policy 24 (February 1998) S56-71.

Kahn, S. and Lang, K. "Hours Constraints and the Wage/Hours Locus," Canadian Journal of Economics, 29 (April 1996): S71-75.

Lang, K. and Gordon, P. "Partnerships as Insurance Devices: Theory and Evidence," Rand Journal of Economics, 26 (Winter 1995): 614-29.

Kahn, S. and Lang, K. "Sources of Hours Constraints: Evidence from Canada" Canadian Journal of Economics, 28 (November 1995): 914-28.

Dickens, W.T. and Lang, K. "An Analysis of the Nature of Unemployment in Sri Lanka" Journal of Development Studies, 31 (April 1995): 620-36.

Lang, K. "Does the Human Capital/Educational Sorting Debate Matter for Development Policy." American Economic Review, 94 (March 1994), 353-8.

Lang, K. "Language and Economists' Theories of Discrimination," International Journal of the Sociology of Language, 103 (July/August 1993), 165-183.

DeLong, J.B. and Lang, K. "Are All Economic Hypotheses False?" Journal of Political Economy, 100 (Dec. 1992), 1257-72.

Kahn, S. and Lang, K. "Constraints on the Choice of Work Hours: Agency vs. Specific Capital" Journal of Human Resources, 27 (Fall 1992), 661-678.

Kahn, S. and Lang, K. "The Effects of Hours Constraints on Labor Supply Estimates," Review of Economics and Statistics, 75 (November 1991), 605-11.

Lang, K. and Rosenthal, R. "The Contractor's Game," Rand Journal of Economics, 22 (Autumn 1991), 329-38.

Lang, K. "Persistent Wage Dispersion and Involuntary Unemployment." Quarterly Journal of Economics, 106 (February 1991), 181-202.

Lang, K. and Kahn, S. "Efficiency Wage Models of Unemployment: A Second View" Economic Inquiry, 28, (April 1990), 296-306.

Lang, K. "Why Was There Mandatory Retirement?" Journal of Public Economics, 39 (June 1989), 127-36.

Dickens, W.T., Katz, L., Lang, K. and Summers, L.H. "Employee Crime, Monitoring and the Efficiency Wage Hypothesis." Journal of Labor Economics, 7 (July 1989), 331-47.

Friedberg, R., Lang, K., and Dickens, W.T. "The Changing Structure of the Female Labor Market: 1976-1984" Proceedings of the Industrial Relations Research Association, 1988, (1989), 117-24.

Dickens, W.T. and Lang, K. "Labor Market Segmentation and the Union Wage Premium" Review of Economics and Statistics, 70 (August 1988): 527-30.

Lang, K. "Job Signalling and Welfare Improving Minimum Wage Laws: Reply," Economic Inquiry, 26 (July 1988), 533-6.

Dickens, W.T. and Lang, K. "The Reemergence of Segmented Labor Market Theory" American Economic Review Papers and Proceedings, 78 (1988), 129-34.

Kahn, S. and Lang, K. "Efficient Estimation of Structural Hedonic Systems" International Economic Review, 29 (1988), 157-66.

Lang, K. and Bell, D. "An Economic Model of the Intake Dispositions of Juvenile Offenders" Journal of Public Economics 32 (1987): 79-99.

Lang, K. "Pareto Improving Minimum Wage Laws " Economic Inquiry 25 (January 1987): 145-158.

Kahn, S., Lang, K. and Kadev, D. "National Union Leader Performance and Turnover in Building Trades" Industrial Relations 25 (Fall 1986): 276-291.

Lang, K. and Kropp, D. "Human Capital vs. Sorting: The Effect of Compulsory Attendance Laws," Quarterly Journal of Economics 101 (August 1986): 609-624.

Lang, K. "A Language Theory of Discrimination," Quarterly Journal of Economics 101 (May 1986): 363-382.

Lang, K. and Ruud, P. "Returns to Schooling, Implicit Discount Rates and Black-White Wage Differentials," The Review of Economics and Statistics 68 (February 1986): 41-47.

Bell, D. and Lang, K. "The Intake Dispositions of Juvenile Offenders," Journal of Research in Crime and Delinquency 22 (November 1985): 309-328.

Dickens, W.T. and Lang, K. "A Test of Dual Labor Market Theory," American Economic Review 75 (September 1985): 792-805. (Reprinted in Sattinger, M., ed., Income Distribution, Edward Elgar:Cheltenham, UK, 2001.

Lang, K. "Unions, Firms and the Returns to Seniority," Journal of Labor Research, 5 (Winter 1984): p. 81-92.

#### **Submitted**

Lang, K., "The Incidence of the Payroll Tax: A Test of Competing Models of Wage Determination," (under revision at the request of the Journal of Labor Economics).

Lang, K. and Manove, M., "Education and Labor Market Discrimination," (under revision at the request of the American Economic Review).

Lang, K. and Siniver, E., "The Return to English in a Non-English Speaking Country: Russian Immigrants and Native Israelis in Israel."

Ashcraft, A. and Lang, K., "The Consequences of Teenage Childbearing."

Lang, K. And Kang, H., "Worker Sorting, Taxes and Health Insurance Coverage."

#### **Popular Writings**

Lang, K., "Children Having Children: Does It Matter?" Milken Institute Review, 9 (Second Quarter, 2007): 44-53.

## **CONFERENCE, SEMINAR AND WORKSHOP PRESENTATIONS**

American Economics Association; American Sociological Association Mini-Conference; Australian National University; Boston College; Boston University; The Brookings Institution; Brown University; Canadian Association of Applied Social Research; Canadian Economic Theory Conference; Canadian Economics Association; Canadian Employment Research Forum; Canadian Labour Economics Conference; Canadian Labour Market and Skills Researcher Network; Carnegie-Mellon University, CASE (Center for Economic and Social Research, Warsaw); Center for Economic Policy Research; CIRANO (Montreal); Claremont Graduate School; Columbia University, Conference of Economists (Australia); Duke University; Dunedin University; Econometric Society; George Washington University, Harvard University; Hebrew University of Jerusalem; ICER (Turin, Italy); Industrial Relations Research Association; Instituto Tecnológico Autónomo de México; Koc University (Istanbul); Levy Institute (Bard College); London School of Economics; Massachusetts Institute of Technology; Mathematica Policy Research; McGill University; McMaster University; National Bureau of Economic Research; New York State Conference on the Elimination of Childhood Lead Poisoning; New York University; Northwestern University; Otago University; Princeton University, Queen's University; Princeton University; Rice University; Society for Economic Dynamics; Rochester University; Stanford University; Statistics Canada, Syracuse University, Universidad Carlos III; Université Aix-Marseille, Université de Montréal; Université Laval; Universitat Pompeu Fabra; University College, London (CreAM), University of Alberta, Edmonton; University of Calgary; University of California, Berkeley; University of California, Irvine; University of California, Los Angeles; University of California, San Diego; University of California, Santa Barbara; University of California, Santa Cruz; University of Chicago; University of Connecticut; University of Houston, University of Kentucky; University of Massachusetts, Amherst; University of Michigan, University of Pennsylvania; University of Rochester; University of Southern California; University of Washington; University of Western Ontario; University of Wisconsin; Victoria University of Wellington; Waikato University; Washington University, Western Economics Association; Yale University

## **REFEEREE**

American Economic Review; Cambridge University Press; Canadian Business Economics; Canadian Journal of Economics; Contemporary Policy Issues; Eastern Economic Journal; Econometrica; Economic Development and Cultural Change; Economic Inquiry; Economic Journal; Economica; Education Economics; European Economic Review; FCAR (Quebec); Industrial and Labor Relations Review; Industrial Relations; International Economic Review; International Review of Economics and Finance; Journal of Development Economics; Journal of Development Studies; Journal of Econometrics; Journal of Economic Behavior and Organization; Journal of Economics and Business; Journal of Health Economics; Journal of Human Resources; Journal of International Economics; Journal of Labor Economics; Journal of Law, Economics, and Organization; Journal of Macroeconomics; Journal of Money, Credit, and Banking; Journal of Policy Analysis and Management; Journal of Political Economy; Journal of Population Economics; Journal of Public Economics; Labour Economics; Levy Institute; McGraw-Hill; MIT Press; National Institute of Occupational Safety and Health; National Science Foundation; Policy Studies Review; Princeton University Press; Quarterly Journal of Business and Economics; Quarterly Journal of Economics; Research in Labor Economics; Review of Black Political Economy; Review of Economic Studies; Review of Economics and Statistics; Scandinavian Journal of Economics; Social Sciences and Humanities Research Council of Canada; Southern Economic Journal; Veteran's Administration; W.W. Norton