

# Weak Ex Ante Collusion and Design of Supervisory Institutions<sup>1</sup>

Dilip Mookherjee<sup>2</sup>, Alberto Motta<sup>3</sup> and Masatoshi Tsumagari<sup>4</sup>

This Version: August 22, 2016

## Abstract

A Principal seeks to design a mechanism for an agent (privately informed regarding production cost with a continuous distribution) and a supervisor/intermediary (with a noisy signal of the agent's cost) that collude *ex ante*, i.e., on *both* participation and reporting decisions. Collusion is 'weak' in the sense that neither agent nor supervisor can commit to how they would play in the mechanism noncooperatively in the event that they fail to agree on a side contract. The Principal's problem reduces to selecting from weak collusion-proof (WCP) allocations satisfying participation constraints. We characterize WCP allocations, and use this to show that it is always valuable to employ the supervisor if the good is divisible. Delegation is optimal, but only if supplemented by an appeal/dispute settlement mechanism mediated by the Principal, which serves as an outside option for coalitional bargaining. Changes in bargaining power within the coalition have no effect, while altruism of the supervisor towards the agent makes the Principal worse off.

KEYWORDS: mechanism design, intermediation, supervision, collusion, delegation

---

<sup>1</sup>For helpful comments and discussions we thank Jacopo Bizotto, Yeon-Koo Che, Christian Hellwig, Bart Lipman, Juan Ortner, Yutaka Suzuki and seminar participants at Universities of Cambridge, New South Wales, Washington, Kellogg School of Management, Sloan School of Management, the Theory Workshop at Boston University and the June 2014 Ravello Workshop.

<sup>2</sup>Department of Economics, Boston University, 270 Bay State Road Boston MA 02215; dilipm@bu.edu

<sup>3</sup>School of Economics, University of New South Wales, Australian School of Business, Sydney 2052, Australia; motta@unsw.edu.au

<sup>4</sup>Department of Economics, Keio University, 2-15-45 Mita Minato-ku Tokyo 108-8345, Japan; tsuma@econ.keio.ac.jp

# 1 Introduction

The potential for collusion is widely acknowledged to be a serious problem for a Principal who relies on information provided by an expert intermediary or supervisor to design a contract for a productive agent. Examples of such contexts abound: an investor that relies on an investment bank or rating agency for information necessary to decide on financing an entrepreneur; shareholders that rely on outside directors of a company to supervise its CEO; an owner that relies on a manager for information needed to set production targets and compensation for workers or suppliers; a government that relies on a regulator to advise on rates for a public utility, or on an auditor to evaluate the eligibility of a private firm for an investment tax credit. In these settings the supervisor is typically better informed about the agent's productivity or cost than the Principal, but less informed than the agent. Eliciting information becomes problematic when the supervisor is willing to misreport information in exchange for suitable side payments from the agent. Evidence for such collusion has recently been forthcoming in many areas, e.g., between outside Directors and CEOs (Hallock (1997), Hwang and Kim (2009), Fracassi and Tate (2012), Kramarz and Thesmar (2013), Schmidt (2015)), between management and workers (Bertrand and Mullainathan (1999, 2003), Atanassov and Kim (2009), Cronqvist et al. (2009)), 'revolving doors' between credit-rating agencies and firms (de Haan et al. (2015), Cornaggia et al. (2016)) and between auditors and their clients (Lennox (2005), Lennox and Park (2007), Firth et al. (2012)).

Early literature on the mechanism design problem with collusion (e.g., Tirole (1986), Laffont and Tirole (1993), Kofman and Lawarree (1993)) was based on the assumption of hard information (where the supervisor cannot lie, and can only withhold information), and exogenous transaction costs of collusion. Subsequent literature has considered contexts where the collusion problem is harder to control, owing to soft information (which allows the supervisor to report anything) and absence of exogenous transaction costs of collusion (e.g., Laffont and Martimort (1997, 2000), Baliga and Sjostrom (1998), Faure-Grimaud, Laffont and Martimort (2003), Che and Kim (2006), Celik (2009)). Most of the literature, however, considers only the possibility of *interim* collusion, where supervisor and agent can collude over reporting decisions, but not whether to participate in the mechanism.

The interim collusion formulation in the adverse selection setting is subject to two significant drawbacks. The first is that some results turn out to depend sensitively on fine

details of the information structure. One of the key questions is whether delegation to the supervisor (denoted S hereafter) is an optimal response of the Principal (denoted P) to collusion. Faure-Grimaud, Laffont and Martimort (2003, denoted FLM hereafter) show this is the case when the agent (denoted A) has two possible types and S's information has a full-support structure. In contrast, Celik (2009) shows delegation is frequently suboptimal when A has three possible types and S's information has a partition structure (with shifting support). It is difficult to provide any simple intuition for these contrasting results.

The second problem with the context of interim collusion is that it is based on implicit, unmodeled restrictions on communication possibilities between the players at the participation stage (where S and A commit non-cooperatively to participate in the mechanism proposed by P). In the absence of any restriction of message spaces, it is trivially possible for P to overcome collusion completely by requiring S or A to communicate their private information aside from their participation decision at this stage.<sup>5</sup> The analysis of interim collusion therefore requires an exogenous restriction on message spaces at the participation stage. While it may be possible to imagine environments where such a formulation is relevant<sup>6</sup>, such formulations of the contracting environment are non-standard and invoke additional frictions beyond private information and collusion *per se*. This suggests the need to consider an environment of ex ante collusion, where S and A collude **before** agreeing to participate, and no *ad hoc* restrictions on message spaces are imposed.

These considerations motivate the current paper. We examine a setting of ex ante collusion, with a continuum type space for A and monitoring structures which accommodate

---

<sup>5</sup>For instance, P may offer each a menu of contracts, from which S and A are required to respectively select at the same time that they communicate their participation decision. This obviates the need for any subsequent communication after both have accepted and selected their respective contracts. Since by assumption S and A cannot collude at the participation stage, such a design would eliminate any scope for collusion that undermines P's payoff.

<sup>6</sup>For instance, interim collusion would be relevant in a formulation where (i) there are many potential supervisors and agents who will be matched by P, each S and A are not informed who they will be matched with while committing to participate, and it is too costly for specific S-A pairs to enter into collusion contracts ex ante, conditional on being matched; (ii) although there are many potential supervisors and agents, S is still somehow informed about every A, even before being matched with one of them; (iii) S is indispensable for production; (iv) P's communication possibilities are restricted at the participation stage because it is too costly to write menus of contracts at that stage, or alternatively certain features of the project are not well defined at that stage rendering the contract incomplete.

both full support and partition cases. Collusion is weak in the sense that neither A or S can commit to how they would play the noncooperative game if they fail to agree on a side contract. The key friction in collusion is the existence of one-sided asymmetric information between S and A regarding the latter’s cost realization. We study optimal mechanisms without imposing any exogenous constraints on message spaces, and obtain general results that are relatively easy to explain and interpret. In the case of an indivisible good, we study conditions under which results in the interim collusion context obtained by FLM and Celik extend to our setting.

Our first main finding is that delegation of contracting to S is **never** an optimal strategy for P; instead it is dominated by a setting where P does not employ a supervisor at all. This is driven directly by the feature of ex ante collusion wherein participation decisions can be coordinated between S and A, giving rise to a ‘limited liability’ constraint for S in the pure delegation setting. This aggravates the problem of double marginalization of rents. Hence, results concerning optimality of delegation as a response to interim collusion for some specific information structures fails to extend to the ex ante collusion context in a very general and robust manner.

Nevertheless, a form of modified delegation always turns out to be optimal, where A does not contract directly with P on the equilibrium path, but has the option to do so off the equilibrium path. This provides A with an outside option while negotiating the side-contract with S, which varies with A’s true type. Such a type-dependent outside option allows P to manipulate the side-contract by providing ‘countervailing incentives’ to A which reduces the production and welfare loss from collusion.<sup>7</sup> We show that ex ante collusion is optimally countered by providing A with the opportunity to trigger an ‘appeals’ mechanism whereupon S’s authority to contract with A is revoked, and both S and A are required to submit independent reports to P.

We thereafter examine whether such countervailing incentives can control the DMR problem sufficiently so as to rationalize the appointment of S. This turns out to depend on divisibility of the good in question. If it is perfectly divisible, hiring S is shown to be *always* valuable.<sup>8</sup> In the indivisible good case, the same turns out to be true for most but

---

<sup>7</sup>The effectiveness of such countervailing incentives have previously been highlighted by Mookherjee and Tsumagari (2004) and Celik (2009).

<sup>8</sup>For certain ranges of A’s cost, P raises the latter’s outside option sufficiently in order to force S to supply higher output relative to a setting where S is not appointed. Over other ranges, P lowers A’s outside option,

not all possible parameter values. Intuitively, this is because the value of S's information is more restricted in the indivisible case: the decision space is restricted to 'buy-not buy', with no corresponding variation on the intensive margin regarding the 'quantity to buy'.

Does weak ex ante collusion create a welfare loss for P? For the divisible good case, we provide sufficient conditions where this is the case. This result contrasts with the general results obtained by Che and Kim (2006) or Motta (2009) for interim collusion settings where the second-best welfare can be achieved by P. If the good is indivisible, the second-best can be achieved for some parameter values when S's signal is binary, but this turns out to be generically impossible when S's signal takes three or more possible values.

Our final set of results concerns the effect of altruism and in variations in bargaining power between S and A. We show that altruism of S with respect to A always hurts P. This confirms the usual intuition that collusion deterrence is aided by appointing supervisors with no personal relationships with those they supervise. However, the result is not obvious, as there are two offsetting effects of increased altruism: on the one hand it aids collusion by lowering frictions within the coalition, but on the other hand it reduces the severity of the problem of double marginalization of rents. We show that the former effect always outweighs the latter.

On the other hand, changes in bargaining power between S and A over the side-contract turn out not to matter. Despite the existence of asymmetric information within the coalition, the 'Coase Theorem' therefore applies. This is a consequence of the assumption of weak collusion, wherein coordinated deviations occur only if there is room for a feasible (interim) Pareto improvement relative to the given noncooperative status quo. Consequently, if collusion is deterred for any specific set of bargaining weights, it is also deterred for any other. These results obtain both in settings of interim and weak ex ante collusion.<sup>9</sup>

In the indivisible good case, we examine the nature of optimal mechanisms in more detail when S's signal has two possible realizations, and numerically compute optimal solutions for the case of uniformly distributed cost. In this setting, the contrasting results of FLM and Celik concerning (sub-)optimality of delegation for interim collusion in the discrete thereby inducing output to contract. This enlarges S's rent over the latter range, while shrinking it over the former range. As S is privately informed regarding the realization of the signal of A's cost, she evaluates the relative probability of the two ranges differently from the way that P does. This enables the construction of a 'modified delegation' contract which realizes 'gains from trade', benefitting P without inducing S to quit.

---

<sup>9</sup>A comparable result for the case of interim collusion is provided by FLM.

type case extend respectively to non-degenerate parameter subsets in the continuum type case. Moreover, the solution to the interim collusion problem turns out to coincide with the solution to the ex ante collusion in exactly those cases (including partition information structures) where delegation is suboptimal under interim collusion.

Some implications of our results for hierarchical organizational design are as follows. Our theory rationalizes the widespread prevalence of supervisors, despite the potential for collusion. On the other hand, collusion is typically costly for the Principal, in contrast to interim collusion which can be overcome via mechanisms of the sort constructed by Motta (2009). Our theory does not rationalize unconditional delegation of authority to the supervisor; instead, delegation needs to be supplemented by scope for agents to ‘appeal’ and trigger direct communications with the Principal. Such appeals do not arise in equilibrium. But the scope for such appeals indirectly promote the agent’s bargaining power with the supervisor (by altering outside options in coalitional bargaining), which reduces the severity of the double-marginalization-of-rents (DMR) problem sufficiently to result in a net benefit to the Principal. Within firms, it explains the role of worker rights to appeal the evaluations reported by their managers to higher level managers or an ombudsman appointed for this purpose. This echoes Williamson’s (1975) view of such dispute settlement procedures as an advantage of hierarchies over market relationships, and Hirschman’s (1970) depiction of the value of ‘voice’ within organizations over and above exit options.

Our result concerning the irrelevance of allocation of bargaining power within the coalition implies that collusion costs are unaffected by alternative mechanisms for matching supervisors and agents, e.g., whether an agent should be allowed to select an auditor on a competitive market, or whether the Principal should appoint the auditor instead. This result depends on the assumption of ‘weak’ collusion; in subsequent paper we explore how they are modified under strong collusion which allows colluding partners to commit to punish each other selectively for refusing an offered side contract. The result concerning effects of altruism of S towards A implies that the Principal ought to appoint ‘outside’ self-interested supervisors rather than ‘insiders’ likely to be altruistic towards the agent. In the context of corporate governance, for instance, this is an argument in favor of appointing ‘outsiders’ rather than ‘insiders’ to a company’s Board of Directors.<sup>10</sup> In the context of

---

<sup>10</sup>See Harris and Raviv (2008) for a model based on limited commitment by P where this result may not hold in some settings.

regulation, it confirms the normal intuition in favor of preventing any direct conflict of interest for the supervisor (e.g., who should not have a financial stake in the agent’s fortunes, nor have any social or personal connections with the agent).

The paper is organized as follows. Section 2 describes relation to existing literature in more detail. Section 3 introduces the model, and then establishes the suboptimality of (unconditional) delegation to S. This motivates subsequent focus on centralized allocations where P contracts with both S and A. For such settings, we define and characterize WCP allocations. We focus initially on the divisible goods case where optimal allocations are always interior, and the supervisor has all the bargaining power within the coalition. The main results concerning properties of optimal weak-collusion-proof mechanisms are presented in Section 4. Extensions to alternative allocations of bargaining power within the coalition, and supervisor that exhibit altruism towards the agent are provided in Section 5, and the case of an indivisible good in Section 6. Finally, Section 7 concludes.

## 2 Relation to Existing Literature

The literature on mechanism design with collusion and ‘soft’ information can be classified by the context (auctions, team production or supervision), the nature of collusion (ex ante or interim, weak or strong collusion), and whether type spaces are discrete or continuous. Auctions and team production involve multiple privately informed agents and no supervisor. For auctions, Dequiedt (2007) considers strong ex ante collusion with binary agent types and shows that efficient collusion is possible, implying that the second-best cannot be achieved. In contrast, Pavlov (2008) considers a model with continuous types where the second-best can be achieved with weak ex ante collusion, and Che and Kim (2009) find the same result with either weak or strong ex ante collusion with continuous types.

Team production with binary types is studied by Laffont and Martimort (1997), who show the second best can be achieved with weak interim collusion; this analysis is extended to a public goods context in Laffont and Martimort (2000) where the role of correlation of types is explored. Baliga and Sjostrom (1998) consider a team setting with two productive agents that collude, involving moral hazard and limited liability rather than adverse selection. They show that delegation to one of the agents is an optimal response to collusion for a wide set of parameter values. Che and Kim (2006) show how second-best allocations can

be achieved in a team production context with continuous types under weak interim collusion. Quesada (2004) on the other hand shows strong ex ante collusion is costly in a team production model with binary types. Mookherjee and Tsumagari (2004) show delegation to one of the agents is worse than centralized contracting in the presence of weak ex ante collusion. The logic of this result is similar to that underlying our result that delegation to the supervisor is worse than not appointing a supervisor. Their paper also considers delegation to a supervisor who is perfectly informed about the costs of each agent, and show that its value relative to centralized contracting depends on complementarity or substitutability between inputs supplied by different agents. The current paper differs insofar as there is only one agent, and there is asymmetric information within the supervisor-agent coalition owing to the supervisor receiving a noisy signal of the agent's cost.

In the context of collusion between a supervisor and agent, existing models (with the exception of Mookherjee-Tsumagari (2004)) have explored *interim* collusion only. Faure-Grimaud, Laffont and Martimort (2003) consider a model with binary types and signals (with full support for conditional distributions), a risk-averse supervisor where collusion is costly, where (unconditional) delegation turns out to be an optimal response to collusion. Celik (2009) considers a model with three types and two signals (where the support of conditional distributions depends on the signal), and risk neutral supervisor and agent, in which unconditional delegation is dominated by no supervision, which in turn is dominated strictly by centralized contracting with supervision. Our results show that the results he derived in the context of interim collusion with a special information structure happen to obtain quite generally with ex ante collusion and continuous types. The need to examine ex ante rather than interim collusion is highlighted by Motta (2009) who shows that collusion can be rendered costless in models with discrete type and signal spaces and interim collusion, by using mechanisms where the Principal offers a menu of contracts to the agent which the latter must respond to before colluding with the supervisor.

## 3 Model

### 3.1 Environment

We consider an organization composed of a principal (P), an agent (A) and a supervisor (S). P can hire A who delivers an output  $q$  at a personal cost of  $\theta q$ . Until Section 6, we focus



on the case where the output is perfectly divisible, i.e., the range of feasible outputs is  $\mathfrak{R}_+$ . P's return from  $q$  is  $V(q)$  where  $V(q)$  is twice continuously differentiable, increasing and strictly concave satisfying  $\lim_{q \rightarrow 0} V'(q) = +\infty$ ,  $\lim_{q \rightarrow +\infty} V'(q) = 0$  and  $V(0) = 0$ . These conditions imply that  $q^*(\theta) \equiv \arg_q \max V(q) - \theta q$  is continuously differentiable, positive on  $\theta \in [0, \infty)$  and strictly decreasing.

We use  $\theta$  to denote a random variable whose realization is privately observed by A. It is common knowledge that everybody shares a common prior  $F(\theta)$  over  $\theta$  on the interval  $\Theta \equiv [\underline{\theta}, \bar{\theta}] \subset \mathfrak{R}_+$ .  $F$  has a density function  $f(\theta)$  which is continuously differentiable and everywhere positive on its support. The 'virtual cost'  $H(\theta) \equiv \theta + \frac{F(\theta)}{f(\theta)}$  is assumed to be strictly increasing in  $\theta$ ; this assumption is inessential and is made in order to simplify the proofs.

The supervisor S plays no role in production, and costlessly acquires an informative signal  $\eta$  about A's cost  $\theta$ .<sup>11</sup> The set of possible realizations of  $\eta$  is  $\Pi$ , a finite set with  $\#\Pi \geq 2$ . The finiteness of this set is assumed for technical convenience, and is relatively inessential as long as S's information regarding  $\theta$  is not perfect. It is common knowledge that the realization of  $\eta$  is observed by both S and A.  $a(\eta | \theta) \in [0, 1]$  denotes the likelihood function of  $\eta$  conditional on  $\theta$ , which is common knowledge among all agents.  $a(\eta | \theta)$  is continuously differentiable and positive on  $\Theta(\eta)$ , where  $\Theta(\eta)$  denotes the set of values of  $\theta$  for which signal  $\eta$  can arise with positive probability. We assume  $\Theta(\eta)$  is an interval, for every  $\eta \in \Pi$ . Define  $\underline{\theta}(\eta) \equiv \inf \Theta(\eta)$  and  $\bar{\theta}(\eta) \equiv \sup \Theta(\eta)$ . We assume that for any  $\eta \in \Pi$ ,  $a(\eta | \theta)$  is not a constant function on  $\Theta$ , and there are some subsets of  $\theta$  with positive measure such that  $a(\eta | \theta) \neq a(\eta' | \theta)$  for any  $\eta, \eta' \in \Pi$ . In this sense each possible signal realization conveys information about the agent's cost. The information conveyed is partial, since  $\Pi$  is finite.

The conditional density function and the conditional distribution function are respectively denoted by  $f(\theta | \eta) \equiv f(\theta)a(\eta | \theta)/p(\eta)$  (where  $p(\eta) \equiv \int_{\underline{\theta}(\eta)}^{\bar{\theta}(\eta)} f(\tilde{\theta})a(\eta | \tilde{\theta})d\tilde{\theta}$ ) and  $F(\theta | \eta) \equiv \int_{\underline{\theta}(\eta)}^{\theta} f(\tilde{\theta} | \eta)d\tilde{\theta}$ . The 'virtual' cost conditional on the signal  $\eta$  is  $h(\theta | \eta) \equiv \theta + \frac{F(\theta|\eta)}{f(\theta|\eta)}$ . We do not impose any monotonicity assumption for  $h(\theta | \eta)$ . Let  $\hat{h}(\theta | \eta)$  be constructed from  $h(\theta | \eta)$  and  $F(\theta | \eta)$  by the ironing procedure introduced by Myerson (1981).

---

<sup>11</sup>If signal acquisition involves a fixed cost, P will need to reimburse S for this cost. Hence it will have to be subtracted from P's payoff when S is appointed. The extension of our results to this context is straightforward.

All players are risk neutral. P's objective is to maximize the expected value of  $V(q)$ , less expected payment to A and S, represented by  $X_A$  and  $X_S$  respectively. S's objective is to maximize expected transfers  $X_S - t$  where  $t$  is a transfer from S to A. A seeks to maximize expected transfers received, less expected production costs,  $X_A + t - \theta q$ . Both A and S have outside options equal to 0.

In this environment, a feasible (deterministic) allocation is represented by  $(u_A, u_S, q) = \{(u_A(\theta, \eta), u_S(\theta, \eta), q(\theta, \eta)) \in \mathfrak{R}^2 \times \mathfrak{R}_+ \mid (\theta, \eta) \in K\}$  where  $K \equiv \{(\theta, \eta) \mid \eta \in \Pi, \theta \in \Theta(\eta)\}$ ,  $u_S, u_A$  denotes S and A's payoff respectively, and  $q$  represents the production level. P's payoff equals  $u_P = V(q) - u_S - u_A - \theta q$ . These payoffs relate to transfers and productions as follows:  $u_A \equiv X_A + t - \theta q; u_S \equiv X_S - t; u_P \equiv V(q) - X_S - X_A$ .

### 3.2 Mechanism in the Absence of Collusion

Consider as a benchmark the case where A and S do not collude, and P designs contracts for both. We call this organization NC (no collusion). Owing to risk-neutrality of all parties, concavity of  $V$  and linearity of A's payoff in  $q$ , P can restrict attention to a deterministic grand contract:

$$GC = (X_A(m_A, m_S), X_S(m_A, m_S), q(m_A, m_S); M_A, M_S)$$

where  $M_A$  (resp.  $M_S$ ) is a message set for A (resp. S). This mechanism assigns a deterministic allocation, i.e. transfers  $X_S, X_A$  and output  $q$ , for any message  $(m_A, m_S) \in M_A \times M_S$ .  $M_A$  includes A's exit option  $e_A \in M_A$ , with the property that  $m_A = e_A$  implies  $X_A = q = 0$  for any  $m_S \in M_S$ . Similarly  $M_S$  includes S's exit option  $e_S \in M_S$ , where  $m_S = e_S$  implies  $X_S = 0$  for any  $m_A \in M_A$ . The set of all possible deterministic grand contracts is denoted by  $\mathcal{GC}$ .

A grand contract induces a Bayesian game of incomplete information between A and S. To set up notation which will be useful in later sections, we use  $p(\eta)$  to denote an arbitrary set of beliefs held by S regarding  $\theta$ , in a state where signal  $\eta$  has been realized. In the absence of collusion, the relevant set of beliefs will be  $p_\theta(\eta)$ , the posterior beliefs of S based on Bayesian updating of prior beliefs on the basis of observation of  $\eta$  alone.

**Definition 1** *A Bayesian equilibrium of the game played by A and S in state  $\eta$  relative to beliefs  $p(\eta)$  is represented by a set of functions  $c \equiv (m_A(\theta, \eta); m_S(\eta))$  where  $m_A$  maps  $K$*

into  $M_A$ , while  $m_S$  maps  $\Pi$  into  $M_S$ , such that the following conditions are satisfied for all  $\theta \in [\underline{\theta}(\eta), \bar{\theta}(\eta)]$ :

$$m_A(\theta, \eta) \in \arg \max_{m_A \in M_A} [X_A(m_A, m_S(\eta)) - \theta q(m_A, m_S(\eta))] \quad (1)$$

$$m_S(\eta) \in \arg \max_{m_S \in M_S} E_{p(\eta)} [X_S(m_A(\theta, \eta), m_S)] \quad (2)$$

where  $E_{p(\eta)}$  denotes expectation taken with respect to beliefs  $p(\eta)$ .  $C(p(\eta); \eta)$  denotes the set of Bayesian equilibria corresponding to the beliefs  $p(\eta)$  in state  $\eta$ .

The timing of events in NC is as follows.

(NC1) A observes  $\theta$  and  $\eta$ , S observes  $\eta$ .

(NC2) P offers the grand contract  $GC \in \mathcal{GC}$ , and for any  $\eta \in \Pi$  recommends a Bayesian equilibrium  $c(p_\theta(\eta); \eta)$  relative to posterior beliefs  $p_\theta(\eta)$  based on Bayesian updating by S on the basis of observation of  $\eta$  alone.

(NC3) A and S play the recommended Bayesian equilibrium.

The order of the timing between (NC1) and (NC2) can be interchanged without altering any of the results. If P offers a null contract to S (defined by the property that  $M_S$  is the empty set and  $X_S = 0$ ), this is an organization without a supervisor, which we will denote by NS. Such an organization obviously leaves no scope for collusion between A and S.

It is well-known that in NC the Principal can restrict attention to direct revelation games, where  $M_A$  and  $M_S$  reduce to reports of private information, besides participation decisions. Define the *second-best allocation*  $(u_A^{SB}, u_S^{SB}, q^{SB})$  as follows:

$$u_A^{SB}(\theta, \eta) = \int_{\theta}^{\bar{\theta}(\eta)} q^{SB}(y, \eta) dy,$$

$$E[u_S^{SB}(\theta, \eta) | \eta] = 0$$

and

$$q^{SB}(\theta, \eta) \equiv q^*(\hat{h}(\theta | \eta)) = \arg \max_q [V(q) - \hat{h}(\theta | \eta)q]$$

where  $\hat{h}(\theta | \eta)$  is constructed from  $h(\theta | \eta)$  and  $F(\theta | \eta)$  by the ironing procedure. It is well-known (e.g., extending arguments in Baron and Myerson (1982)) that this is the optimal allocation in NC, where P observes  $\eta$  directly. It turns out that in NC it is possible for the second-best to be implemented as a unique Bayesian equilibrium.<sup>12</sup>

<sup>12</sup>A proof is provided in the online Appendix.

### 3.3 Mechanism with Weak Ex Ante Collusion

Now we describe the game played with *weak ex ante* collusion. The ‘ex ante’ feature refers to the assumption that collusion takes the form of communication and side-contracting between A and S, which takes place before they respond to P’s offer of the grand contract (including participation decisions). This is distinguished from (interim) collusion where they do not collude on their participation decisions, but only on the reports they send to P while exchanging side payments in the event of joint participation. The ‘weak’ adjective additionally refers to restrictions on the extent to which colluding partners can punish each other in the event that they fail to agree on the side contract: neither colluding partner can commit how they would play the resulting noncooperative grand contract game.

The game with weak ex ante collusion is different from the game without collusion following stage NC2. At that point, A and S can enter into a side-contract in which A sends a message to S following which they jointly decide on participation, reporting and side-payments. The side-contract is unobserved by P. As in existing literature, we assume the side-contract is costlessly enforceable. Moreover we assume S has all the bargaining power *vis-a-vis* A: S can make a take-it-or-leave-it offer of a side-contract. This assumption turns out to be inessential: Section 5.1 explains how the same results obtain with side contracts offered by an uninformed third party that assigns arbitrary welfare weights to the supervisor and agent. After S offers the side contract, A retains the option of rejecting it; given that A’s true cost is not known to S, this still enables A to earn some rents. This information friction within the coalition plays a key role in our analysis.

This game replaces (NC3) above (while (NC1) and (NC2) are unchanged) by the following three-stage subgame (conditional on any  $\eta \in \Pi$ ), which we refer to subsequently as (WC3):

- (i) S offers a side-contract SC which determines for any  $\tilde{\theta} \in \Theta(\eta)$  to be privately reported by A to S, a probability distribution over joint messages  $(m_A, m_S) \in M_A \times M_S$ , and a side payment from S to A.<sup>13</sup> Formally, it is a pair of functions  $\{\tilde{m}(\tilde{\theta}, \eta), t(\tilde{\theta}, \eta)\}$  where  $\tilde{m}(\theta, \eta) : \Theta(\eta) \times \{\eta\} \rightarrow \Delta(M_A \times M_S)$ , the set of probability measures over  $M_A \times M_S$ , and  $t : \Theta(\eta) \times \{\eta\} \rightarrow \mathfrak{R}$ . The case where S does not offer a side contract is represented by a null side-contract (NSC) with zero side payments ( $t(\theta, \eta) \equiv 0$ ), and

---

<sup>13</sup>The option of randomizing over possible messages is useful for technical reasons. Owing to quasilinearity of payoffs, there is no need to randomize over side transfers.

(deterministic) messages  $(m_A(\theta, \eta); m_S(\eta))$  the same as those in the Bayesian equilibrium of the grand contract recommended by the Principal. We abuse terminology slightly and refer to the situation where no side contract is offered as one where NSC is offered.

- (ii) A either accepts or rejects the SC offered, and the game continues as follows.
- (iii) If A accepts the offered SC, he sends a private report  $\theta' \in \Theta(\eta)$  to S, following which the SC is executed.<sup>14</sup> If A rejects SC, S updates his beliefs to  $p(SC; \eta)$  which is restricted to be  $p_\emptyset(\eta)$  if NSC was offered in stage (i) above.<sup>15</sup> A and S then play a Bayesian equilibrium  $c$  of the grand contract relative to beliefs  $p(SC; \eta)$ .

### 3.4 Suboptimality of Delegated Supervision

Before proceeding further, we consider the special case of *Delegated Supervision (DS)* where P delegates authority to S over contracting with A. Here the GC designed by P involves a null contract for A: the latter submits no report to P directly, and receives no production instructions or payments from P. P contracts entirely with S, requiring the latter to submit a cost report to P which determines a production target and a payment to the (S,A) coalition. Following receipt of this contract, S designs a side contract for A which selects a production target and payment for the latter as a function of a report submitted by A to S, provided A accepts the side contract. After receiving a report from A (conditional on A agreeing to participate), S submits a participation decision and cost report to P. Note that in contrast to the setting of interim collusion, S can postpone submission of the participation decision *after* receiving a report from A.

Our first main result is that delegation is *never* optimal in ex ante collusion, as it is strictly dominated by the case where S is not appointed at all, which we refer to as *No Supervision (NS)*.

**Proposition 1** *Delegated Supervision is worse for the Principal compared to No Supervision.*

---

<sup>14</sup>Standard arguments show that the restriction to direct revelation mechanisms for the side contract entails no loss of generality.

<sup>15</sup>This ensures that it is immaterial whether or not NSC was accepted or rejected, since in either case they play the grand contract non-cooperatively with prior beliefs.

The FLM result concerning optimality of delegation therefore does not extend to the setting of our model with ex ante collusion, risk neutrality and continuous types. The underlying argument is simple and very general (e.g., it also applies to the indivisible good procurement case). P contracts for delivery of the good with S, so the problem reduces to contracting with a single agent S. In order to deliver the good to P, S needs to procure it in turn from A. The cost that S expects to incur equals A’s virtual cost function  $h(\theta|\eta)$  corresponding to the signal observed by S. This is unambiguously higher than the delivery cost  $\theta$  of A if P were to contract directly with A, in the absence of any supervision. This is the well-known problem of double marginalization of rents (DMR), arising due to exercise of monopsony power by S in side-contracting with A. Unlike the context of interim collusion, S can postpone her own participation decision *after* receiving A’s report. This effectively translates into a kind of ‘limited liability’ constraint for A, which constitutes the source of the DMR problem.<sup>16</sup>

Given this result, we hereafter focus on centralized contracting with supervision, where P offers a non-null contract to both S and A in GC.

### 3.5 Centralized Contracting and Weak Collusion Proofness

We now introduce the notion of weak collusion proofness in the context of centralized contracts. A justification for this solution concept is provided in Section 3.7 below.

Informally, an allocation is weakly collusion proof if the supervisor cannot benefit from offering a non-null side contract when the Principal selects a grand contract based on the associated direct revelation mechanism (i.e., when agent and supervisor make consistent reports about the state, the allocation corresponding to that state is chosen). In other words, null side contract is optimal for S, when the outside option of A corresponds to the latter’s payoff resulting from the allocation.

Before proceeding to the formal definition, note that a *deterministic allocation* can be represented by payoff functions  $(u_A(\theta, \eta), u_S(\theta, \eta))$  of the true state  $(\theta, \eta)$  combined with the output function  $q(\theta, \eta)$ , as these determine the Principal’s payoff function  $u_P(\theta, \eta) \equiv$

---

<sup>16</sup>While it is relatively easy to show that DS cannot dominate NS, the proof establishes the stronger result that DS is **strictly** dominated by NS. The proof of strict domination is also straightforward in the case that  $h(\theta|\eta)$  is continuous and nondecreasing in  $\theta$  over a common support  $[\underline{\theta}, \bar{\theta}]$  for every  $\eta$ . In that case an argument based on Proposition 1 in Mookherjee and Tsumagari (2004) can be applied. In the general case there are a number of additional technical complications, but the result still goes through.

$V(q(\theta, \eta)) - u_S(\theta, \eta) - u_A(\theta, \eta) - \theta q(\theta, \eta)$ , and the aggregate net transfers of S (equals  $u_S(\theta, \eta)$ ) and A (equals  $u_A(\theta, \eta) + \theta q(\theta, \eta)$ ). For technical convenience we consider randomized allocations, though it will turn out they will never actually need to be used on the equilibrium path.<sup>17</sup> In a randomized allocation,  $(u_A(\theta, \eta), u_S(\theta, \eta), q(\theta, \eta))$  denotes the expected payoffs of A, S and the expected output, conditional on the state  $(\theta, \eta)$ . For (conditional expected) allocation  $(u_A(\theta, \eta), u_S(\theta, \eta), q(\theta, \eta))$ , define functions  $(\hat{X}(m), \hat{q}(m))$  on domain  $m \in \hat{M} \equiv K \cup \{e\}$  (where  $K \equiv \{(\theta, \eta) \mid \theta \in \Theta(\eta), \eta \in \Pi\}$ ) as follows:

$$(\hat{X}(\theta, \eta), \hat{q}(\theta, \eta)) = (u_A(\theta, \eta) + \theta q(\theta, \eta) + u_S(\theta, \eta), q(\theta, \eta))$$

$$(\hat{X}(e), \hat{q}(e)) = (0, 0)$$

$(\hat{X}(\theta, \eta), \hat{q}(\theta, \eta))$  denote corresponding expected values of the sum of payments  $X_S + X_A$  made by the principal, and the output delivered, in state  $(\theta, \eta)$ . Also, let  $\Delta(\hat{M})$  denote the set of the probability measures on  $\hat{M}$ , and use  $\tilde{m} \in \Delta(\hat{M})$  to denote a randomized message submitted by the coalition to P. With a slight abuse of notation, we shall denote the corresponding conditional expected allocation by  $(\hat{X}(\tilde{m}), \hat{q}(\tilde{m}))$ , which is defined on  $\Delta(\hat{M})$ .  $\tilde{m} = (\theta, \eta)$  or  $e$  will be used to denote the probability measure concentrated at  $(\theta, \eta)$  or  $e$  respectively.

S's choice of an optimal (randomized) side-contract can be formally posed as follows. Given a grand contract and a noncooperative equilibrium recommended by P, let the corresponding conditional expected allocation as defined above be denoted by  $(u_A(\theta, \eta), u_S(\theta, \eta), q(\theta, \eta))$  and  $(\hat{X}(\tilde{m}), \hat{q}(\tilde{m}))$ . For any  $\eta \in \Pi$ , the associated side-contracting problem  $P(\eta)$  is to select  $(\tilde{m}(\theta \mid \eta), \tilde{u}_A(\theta, \eta))$  to maximize S's expected payoff

$$E[\hat{X}(\tilde{m}(\theta \mid \eta)) - \theta \hat{q}(\tilde{m}(\theta \mid \eta)) - \tilde{u}_A(\theta, \eta) \mid \eta]$$

subject to  $\tilde{m}(\theta \mid \eta) \in \Delta(\hat{M})$ ,

$$\tilde{u}_A(\theta, \eta) \geq \tilde{u}_A(\theta', \eta) + (\theta' - \theta) \hat{q}(\tilde{m}(\theta' \mid \eta))$$

for any  $\theta, \theta' \in \Theta(\eta)$ , and

$$\tilde{u}_A(\theta, \eta) \geq u_A(\theta, \eta)$$

for all  $\theta \in \Theta(\eta)$ . The first constraint states truthful revelation of the agent's true cost to S is consistent with the agent's incentives, and the second constraint requires A to attain

---

<sup>17</sup>This owes to the assumption that A's payoff is linear in the output produced.

a payoff at least as large as what he would expect to attain by playing the grand contract noncooperatively.

Let the maximum payoff of S in the side contracting problem in state  $\eta$  be denoted by  $W(\eta)$ .

**Definition 2** *The (conditional expected) allocation  $(u_A(\theta, \eta), u_S(\theta, \eta), q(\theta, \eta)) : K \rightarrow \mathfrak{R}^2 \times \mathfrak{R}_+$  is weakly collusion proof (WCP) if for every  $\eta \in \Pi$ :  $(\tilde{m}(\theta | \eta), \tilde{u}_A(\theta, \eta)) = ((\theta, \eta), u_A(\theta, \eta))$  solves problem  $P(\eta)$  in which S achieves a maximum payoff of  $W(\eta) = E[u_S(\theta, \eta) | \eta]$ .*

### 3.6 Characterization of WCP Allocations

We now characterize WCP allocations. This requires us to define a family of ‘modified’ virtual cost functions, representing the effective cost incurred by the coalition in delivering a unit of output to P, following selection of an optimal side-contract.

**Definition 3** *For any  $\eta \in \Pi$ ,  $Y(\eta)$  is a collection of **coalitional shadow cost (CSC)** functions  $\pi(\cdot | \eta) : \Theta(\eta) \rightarrow \mathfrak{R}$  which satisfy the following property. For any function in this collection, there exists a real-valued function  $\Lambda(\theta | \eta)$  which is non-decreasing in  $\theta \in \Theta(\eta)$  with  $\Lambda(\underline{\theta}(\eta) | \eta) = 0$  and  $\Lambda(\bar{\theta}(\eta) | \eta) = 1$ , such that*

$$\pi(\theta | \eta) \equiv \theta + \frac{F(\theta | \eta) - \Lambda(\theta | \eta)}{f(\theta | \eta)} \quad (3)$$

Equation (3) modifies the usual expression for virtual cost  $h(\theta | \eta) \equiv \theta + \frac{F(\theta | \eta)}{f(\theta | \eta)}$  by subtracting from it the non-negative term  $\frac{\Lambda(\theta | \eta)}{f(\theta | \eta)}$ . In order to overcome the DMR problem in Delegated Supervision, in the centralized regime P contracts with both S and A, thereby providing A an outside option (of  $u_A(\theta, \eta)$ ) that effectively raises his bargaining power *vis-a-vis* S while negotiating the side contract. Meeting a larger outside option for A effectively induces S to deliver a higher output to P: this is what paying a higher rent to A necessitates. The extent of DMR is then curbed: the shadow cost for the coalition in delivering a unit of output to P is lowered. This lowering of the virtual cost is represented by the subtraction of the term  $\frac{\Lambda(\theta | \eta)}{f(\theta | \eta)}$  from what it would have been ( $h(\theta | \eta)$ ) under Delegated Supervision. As Jullien (2000) describes it in the analogous context of contracting with a single agent with type dependent outside options,  $\Lambda(\theta | \eta)$  represents the shadow value of a uniform reduction in A’s outside option for all types below  $\theta$ . Clearly, the  $\Lambda(\theta | \eta)$  function must be non-decreasing.



However,  $\pi(\theta|\eta)$  is not the correct expression for the shadow cost of output for the coalition, if it is non-monotone in  $\theta$ . In that case, it has to be replaced by its ‘ironed’ version (Myerson (1981)), using the distribution function  $F(\theta|\eta)$ . Let the corresponding ironed version of  $\pi(\theta|\eta)$  be denoted by  $z(\theta|\eta)$ : we call this a *coalitional virtual cost function*.

**Definition 4** For any  $\eta \in \Pi$ , the set of **coalitional virtual cost (CVC) functions** is the set

$$Z(\eta) \equiv \{z(\cdot | \eta) \text{ is the ironed version of some } \pi(\cdot | \eta) \in Y(\eta)\}$$

of functions obtained by applying the ironing procedure to the set  $Y(\eta)$  of CSC functions.<sup>18</sup> Denote by  $\Theta(\pi(\cdot | \eta), \eta)$  the corresponding pooling region of  $\theta$  where  $\pi(\cdot | \eta)$  is flattened by the ironing procedure.

As the next result shows, every WCP allocation satisfies coalitional participation and incentive constraints corresponding to some coalitional virtual cost function  $z$ . Combined with an individual incentive compatibility constraint for A, and a constraint that output must be constant over regions where the ironing procedure flattens the underlying CSC function, these coalitional constraints characterize WCP allocations.<sup>19</sup>

**Proposition 2** The allocation  $(u_A, u_S, q)$  is WCP if and only if the following conditions hold for every  $\eta$ . There exists a CVC function  $z(\cdot | \eta) \in Z(\eta)$  such that

(i) For every  $(\theta, \eta), (\theta', \eta') \in K \equiv \{(\theta, \eta) | \theta \in \Theta(\eta), \eta \in \Pi\}$ ,

$$X(\theta, \eta) - z(\theta | \eta)q(\theta, \eta) \geq X(\theta', \eta') - z(\theta' | \eta)q(\theta', \eta')$$

$$X(\theta, \eta) - z(\theta | \eta)q(\theta, \eta) \geq 0$$

where

$$X(\theta, \eta) \equiv u_A(\theta, \eta) + u_S(\theta, \eta) + \theta q(\theta, \eta)$$

(ii) For any  $\theta, \theta' \in \Theta(\eta)$ ,

$$u_A(\theta, \eta) \geq u_A(\theta', \eta) + (\theta' - \theta)q(\theta', \eta)$$

---

<sup>18</sup>The ironing procedure ensures these functions are continuous and non-decreasing.

<sup>19</sup>See Mookherjee and Tsumagari (2004), Celik (2008) and Pavlov (2009) for similar characterizations of weakly collusion proof mechanisms.

(iii)  $q(\theta, \eta)$  is constant on any interval of  $\theta$  which is a subset of the corresponding pooling region of the CVC function  $z$ .

Condition (i) represents the coalitional incentive and participation constraints corresponding to contracting with a single agent with a unit cost of  $z$ . Condition (ii) is the individual incentive compatibility constraint for A. Condition (iii) states that the output must be constant over every interval in the pooling region.

### 3.7 Justification for WCP Allocations

In this section, we provide a justification for focusing attention on WCP allocations.

We use the notion of Weak Perfect Bayesian Equilibrium (WPBE) of the subgame (WC3) that follows any choice of a grand contract by P.<sup>20</sup> The same results apply if we use the slightly stronger notion of Perfect Bayesian Equilibrium (Fudenberg and Tirole (1991)) but the proofs are somewhat more complicated, so we examine WPBE.<sup>21</sup> As there are typically multiple WPBEs of the continuation game following any given GC offer, we need to specify how these might be selected.

If the mechanism design problem is stated as selection of an allocation by the Principal subject to the constraint that it can be achieved as the outcome of some WPBE following a choice of a grand contract, it is presumed that the Principal is free to select continuation beliefs and strategies for noncooperative play of the grand contract following off-equilibrium path rejections of offered side contracts by S to A. It can be shown that in such a setting the problem of collusion can be completely overcome by the Principal, with appropriate selection of off-equilibrium-path continuations. This is formally shown in the online Appendix. A heuristic description of how the second-best payoff can be achieved by the Principal as a WPBE is as follows. P selects a grand contract and recommends a noncooperative equilibrium of this contract in which (i) conditional on participation by S, noncooperative play results in the second-best allocation; (ii) S is paid nothing; and (iii) if S does not participate, P offers A a ‘gilded’ contract providing the latter a high payoff in all states. On the equilibrium path S always offers a null side contract. If A rejects any offer of a non-null side-contract, they mutually believe that subsequently S will not participate in the grand contract, and A will receive the gilded contract. This forms a

---

<sup>20</sup>For definition of WPBE, see Mas-Colell, Whinston and Green (1995, p.285).

<sup>21</sup>The online Appendix explains how to modify the proofs for the PBE solution concept.

WPBE as rejection of any non-null side contract is sequentially rational for A given A's belief that S will exit following any rejection. And exit is sequentially rational for S given his belief that A will reject the side contract and they will subsequently play the grand contract noncooperatively where S will be paid nothing.

Collusion is overcome by the Principal here by exploiting a lack of coordination among A and S over continuation beliefs and play of the side contracting game. This denies the essence of collusive activity, which involves coordination by the colluding parties 'behind the Principal's back'. The concept of weak collusion proofness incorporates this by allowing S and A to collectively coordinate on the choice of side-contracting equilibria that are Pareto-undominated (for the coalition) relative to the given status quo.

**Definition 5** *Following selection of a grand contract by P, a WPBE(wc) is a Weak Perfect Bayesian Equilibrium (WPBE) of the subsequent subgame (WC3) with the following property. There does not exist some signal realization  $\eta$  for which there is some other Weak Perfect Bayesian Equilibrium (WPBE) of (WC3) in which (conditional on  $\eta$ ) S's payoff is strictly higher and A's payoff not lower for any type  $\theta \in \Theta(\eta)$ .*

**Definition 6** *An allocation  $(u_A, u_S, q)$  is achievable in the weak collusion game if there exists a grand contract and a WPBE(wc) of the subsequent game which results in this allocation.*

We now show that the WPBE(wc) refinement corresponds to WCP allocations that satisfy interim participation constraints. Note that the WPBE(wc) notion allows for collusion to occur (i.e., a non-null side contract to be offered and accepted by some types of A), and also for side-contract offers to be rejected by some types of A, both on and off the equilibrium path. Hence the WCP notion does not rest on arbitrary restrictions on side contract outcomes, e.g., which rule out the possibility of equilibrium-path rejections by A of the side contract offered by S. The problem discussed by Celik and Peters (2011) therefore does not apply to this setting.<sup>22</sup> Moreover, we show the restriction to WCP allocations which

---

<sup>22</sup>They show in the context of a model of a two-firm cartel that such restrictions can entail a loss of generality. Rejection of a side contract by some types of A can communicate information to S about A's type, affecting subsequent play and resulting payoffs in the noncooperative play of the grand contract. Celik and Peters show that there can be collusive allocations amongst cartel members which can only be supported by side-contract offers which are rejected with positive probability on the equilibrium path.

correspond to equilibrium outcomes in which collusion does not occur on the equilibrium path, is also without loss of generality.

**Proposition 3** *An allocation  $(u_A, u_S, q)$  is achievable in the weak collusion game, if and only if it is a WCP allocation satisfying interim participation constraints*

$$E[u_S(\theta, \eta)|\eta] \geq 0 \text{ for all } \eta \quad (4)$$

$$u_A(\theta, \eta) \geq 0 \text{ for all } (\theta, \eta) \quad (5)$$

Note, however, that while the WCP allocation satisfying interim participation constraints is the outcome of some WPBE(wc) in some grand contract designed by P, it is possible that there also exist other WPBE(wc) resulting in distinct allocations (which are also WCP allocations satisfying participation constraints). Hence any given grand contract may be associated with multiple WCP allocations satisfying participation constraints, that are Pareto-noncomparable. Che and Kim (2009) provide a different definition of weak collusion proofness, by assuming that players revert to noncooperative play with prior beliefs whenever collusion breaks down. If the noncooperative equilibrium payoffs corresponding to prior beliefs are unique, status quo payoffs for negotiation between A and S over the side contract are pinned down, thereby eliminating multiplicity of corresponding WPBE(wc) payoffs satisfying their restriction. However, a disadvantage of the more restricted definition is that it would be subject to the Celik-Peters (2011) criticism described above. For this reason we employ the less restrictive definition. Nevertheless, both definitions give rise to the same characterization of weak collusion proof allocations.

## 4 Main Results

We are now in a position to present our main results. In this section we will compare the following organizational alternatives, besides No Supervision (NS) where P contracts directly with A in the absence of S. The optimal profit of P in NS is denoted  $\Pi_{NS}$ .

- (a) *Centralized Supervision (CS)*: This is the unrestricted version of centralized contracting, where P offers a grand contract involving both S and A. A has an outside option of rejecting the side contract offered by S and participating in the grand contract noncooperatively. We shall denote the resulting profit of P by  $\Pi_{CS}$ .

(b) *Conditional Delegation (CD)*: This is a hybrid of the delegation and centralized arrangements, where P delegates to (i.e., contracts and communicates only with) S on the equilibrium path. However, S and A are both given the option to switch from the ‘normal’ delegation mode to a centralized mode in which both S and A send messages to P, followed by decisions made by P. The resulting profit of P is denoted  $\Pi_{CD}$ .

We will also assess these relative to the benchmark of no collusion, which is associated with the second-best allocation defined previously. The associated profit will be denoted  $\Pi_{SB}$ . Since S has access to information about A’s cost that is valuable in contracting with A, it is obvious that  $\Pi_{NS} < \Pi_{SB}$ , i.e., hiring S is valuable if there is no collusion.

**Proposition 4**  $\Pi_{NS} < \Pi_{CS}$ : *the Principal is strictly better off hiring S and contracting directly with both S and A, compared to hiring no supervisor.*

This states that P always benefits from hiring S despite the presence of ex ante collusion between S and A. Combining with the previous result, it follows that S is valuable only provided P does not delegate authority to S: it is essential that P contracts simultaneously with A as well, thus providing A an outside option which raises A’s bargaining power within the coalition. This limits the DMR problem by countervailing S’s tendency to behave monopsonistically with respect to A. By raising A’s outside option, the coalitional virtual cost  $z$  is reduced, allowing an increase in output delivered, and raising P’s expected payoff.

While Proposition 4 describes how contracting directly with both S and A helps reduce the DMR problem inherent in DS which rendered it inferior to NS, it does not help explain why it manages to do so sufficiently that CS ends up being superior to NS. The explanation for this is more subtle, arising from P’s ability to profitably utilize S’s superior information concerning the agent’s cost with a simple mechanism. This arises ultimately from the discrepancy between relative likelihoods of different cost states by P and S, which they use to weight different states in computing their respective payoffs.

To explain this in more detail, we outline a WCP allocation that can be used by P. Starting with the optimal allocation in NS (which corresponds to the special case of CS where  $\Lambda(\theta | \eta)$  is chosen equal to  $F(\theta | \eta)$ , ensuring that the CSC and CVC functions both reduce to the identity function ( $\pi(\theta|\eta) = z(\theta|\eta) = \theta$ )), P can construct a small variation  $\tilde{z}$  in the CVC function in some state  $\eta^*$ , raising it above  $\theta$  for some interval  $\Theta_H$  and lowering it for

some other interval  $\Theta_L$ , both of which have positive probability given  $\eta^*$ . The corresponding quantity procured  $q(\theta, \eta^*)$  is set equal to  $q^{NS}(\tilde{z}(\theta|\eta^*))$ , the quantity procured in NS when the agent reported a cost of  $\tilde{z}(\theta|\eta^*)$ . This corresponds to raising the quantity procured from the coalition over  $\Theta_L$  and lowering it over  $\Theta_H$ . Payments to the coalition are set analogously at  $X^{NS}(\tilde{z}(\theta|\eta^*))$ , what the agent would have been paid in NS following such a cost report.<sup>23</sup> The agent is offered the associated rent:  $u_A(\theta, \eta^*) = \int_{\theta}^{\bar{\theta}} q^{NS}(\tilde{z}(y|\eta^*)) dy$ . By construction, this allocation satisfies the agent's incentive and participation constraints, as well as the coalitional incentive constraint.<sup>24</sup>

Proposition 2 ensures such an allocation is WCP and is achievable, provided S's interim participation constraint is satisfied. The variation over  $\Theta_L$  lowers rents earned by S, and over  $\Theta_H$  raises them. Since S does not earn any rents to start with (i.e, in NS), it is necessary to construct the variation such that S's expected rents in state  $\eta^*$  do not go down. The rate at which S's rents vary locally in state  $\theta$  with the quantity procured equals  $\frac{F(\theta|\eta^*)}{f(\theta|\eta^*)}$ .<sup>25</sup> Intuitively this is the saving that can be pocketed by S when procuring one less unit of the good from A. Maintaining S's expected rent therefore implies a marginal rate of substitution between output variations over  $\Theta_L$  and  $\Theta_H$  that equals the ratio of the (average) conditional inverse hazard rates  $\frac{F(\theta|\eta^*)}{f(\theta|\eta^*)}$  over these two intervals respectively.

On the other hand, P's benefit from a small expansion in output delivered in state  $\theta$  equals  $V'(q^{NS}(\theta)) - \theta$ , where  $q^{NS}(\theta)$  denotes the optimal allocation in NS.<sup>26</sup> This allocation satisfies  $V'(q^{NS}(\theta)) = H(\theta) \equiv \theta + \frac{F(\theta)}{f(\theta)}$ , the virtual cost of procurement without conditioning on information regarding  $\eta$ . Hence P's marginal benefit from output expansion in state  $\theta$  equals the unconditional inverse hazard rate  $\frac{F(\theta)}{f(\theta)}$ . This implies that P's marginal rate of substitution between output variations over  $\Theta_L$  and  $\Theta_H$  equals the ratio of the (average)

<sup>23</sup>Specifically,  $X^{NS}(\tilde{z}(\theta|\eta)) = \tilde{z}(\theta|\eta)q^{NS}(\tilde{z}(\theta|\eta)) + \int_{\tilde{z}(\theta|\eta)}^{\bar{\theta}} q^{NS}(y)dy$ .

<sup>24</sup>This requires checking that there exists a CSC function  $\pi(\theta|\eta)$  corresponding to some function  $\Lambda(\cdot | \eta)$  on  $[\underline{\theta}(\eta), \bar{\theta}(\eta)]$  satisfying the requirements in the definition of a CSC function, such that  $\tilde{z}(\theta | \eta)$  is the ironed version of  $\pi(\theta | \eta)$ . This is true, since we can select  $\Lambda(\theta | \eta) = (\theta - \tilde{z}(\theta | \eta))f(\theta | \eta) + F(\theta | \eta)$ , which is strictly increasing over  $\Theta_L$  and  $\Theta_H$  for a sufficiently small variation of  $\tilde{z}$  from the identity function. Then  $\Lambda(\cdot | \eta)$  is a function which satisfies the required properties and generates  $\pi(\theta|\eta) = \tilde{z}(\theta | \eta)$ , provided  $\tilde{z}(\theta | \eta)$  is a non-decreasing function.

<sup>25</sup>S's interim rent in state  $\eta$  equals the expected value conditional on  $\eta$  of  $X^{NS}(\tilde{z}(\theta|\eta)) - u_A(\tilde{z}(\theta|\eta)) - \theta q^{NS}(\tilde{z}(\theta|\eta))$ , i.e., equals  $E[\{\tilde{z}(\theta|\eta) - h(\theta|\eta)\}q^{NS}(\tilde{z}(\theta|\eta)) - \int_{\tilde{z}(\theta|\eta)}^{\bar{\theta}} q^{NS}(z)dz|\eta]$ .

<sup>26</sup>This follows from the fact that  $\frac{\partial X^{NS}(z)}{\partial z} = zq^{NS'}(z)$ , implying that the marginal increase in payment evaluated at  $z = \theta$  equals  $\theta$  times the marginal output change.

unconditional inverse hazard rates  $\frac{F(\theta)}{f(\theta)}$  over these two intervals. The informativeness of S's signals implies that P's marginal rate of substitution differs from S's in some state  $\eta^*$  over some pair of intervals  $\Theta_L, \Theta_H$ . Hence there exist variations of the type described above which raise P's expected payoff, while preserving the expected payoff of S.

One may wonder whether the gains achieved by the Principal from hiring S are marginal rather than substantial. Section 6 shows that the second-best payoff is achievable for some cases in the context of procurement of an indivisible good. This is consistent with results of Pavlov (2008) and Che and Kim (2009) in the case of auctions. In the current setting of procurement of a divisible good, the following result shows that the second-best is not achievable provided the benefit function exhibits sufficient curvature (besides some standard restrictions on the information structure).

**Proposition 5**  $\Pi_{CS} < \Pi_{SB}$ : *P cannot attain the second-best payoff in CS if the following conditions hold:*

- (i) *The support of  $\theta$  does not vary with the signal:  $\Theta(\eta) = \Theta$  for any  $\eta \in \Pi$ ;*
- (ii) *There exists  $\eta^* \in \Pi$  such that  $f(\theta|\eta^*)$  and  $\frac{f(\theta|\eta^*)}{f(\theta|\eta)}$  are both strictly decreasing in  $\theta$  for any  $\eta \neq \eta^*$ ; and*
- (iii)  *$V'''(q) \leq \frac{(V''(q))^2}{V'(q)}$  for any  $q \geq 0$ .*

Condition (i) states that the support of  $\theta$  does not vary with  $\eta$ , while (ii) is a form of a monotone likelihood ratio property: there is a signal realization  $\eta^*$  which is 'better' news about  $\theta$  than any other realization, in the sense of shifting weight in favor of low realizations of  $\theta$ . It additionally requires that the conditional density  $f(\theta|\eta^*)$  is strictly decreasing in  $\theta$ , i.e., higher realizations of  $\theta$  are less likely than low realizations when  $\eta = \eta^*$ . (ii) is satisfied for instance when  $\theta$  has a uniform prior and there are just two possible signal values satisfying the standard monotone likelihood ratio property. Condition (iii) is satisfied if  $V$  is exponential ( $V = 1 - \exp(-rq), r > 0$ ). It corresponds to the assumption of 'non-increasing absolute risk aversion' of the Principal's benefit function.

The proof develops necessary conditions for achievability of the second best given the distributional properties (i) and (ii). If the outputs are second-best, they must be a monotone decreasing function of the (ironed) virtual cost  $\hat{h}(\theta | \eta)$  in the second-best setting. If they also satisfy the coalitional incentive constraints, they must be monotone in CVC

$z(\theta | \eta)$ . These conditions imply the existence of a monotone transformation from  $\hat{h}$  to  $z$ , and enable S's ex post rent to be expressed as a function of  $\hat{h}$  alone. Condition (iii) is used to show that this rent function is strictly convex which in turn is used to show that the expected rents of S must be strictly higher (hence strictly positive) in state  $\eta^*$  than any other state. Then S earns positive rents in state  $\eta^*$ , which implies the second best is not achieved.

Our final result in this Section shows that the optimal allocation in CS can be achieved by a modified form of delegation, where P communicates and transacts only with S on the equilibrium path. In this arrangement, S is ‘normally’ expected to contract on behalf of the coalition  $\{S, A\}$  with P, sending a joint participation decision and report of the state  $(\theta, \eta)$  to P after having entered into a side contract with A. However A has the option of circumventing this ‘normal’ procedure and asking P to activate a grand contract in which A and S will send independent reports and participation decisions to P. The presence of this option ensures that A has sufficient bargaining power within the coalition; it does not have to be ‘actually’ used on the equilibrium path.

The informal argument is as follows; the formal proof is provided in the online Appendix. Take any WCP allocation  $(u_S(\theta, \eta), u_A(\theta, \eta), q(\theta, \eta))$  defined on  $K$  which satisfies interim participation constraints, and let aggregate payments to the coalition be  $X(\theta, \eta) = u_A(\theta, \eta) + u_S(\theta, \eta) + \theta q(\theta, \eta)$ . Let the associated grand contract be denoted as follows. The message spaces are  $\tilde{M}_S, \tilde{M}_A$ , where  $\tilde{M}_S = \Pi \cup \{e_S\}$  and  $\tilde{M}_A = K \cup \{e_A\}$ . Both S and A report  $\eta$ , and A additionally reports  $\theta$ . P cross-checks the two  $\eta$  reports, and conditional on these agreeing with one another, transfers are set in the obvious way corresponding to the allocation  $(u_S(\theta, \eta), u_A(\theta, \eta), q(\theta, \eta))$ , e.g., when neither party exits, both report  $\eta$  and A reports  $\theta$ ,  $\tilde{X}_S(\theta, \eta) = u_S(\theta, \eta)$ ,  $\tilde{X}_A(\theta, \eta) = u_A(\theta, \eta) + \theta q(\theta, \eta)$ ,  $\tilde{q}(\theta, \eta) = q(\theta, \eta)$ , otherwise these are all zero.

This ‘original’ grand contract can be augmented as follows. A is offered a message space  $M_A = \tilde{M}_A \cup \{\emptyset\}$ , while S is offered  $M_S = \tilde{M}_S \cup K \cup \{e\}$ . The interpretation is that if  $m_A = \emptyset$ , A decides not to communicate directly with P. And if  $m_S \in K \cup \{e\}$ , S decides to submit a joint report  $(\theta, \eta)$  (or else communicates a joint shutdown decision  $e$ ) to P on behalf of the coalition. The choice of  $m_A = \emptyset, m_S \in K \cup \{e\}$  will correspond to the ‘normal’ delegation mode.



When the normal delegation mode is in operation, i.e.,  $m_A = \emptyset, m_S \in K \cup \{e\}$ , P will communicate and transact with S alone. Hence transfers and output assignments in the augmented mechanism are defined as follows:  $(X_S, X_A, q)$  equals  $(\tilde{X}_S, \tilde{X}_A, \tilde{q})$  on  $\tilde{M}_S \times \tilde{M}_A$ ,  $(0, X(m_S), q(m_S))$  with  $(X(e), q(e)) = (0, 0)$  if  $m_A = \emptyset, m_S \in K \cup \{e\}$ , and  $(-T, -T, 0)$  otherwise where  $T$  is a large positive number. The last feature ensures that A and S will always coordinate on either the normal delegation mode, or the grand contract.

We claim that stage (WC3) of this augmented mechanism has a WPBE(wc) where both S and A opt for the normal delegation mode, S offers A a side contract with  $m_S(\theta, \eta) = (\theta, \eta) \in K$  and  $u_A^*(\theta, \eta) = u_A(\theta, \eta)$  for all  $(\theta, \eta)$ , which A accepts. To see this note first that if S and A play this augmented grand contract noncooperatively, A will never select  $m_A = \emptyset$ , since this results in a negative payoff for A no matter what S does. If  $m_A = \emptyset, m_S \in K \cup \{e\}$ , A is committed to producing a positive quantity while not getting paid anything, while  $m_A = \emptyset, m_S \in \tilde{M}_S$  implies  $X_A = -T, q = 0$ . And given that A does not select  $m_A = \emptyset$ , neither will S select  $m_S$  in  $K \cup \{e\}$ , owing to the large penalty  $T$  for mis-coordination. Rejection of a side contract will effectively result in noncooperative play of the original grand contract.

Hence A has an outside option of earning  $u_A(\theta, \eta)$  by rejecting any side contract offered by S. This (along with the fact that the allocation is WCP) implies that the side contract offered in equilibrium is optimal for S. The reason is that the outcome of any feasible side contract in the normal delegation mode was also attainable as the outcome of some feasible side contract in the original mechanism.

**Proposition 6**  $\Pi_{CD} = \Pi_{CS}$ : *any allocation achievable with weak collusion can also be achieved as a WPBE(wc) outcome of the subgame (WC3) of the modified delegation mechanism described above, in which P communicates and transacts with S alone on the equilibrium path.*

The reverse pattern of modified delegation, where P communicates only with A on the equilibrium path, also happens to be an alternative way of achieving an optimal WCP allocation (the proof of this is provided in the online Appendix). It implies that the model does not provide any argument for superiority of either form of modified delegation over the other. In the context of legal procedures, this suggests the equivalence of plea bargaining arrangements (where the judge seeks a report from accused party and reserves the right to

go to trial should a ‘not-guilty’ plea be made) with the reverse system where the judge seeks a report from a public prosecutor initially and then decides whether or not to go to trial based on this report. If we were to extend our model to include fixed costs of communication of the Principal with either the supervisor or the agent (but not both), it would provide a way of discriminating between the two alternatives. If for instance communication with S is costless while with A is costly, modified delegation to S will be optimal and will dominate modified delegation to A.

## 5 Extensions

### 5.1 Side Contracts Designed by a Third Party, and Alternative Allocations of Bargaining Power

We now explain how the preceding results extend when the side contract is designed not by S, but instead by a third-party that manages the coalition and assigns arbitrary welfare weights to the payoffs of S and A respectively. Such a formulation has been used by a number of authors to model collusion, such as Laffont and Martimort (1997, 2000), Dequiedt (2007) and Celik and Peters (2011). An advantage of this approach is that it enables examination of the effects of varying the allocation of bargaining power between colluding partners.

Our results extend to such a setting, under the following formulation of side contracts designed by a third party. We assume the third-party’s objective is to maximize a weighted sum of S and A’s interim payoffs. In the subgame (WC3) following choice of a grand contract by P, the third party designs the side contract after learning the realization of  $\eta$ .<sup>27</sup> Both S and A have the option to reject the side contract; if either of them does, they play the grand contract noncooperatively. Otherwise the side contract mechanism is executed.

The notion of WCP allocations is extended as follows. Letting  $\alpha \in [0, 1]$  denote the welfare weight assigned by the third-party to A’s payoff, the side contract design problem reduces to selecting randomized message  $\tilde{m}(\theta | \eta)$  and A’s payoff  $\tilde{u}_A(\theta, \eta)$  to (using the same notation for the formulation  $P(\eta)$  of side contracts in Section 3.5):

$$\max E[(1 - \alpha)\{\hat{X}(\tilde{m}(\theta | \eta)) - \theta\hat{q}(\tilde{m}(\theta | \eta)) - \tilde{u}_A(\theta, \eta)\} + \alpha\tilde{u}_A(\theta, \eta) | \eta]$$

---

<sup>27</sup>This assumption can be dropped without affecting the results, since it can be shown the third-party can use cross-reporting of  $\eta$  by S and A to learn its true value.

subject to  $\tilde{m}(\theta | \eta) \in \Delta(\hat{M})$ ,

$$\tilde{u}_A(\theta, \eta) \geq u_A(\theta, \eta)$$

$$\tilde{u}_A(\theta, \eta) \geq \tilde{u}_A(\theta', \eta) + (\theta' - \theta)\hat{q}(\tilde{m}(\theta' | \eta))$$

$$E[\hat{X}(\tilde{m}(\theta | \eta)) - \theta\hat{q}(\tilde{m}(\theta | \eta)) - \tilde{u}_A(\theta, \eta) | \eta] \geq E[u_S(\theta, \eta) | \eta].$$

Besides modifying the objective function, this formulation adds a participation constraint for S. We refer to this as problem  $TP(\eta; \alpha)$ . The definition of WCP can be extended to  $WCP(\alpha)$  by requiring the null side contract to be optimal in  $TP(\eta; \alpha)$  for every  $\eta$ .

In the Supplementary (online) Appendix, we explain how  $WCP(\alpha)$  allocations can continue to be justified by a suitable extension of the WPBE(wc) concept to this setting.<sup>28</sup> In order to address the Celik-Peters (2011) problem, side contracts consist of two stages: an initial collusion-participation stage, followed by a reporting or execution stage in the event of both parties agreeing to participate at the first stage. The collusion-participation stage enlarges a dichotomous (exit-participate) message set for each party to a larger message set which includes auxiliary messages for A. At the end of the first stage, S and A observe their respective first stage messages; conditional on both agreeing to participate, they communicate type reports to P at the second stage. The auxiliary first-stage messages enable A to communicate more information to S than is possible with a dichotomous participation decision, and replicate outcomes achievable when side contract offers are rejected by some types of A. This enables attention to be restricted to side contracts which are always accepted on the equilibrium path.<sup>29</sup>

In this setting, the WPBE(wc) notion is extended in the obvious manner: there should not exist any alternative WPBE of the subgame (WC3) which generates a higher payoff for the third-party, without lowering the payoff of S or any type of A. In the online Appendix we show that allocations achievable as WPBE(wc) outcomes coincide with the set of  $WCP(\alpha)$  allocations.

We now claim that the set of  $WCP(\alpha)$  allocations is independent of  $\alpha$ . This implies that all our preceding results extend to side contracts designed by a third party.<sup>30</sup>

**Proposition 7** *The set of  $WCP(\alpha)$  allocations is independent of  $\alpha \in [0, 1]$ .*

---

<sup>28</sup>We also explain there how the results can be extended when the equilibrium concept WPBE is replaced by PBE.

<sup>29</sup>Celik and Peters (2013) provide an alternative approach to address this problem.

<sup>30</sup>FLM provide an analogous result for the case of interim collusion.

Despite the existence of asymmetric information within the coalition, the result of the Coase Theorem applies here. The reasoning is straightforward, so the formal proof is relegated to the online Appendix. The WCP criterion amounts to the absence of incentive compatible deviations that are Pareto improving for the coalition: this property does not vary with the precise welfare weights. Consider any  $\alpha \in (0, 1)$ . A given allocation is  $\text{WCP}(\alpha)$  if and only if there is no other allocation attainable by some non-null side contract which satisfies the incentive constraint for A, and which Pareto-dominates it (for A and S) with at least one of them strictly better off. The same characterization applies to any interior  $\alpha' \in (0, 1)$ , implying that the set of  $\text{WCP}(\alpha)$  allocations is independent of  $\alpha \in (0, 1)$ . The transferability of utility can then be used to show that the set of WCP allocations for interior welfare weights are also the same at the boundary.<sup>31</sup>

## 5.2 Altruistic Supervisors

Now consider a different variant, where S offers a side-contract to A, but S is altruistic towards A rather than just concerned with his own income. Suppose S's payoff is  $u_S = X_S + t + \alpha[X_A - t - \theta q]$ , where  $\alpha \in [0, 1]$  is the weight he places on A's payoff. A on the other hand is concerned with only his own income:  $u_A = X_A - t - \theta q$ .

Our analysis extends as follows. It is easy to check that the expression for coalitional shadow cost is now modified to

$$\pi_\alpha(\theta|\eta) \equiv \theta + (1 - \alpha) \frac{F(\theta | \eta) - \Lambda(\theta | \eta)}{f(\theta | \eta)}$$

instead of  $\pi(\theta|\eta)$  in Definition 3. In DS, the corresponding expression for the cost of procuring one unit from S is modified from  $h(\theta | \eta)$  to  $h_\alpha(\theta | \eta) = \theta + (1 - \alpha) \frac{F(\theta|\eta)}{f(\theta|\eta)}$ . As long as  $\alpha < 1$ , this is strictly higher than  $\theta$ , so DS will still continue to result in a lower profit than NS. The proof that CS dominates NS also goes through *in toto*.

It is interesting to examine the effect of changes in the degree of altruism on P's payoffs. An increase in  $\alpha$  lowers S's shadow cost of output in DS  $h_\alpha(\theta | \eta)$ , which benefits P. This is intuitive: the DMR problem becomes less acute with a more altruistic supervisor. Note

---

<sup>31</sup>If an allocation is  $\text{WCP}(1)$  but not  $\text{WCP}(\alpha)$  for some interior  $\alpha$ , there must exist a non-null side contract  $SC^*$  which allows S to attain a strictly higher payoff, which leaves A's payoff unchanged. Then there exists another feasible non-null side-contract which gives A a slightly higher payoff in all states, which meets S's participation constraint. Hence it is possible to design a feasible side contract that raises A's expected payoff, so the original allocation could not have been  $\text{WCP}(1)$ .

that with perfect altruism  $\alpha = 1$ , and the DMR problem disappears: DS then becomes equivalent to NS.

On the other hand, an increase in altruism cannot benefit P in CS. The set of WCP allocations can be shown to be non-increasing in  $\alpha$ . Take any WCP allocation corresponding to  $\alpha$ : the following argument shows that it is a WCP allocation corresponding to any  $\alpha' < \alpha$ . Let  $z(\theta | \eta)$  be the CVC function that is associated with the allocation at  $\alpha$ , i.e., it is the ironed version of  $\pi_\alpha(\theta|\eta)$  corresponding to some function  $\Lambda_\alpha(\cdot|\eta)$  satisfying the stipulated requirements in the definition of CSC functions on  $[\underline{\theta}(\eta), \bar{\theta}(\eta)]$ . We can then select

$$\Lambda_{\alpha'}(\theta | \eta) = \frac{\alpha - \alpha'}{1 - \alpha'} F(\theta | \eta) + \frac{1 - \alpha}{1 - \alpha'} \Lambda_\alpha(\theta | \eta)$$

when the altruism parameter is  $\alpha'$ , which satisfies the stipulated requirements since  $\alpha > \alpha'$ . This ensures that the same CSC and CVC function is available when the altruism parameter is  $\alpha'$ , since by construction  $\pi_\alpha(\theta|\eta) = \pi_{\alpha'}(\theta|\eta)$ . Hence the allocation satisfies the sufficient condition for WCP when the altruism parameter is  $\alpha'$ .

Finally, if  $\alpha = 1$ , the CSC function  $\pi_\alpha$  coincides with the identity function  $\theta$ , the cost of the agent in NS. We thus obtain

**Proposition 8** *In CS, P's optimal payoff is non-increasing in  $\alpha$ . In DS, P's optimal payoff is increasing in  $\alpha$ . When  $\alpha = 1$ , P's optimal payoffs in DS, NS and CS coincide.*

## 6 The Indivisible Good Case

We now consider the case where P procures an indivisible good. Moreover, S has access to a signal which takes two possible values. This simple context helps provide better understanding of the nature of the mechanism design problem and how it can be solved. We present numerical computation of third-best allocations when costs are uniformly distributed, which helps assess the magnitude of benefits from hiring a supervisor despite the presence of collusion. The final subsection provides analytical results in this setting concerning the solution to the case of interim collusion and how this relates to the solution with ex ante collusion.

## 6.1 Characterization of Optimal WCP Allocations

Let  $q \in \{0, 1\}$  denote the decision of whether or not to procure the indivisible good, which delivers a gross benefit of  $V$  to P. S receives a binary signal  $\eta \in \{\eta_1, \eta_2\}$  where  $\eta = \eta_1$  represents information that cost is ‘low’. We continue to assume the density  $f(\theta)$  is well-defined, continuous and positive everywhere on  $[0, 1]$ .  $a(\eta_i | \theta)$  ( $i = 1, 2$ ) denotes the likelihood function of  $\theta$  conditional on  $\eta_i$ . In addition to continuously differentiability property of  $a(\eta_i | \theta)$  on  $[\underline{\theta}_i, \bar{\theta}_i] \equiv [\underline{\theta}(\eta_i), \bar{\theta}(\eta_i)]$ , we assume the following monotone likelihood ratio property:

**Assumption 1**  $0 = \underline{\theta}_1 \leq \underline{\theta}_2 \leq \bar{\theta}_1 \leq \bar{\theta}_2 = 1$  and  $\frac{a(\eta_1|\theta)}{a(\eta_2|\theta)}$  is decreasing in  $\theta$  on  $(\underline{\theta}_2, \bar{\theta}_1)$ .

Define  $h_i(\theta) \equiv \theta + \frac{F(\theta|\eta_i)}{f(\theta|\eta_i)}$  and  $l_i(\theta) \equiv \theta + \frac{F(\theta|\eta_i)-1}{f(\theta|\eta_i)}$  for  $i \in \{1, 2\}$ . These are upper and lower bounds for coalitional virtual costs, corresponding to the lowest and highest possible values of the shadow value  $\Lambda(\theta|\eta_i)$ .

With Assumption 1,  $F(\theta | \eta_1) > F(\theta | \eta_2)$  and  $h_1(\theta) > h_2(\theta)$  on  $(\underline{\theta}_2, \bar{\theta}_1)$ . Our focus is often provided to two examples of information structure.

### (1) Partition Case

The information structure partitions the type space into two subintervals. The signal  $\eta = \eta_1$  is received when the true  $\theta$  lies in the interval  $[\underline{\theta}_1, \bar{\theta}_1] = [0, c]$  for some  $c \in (0, 1)$ . And  $\eta = \eta_2$  reveals that cost is ‘high’: that it lies in  $[c, 1]$ . Then the conditional distribution functions are  $F(\theta | \eta_1) = \frac{F(\theta)}{F(c)}$  on  $[0, c]$  and  $F(\theta | \eta_2) = \frac{F(\theta)-F(c)}{1-F(c)}$  on  $[c, 1]$ . Then  $h_1(\theta) = \theta + \frac{F(\theta)}{f(\theta)}$ ,  $l_1(\theta) = \theta + \frac{F(\theta)-F(c)}{f(\theta)}$ ,  $h_2(\theta) = \theta + \frac{F(\theta)-F(c)}{f(\theta)}$  and  $l_2(\theta) = \theta + \frac{F(\theta)-1}{f(\theta)}$ .

### (2) Full Support Case

$a(\eta_i | \theta) \in (0, 1)$  on  $[0, 1]$  for  $i = 1, 2$ . For example this property is satisfied with linear likelihood function  $a(\eta_1 | \theta) = d - (2d - 1)\theta$  for  $\theta \in \Theta_1 = [\underline{\theta}_1, \bar{\theta}_1] \equiv [0, 1]$  and  $a(\eta_2 | \theta) = 1 - d + (2d - 1)\theta$  for  $\theta \in \Theta_2 = [\underline{\theta}_2, \bar{\theta}_2] \equiv [0, 1]$  with  $d \in (1/2, 1)$ .

To avoid technical problems associated with the need to iron the coalitional virtual cost functions, we impose the following assumption.

**Assumption 2**  $H(\theta) \equiv \theta + \frac{F(\theta)}{f(\theta)}$  is increasing in  $\theta$  on  $[0, 1]$ , and  $h_i(\theta)$  and  $l_i(\theta)$  are strictly increasing in  $\theta$  on  $[\underline{\theta}_i, \bar{\theta}_i]$  for any  $i \in \{1, 2\}$ .

This assumption is automatically satisfied in both the partition case and the full support case with linear likelihood function, if  $\theta$  is uniformly distributed.

We also confine attention to mechanisms not involving any randomization.<sup>32</sup>

Using the general characterization of feasible mechanisms established earlier in the paper, it is easy to show that the Principal's choice reduces to selecting: (i) a total payment  $X_0$  to the coalition in the event that the good is not delivered; (ii) an additional bonus  $b$  when it is delivered; and (iii) cost thresholds  $\theta_i, i = 1, 2$  where  $\theta_1 \in [\underline{\theta}_1, \bar{\theta}_1]$  and  $\theta_2 \in [\underline{\theta}_2, \bar{\theta}_2]$  where the agent delivers the good in state  $\eta_i$  if and only if  $\theta < \theta_i$ . Let  $p_i$  denote  $\int_{\underline{\theta}_i}^{\bar{\theta}_i} a(\eta_i | \theta) f(\theta) d\theta$ . P's maximization problem reduces to

$$\max[V - b][p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)] - X_0$$

subject to

$$X_0 \geq F(\theta_i | \eta_i)[\theta_i - b] \quad \text{for } i \in \{1, 2\} \quad (6)$$

$$X_0 \geq 0 \quad (7)$$

and  $(\theta_1, \theta_2, b)$  satisfies

$$\text{If } \theta_i \in (\underline{\theta}_i, \bar{\theta}_i), l_i(\theta_i) \leq b \leq h_i(\theta_i) \quad (8)$$

$$\text{If } \theta_i = \underline{\theta}_i, b \leq \underline{\theta}_i \quad (9)$$

$$\text{If } \theta_i = \bar{\theta}_i, b \geq \bar{\theta}_i. \quad (10)$$

The cost threshold  $\theta_i$  ends up being the 'price' that S offers to A for supplying the good, following signal  $\eta_i$ . Hence (6) represents S's participation constraint in this state, requiring that the fixed payment  $X_0$  must be sufficient to cover the expected 'net' cost of paying A (after taking into account the bonus received from P for delivering the good). Condition (7) represents the constraint that collusion is *ex ante*. If it were not satisfied, the coalition would choose to exit in the event that A reported a cost above the offered price  $\theta_i$ . In the case of *interim* collusion, this condition would not be imposed: S would have to commit to participating before hearing a cost report from A, whence (6) would suffice to ensure S's participation. Hence *ex ante* collusion represents a kind of 'limited liability' constraint.

---

<sup>32</sup>In the case where  $V$  is strictly concave, this assumption entails no loss of generality. We are not sure whether the same is true in this context as well.

The remaining three conditions (8, 9, 10) represent coalitional incentive constraints: it must be in S's interest to offer the price  $\theta_i$  upon observing  $\eta_i$ .<sup>33</sup> All that is needed (for an 'interior' price) is that the bonus  $b$  lie somewhere in-between the upper and lower bounds on coalitional virtual cost (modified in an obvious way for non-interior prices). As shown previously, any price offer lying within these bounds can be induced by P by offering suitable outside options to A.

## 6.2 Value of Supervisor with Partition Information Structure

With the restriction to partition case of information structure with  $\theta_1 \in [0, c]$  and  $\theta_2 \in [c, 1]$ , we examine some properties of an optimal WCP allocation.<sup>34</sup> The case of unconditional delegation corresponds to constraining  $b$  to equal the upper bound  $h_i(\theta_i)$  unless  $\theta_i = \underline{\theta}_i$  or  $\bar{\theta}_i$ . This is dominated by P contracting with A in the absence of the supervisor, whence  $b$  is constrained to equal  $\theta_i$  unless  $\theta_i = \underline{\theta}_i$  or  $\bar{\theta}_i$ . When P contracts with both S and A,  $b$  can be lowered further, up to  $l_i(\theta_i)$ . Figure 1 provides an illustration of a feasible mechanism where  $h_i(\theta_i) > \theta_i > b$  for  $i = 1, 2$ , in which a given bonus  $b$  allows a higher probability of supply in each state than would result with unconditional delegation, or if P were to not hire S. Of course, raising  $\theta_i$  above  $b$  comes at a cost: a positive fixed payment  $X_0$  has to be made to ensure S's participation constraint (6).

We first examine in this context whether hiring a supervisor is strictly valuable. It makes sense to exclude cases where  $V \leq c$ , where hiring S is not valuable even in the absence of collusion.<sup>35</sup> Hence we focus on the case where  $V > c$ , where hiring S is strictly valuable in the absence of collusion.<sup>36</sup>

<sup>33</sup>We use here the fact that coalition incentive compatibility requires that the good will be delivered in state  $\eta_i$  if and only if the bonus  $b$  exceeds  $z(\theta|\eta_i)$ , where  $z(\theta|\eta_i) = \theta + \frac{F(\theta|\eta_i) - \Lambda(\theta|\eta_i)}{f(\theta|\eta_i)}$  is the coalitional virtual cost function, where  $\Lambda(\theta|\eta_i)$  is a non-decreasing function taking value 0 and 1 at the endpoints  $\underline{\theta}_i$  and  $\bar{\theta}_i$  respectively. Hence conditions (8, 9, 10) are necessary. Conversely, given these three conditions, we can find a coalitional virtual cost function satisfying coalition incentive compatibility. More detailed explanation is provided in the online Appendix.

<sup>34</sup>We can provide a similar analysis for the full support case.

<sup>35</sup>If  $V \leq c$ , the second-best with a honest supervisor involves zero probability of procurement in state  $\eta_2$ , and offering A a price of  $\theta_1^{SB}$  which satisfies  $V = H(\theta_1^{SB}) = h_1(\theta_1^{SB})$  in state  $\eta_1$ . This can be achieved by P offering A a price of  $\theta_1^{SB}$  irrespective of  $\eta_i$ ; hence S is not needed.

<sup>36</sup>With  $V > c$ , P will procure with positive probability in state  $\eta_2$  and the second-best price offered to A will necessarily differ between the two states  $\eta_1, \eta_2$ , since the price offered in state  $\eta_1$  will not exceed  $c$  while it will exceed it in state  $\eta_2$ . Hence S is valuable in the second-best situation.



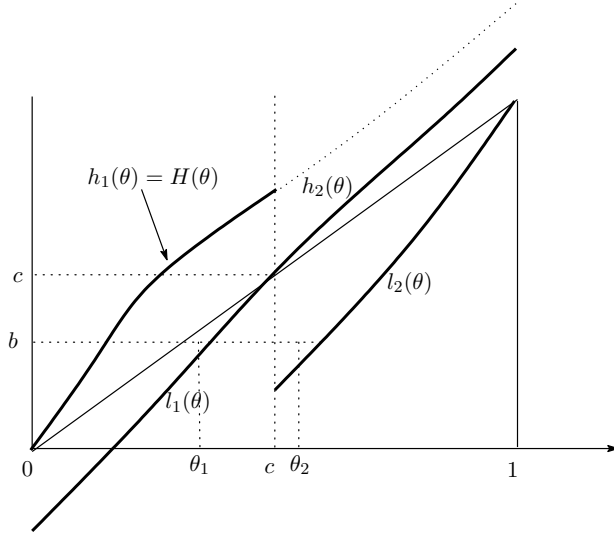


Figure 1: An illustration of a feasible mechanism.

**Proposition 9** *Suppose  $V > c$ , so hiring  $S$  is strictly valuable in the second-best situation. In the presence of weak ex ante collusion, there exists an interval  $(V_1, V_2)$  with  $V_1 \geq c$ , such that hiring  $S$  is strictly valuable if and only if  $V \in (V_1, V_2)$ .  $V_1 > c$  if and only if  $H(\max\{0, l_2(c)\}) > c$ , while  $V_2 \geq H(1)$ .*

This result shows that in contrast to previous Sections with divisible quantities and a strictly concave benefit function, collusion may destroy the value of supervision in some circumstances.<sup>37</sup> This can happen for instance when  $P$ 's benefit from the good  $V$  is very large, so she ends up procuring the good in both states in the third-best outcome. This is only possible if  $P$  offers to pay the maximum cost of 1 for delivery in either state  $\eta_i$ .<sup>38</sup> Owing to collusion, it is no longer possible to offer a lower price in state  $\eta_1$  and still guarantee delivery.<sup>39</sup>

<sup>37</sup>It can be shown that if the participation constraint (6) for  $S$  is strengthened to hold *ex post* rather than *interim*, then supervision ceases to be valuable. This is in contrast to the case where the benefit function is strictly concave, whence it may be possible in some circumstances to hire a supervisor even with *ex post* participation constraints. The proofs are provided in the online Appendix.

<sup>38</sup>If  $\theta_i = \bar{\theta}_i$ , condition (10) requires  $b \geq \bar{\theta}_i$ . Hence  $b = 1$ .

<sup>39</sup>If the good were divisible, appointing  $S$  would be valuable owing to the possibility of varying the quantity procured on the basis of  $S$ 's report.

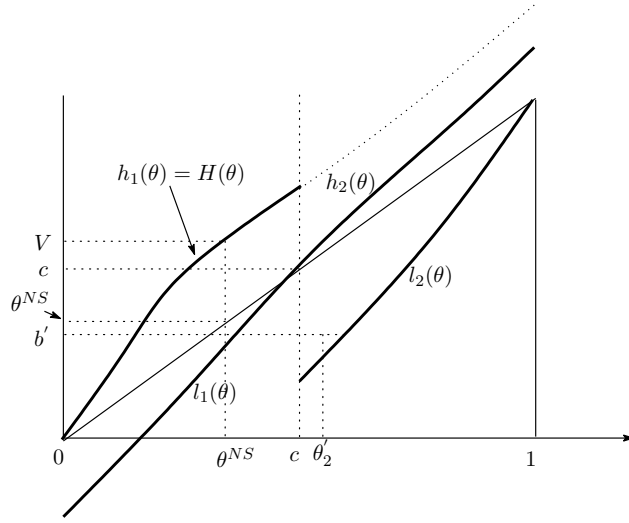


Figure 2: Value of Supervisor.

For lower values of  $V$  where the good will not always be delivered, the result is less obvious. Proposition 9 states that the condition  $H(\max\{0, l_2(c)\}) \leq c$  is sufficient to ensure hiring S is strictly valuable for all values of  $V$  slightly above  $c$ . This can be explained as follows. In the absence of S, P would offer a price  $\theta^{NS}$  below  $c$ , if  $V$  lies between  $c$  and  $H(c)$ . Then P would not procure the good in state  $\eta_2$ . This corresponds to the allocation  $\theta_1 = \theta^{NS} = b, \theta_2 = c, X_0 = 0$ . Upon hiring S, P can offer the following allocation which would generate a strict improvement.  $\theta_1$  could be left unchanged at  $\theta^{NS}$ , while  $\theta'_2$  could be raised slightly above  $c$ . See Figure 2. This enables the delivery probability to be increased in state  $\eta_2$  and left unchanged in state  $\eta_1$ . For  $\theta'_2$  close enough to  $c$ , it is true that  $F(\theta'_2 | \eta_2) < F(\theta^{NS} | \eta_1)$ . Hence a contract  $(X'_0, b')$  can be chosen to satisfy

$$X'_0 = F(\theta^{NS} | \eta_1)(\theta^{NS} - b') = F(\theta'_2 | \eta_2)(\theta'_2 - b').$$

where the bonus  $b'$  is now slightly lower than before, satisfying the following condition,  $\max\{l_1(\theta^{NS}), l_2(\theta'_2)\} \leq b' < \theta^{NS}$ . Given that  $H(\max\{0, l_2(c)\}) \leq c < V (= H(\theta^{NS}))$  implies  $l_2(c) < \theta^{NS}$  then for  $\theta'_2$  close enough to  $c$ ,  $l_2(\theta'_2) < \theta^{NS}$ , making this choice of  $b'$  possible. Then P benefits as S continues to earn zero rent in either state, while moving the allocation closer to the second-best.

The condition  $H(\max\{0, l_2(c)\}) \leq c$  turns out to also be necessary to ensure a strict

value of supervision for values of  $V$  slightly above  $c$ . The proof of this is somewhat involved (see the Appendix), but the underlying idea is the following. Suppose  $H(\max\{0, l_2(c)\}) > c$ , implying  $l_2(c) > \theta^{NS}$  for  $V$  close enough to  $c$ . An improvement over no-supervision would require P to procure with positive probability in state  $\theta_2$ . This requires raising the bonus  $b'$  above  $l_2(c)$ , which is higher than  $b = \theta^{NS}$ . Correspondingly, the optimal  $\theta_1$  also needs to be raised discontinuously, which lowers profits of P in state  $\eta_1$ . If  $V$  is sufficiently close to  $c$ , the increased profits in state  $\eta_2$  are negligible, and cannot outweigh the losses in state  $\eta_1$ .

Part of the reason that the value of supervision is lower in the indivisible good case is that the set of controls available to P are limited: e.g., there is no scope for varying the level of provision. On the other hand, there exist a range of parameter values where the benefits of hiring S are substantial: the second-best payoff can be achieved.

**Proposition 10** *Suppose that  $V > c$ . The second-best payoff can be achieved by P in the presence of collusion if and only if  $F(\theta_1^{SB} | \eta_1) > F(\theta_2^{SB} | \eta_2)$  and*

$$\max\{l_1(\theta_1^{SB}), l_2(\theta_2^{SB})\} \leq \frac{\theta_1^{SB} F(\theta_1^{SB} | \eta_1) - \theta_2^{SB} F(\theta_2^{SB} | \eta_2)}{F(\theta_1^{SB} | \eta_1) - F(\theta_2^{SB} | \eta_2)}. \quad (11)$$

where  $\theta_i^{SB}$  denotes the second-best solution. In the case of a uniform distribution  $F(\theta) = \theta$  and  $c = 1/2$ , this condition reduces to  $1/2 < V \leq 3/4$ .

The underlying argument is the following. To achieve the second-best allocation, P must set  $\theta_i = \theta_i^{SB}$ , and ensure that S earns zero rent in each state. This requires existence of  $X_0, b$  such that

$$X_0 = F(\theta_1^{SB} | \eta_1)[\theta_1^{SB} - b] = F(\theta_2^{SB} | \eta_2)[\theta_2^{SB} - b] \geq 0 \quad (12)$$

for which it is necessary that  $F(\theta_1^{SB} | \eta_1) > F(\theta_2^{SB} | \eta_2)$ , and  $b$  is set equal to the right-hand-side of (11). Since  $\theta_i^{SB} \geq b$ , this allocation is feasible if condition (11) is satisfied.

This argument indicates, however, that it will be generically impossible for the second-best to be achieved if there are three or more possible signals observed by S. For example, with three signals, in order to ensure S earns zero rent for all  $\eta_i$ , there must exist  $b$  such that

$$F(\theta_1^{SB} | \eta_1)[\theta_1^{SB} - b] = F(\theta_2^{SB} | \eta_2)[\theta_2^{SB} - b] = F(\theta_3^{SB} | \eta_3)[\theta_3^{SB} - b] \geq 0.$$

which requires

$$B(\theta_1^{SB}, \theta_2^{SB}) = B(\theta_2^{SB}, \theta_3^{SB})$$

where

$$B(\theta_i, \theta_j) \equiv \frac{\theta_i F(\theta_i | \eta_i) - \theta_j F(\theta_j | \eta_j)}{F(\theta_i | \eta_i) - F(\theta_j | \eta_j)}.$$

This condition will not hold generically.

In the case of strictly concave  $V(q)$ , our result concerning the impossibility of the second best allocation under suitable conditions was based on a different kind of argument, relying on the continuity of the second best output schedule. When the good is indivisible, such arguments do not apply as the second best output schedule  $q^{SB}$  jumps discontinuously from 1 to 0 at certain points.

It is interesting to note an implication of Proposition 10: achieving the second-best requires the good not be procured with positive probability in states  $\eta_1$  and  $\eta_2$ , which in turn requires  $V$  to not be too large. This is similar to the result of Pavlov (2008) and Che and Kim (2009) in the context of auctions, whence second-best implementation requires trade to not occur with positive probability.

With a uniform distribution and  $c = 1/2$ , we can numerically compute optimal allocations under the second-best, third-best and no-supervision respectively. The results are shown in Figure 3. As shown above, the second best allocation can be achieved in the case  $1/2 < V \leq 3/4$ . Hiring S is valuable if  $V$  is between  $3/4$  and  $2$ . Compared to the second-best, we see that for some intervals of  $V$  between  $3/4$  and  $2$  the probability of procurement decreases, especially in state  $\eta_2$ .

### 6.3 Relating Solutions to Ex Ante and Interim Collusion

Finally, we derive the solution to the interim collusion problem, and show how it relates to the ex ante collusion solution. This helps relate our model with a continuum type space to that of FLM and Celik (2009) based on discrete type spaces. The  $P$ 's maximization problem in interim collusion differs from ex-ante one only in that we can drop the coalitional participation constraint (7). Let  $(\theta_1^I, \theta_2^I, b^I, X_0^I)$  be the solution for the interim collusion problem and  $(\theta_1^E, \theta_2^E, b^E, X_0^E)$  be the solution for the ex-ante collusion problem. If  $X_0^I \geq 0$  in the solution of the interim collusion problem, it is evident that the interim collusion and the ex-ante collusion have the same solution.

Our main result for this subsection can now be stated.

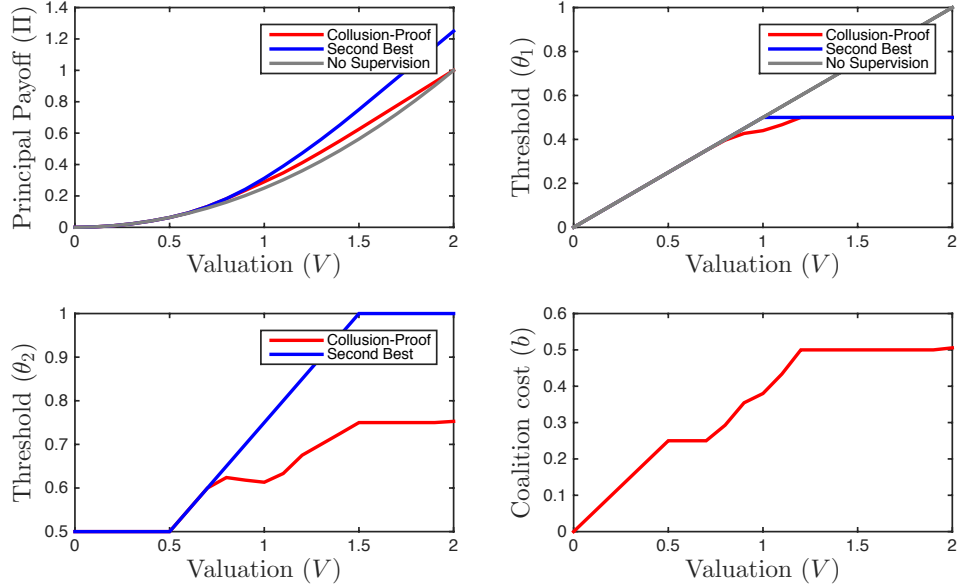


Figure 3: Comparing Optimal Collusion-Proof, Second-Best and No Supervision Allocations, with uniformly distributed cost and  $c = \frac{1}{2}$

**Proposition 11** Consider the indivisible good case where Assumptions 1 and 2 hold.

- (i) The solutions to interim and ex-ante collusion differ if and only if the solution to interim collusion can be attained via pure delegation to  $S$ .
- (ii) If  $S$ 's information has a partition structure with  $c \in (0, 2/3)$  and  $\theta$  is uniformly distributed, the solution to interim collusion cannot be attained via pure delegation to  $S$ .
- (iii) If  $S$ 's information has the full-support structure, there exists a non-degenerate set of values of  $V$  for which the solution to interim collusion can be attained via pure delegation to  $S$ . For other values of  $V$ , the solution to interim collusion cannot be attained via pure delegation to  $S$ .

Under interim collusion, either of two types of incentive arrangements turn out to be optimal, depending on whether  $F(\theta_1|\eta_1)$  happens to be bigger or smaller than  $F(\theta_2|\eta_2)$ . In the former case (which tends to be more likely when  $F(\theta_1^{SB}|\eta_1) > F(\theta_2^{SB}|\eta_2)$ ), the optimal

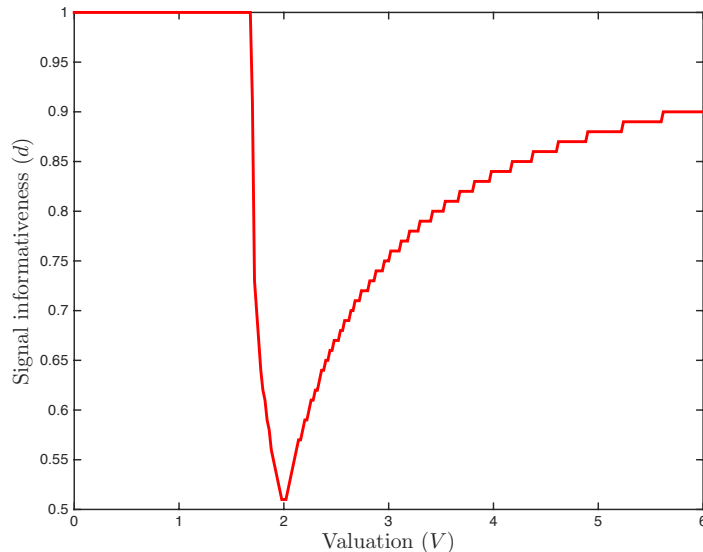


Figure 4: Optimality of Pure Delegation in Interim Collusion

contract is low-powered, i.e., involves a low bonus  $b$  and a non-negative fixed payment  $X_0$ .<sup>40</sup> In this case, delegation turns out to be suboptimal under interim collusion. It is feasible under ex ante collusion since  $X_0 \geq 0$ . In the latter case incentives are high powered, with a high bonus  $b$  and negative fixed payment, and delegation turns out to be optimal. Clearly in this case the same contract is infeasible under ex ante collusion.

Parts (ii) and (iii) show how the results of Celik (2009) and FLM concerning optimality of pure delegation extend to the continuum of cost types context. For the full support case with uniformly distributed  $\theta$  and linear likelihood function  $a(\eta_1 | \theta) = d - (2d - 1)\theta$ , Figure 4 shows the curve in  $(V, d)$  space dividing the two regions where delegation is and is not an optimal solution in interim collusion: the region above the line is where delegation is optimal. Part (i) in the preceding Proposition relates the solution to interim and ex ante collusion, which diverge if and only if pure delegation is optimal in interim collusion. Our earlier result concerning the suboptimality of pure delegation in ex ante collusion implies the ‘if’ part, which clearly holds very generally. The ‘only if’ part is the novel result in this setting — stating that whenever delegation is suboptimal in interim collusion (e.g., case

<sup>40</sup>Specifically, extraction of S’s interim rents under interim collusion requires solving for  $b$  and  $X_0$  in the two equations  $F(\theta_i|\eta_i)(b - \theta_i) + X_0 = 0, i = 1, 2$ . If  $F(\theta_1|\eta_1) \geq F(\theta_2|\eta_2)$  and  $\theta_1 \leq \theta_2$ , the solution satisfies  $X_0 \geq 0$ .

(ii) above, involving a partition information structure), the solution to interim collusion is feasible (and hence optimal) in ex ante collusion.

## 7 Concluding Comments

We have analyzed implications of weak ex ante collusion between a supervisor and agent, where collusion arises with regard to both participation and reporting decisions, and outside option payoffs in coalitional bargaining are determined by noncooperative equilibria of a grand contract designed by the Principal. We showed in such settings that the Principal can still benefit from employing the supervisor. This requires the Principal to design a grand contract involving both the supervisor and the agent, rather than delegating authority to the supervisor unconditionally. It is essential for the Principal to give both parties suitable outside option payoffs by designing such a grand contract judiciously. The presence of such a centralized safeguard as an option then allows optimal outcomes to be achieved by delegating authority to the supervisor. These results are consistent with the widespread prevalence of delegation to information intermediaries, and highlight the importance of centralized oversight mechanisms that are needed to mitigate their ‘abuse of power’. While the commonsense justification for such mechanism is typically based on considerations of fair treatment of agents, our analysis shows how such mechanisms are essential to prevent inefficient output contractions and loss of profits of the Principal owing to monopsonistic behavior by intermediaries to whom authority is delegated.

We now describe briefly how our results are modified if our model is extended in various directions:

1. If A cannot observe S’s signal, the side contract will be subject to bilateral asymmetric information within the coalition. This extension is considered in Tsumagari (2016a), for the case where S’s signal is binary, and some additional restrictions on the information structure. All the key results of this paper are shown to extend to that setting, excepting the result concerning suboptimality of pure delegation which has been verified only for some special cases.
2. Tsumagari (2016b) considers the case where A’s type space is discrete rather than continuous. Provision of countervailing incentives by P then becomes more costly. Intuitively, countervailing incentives provided via outside option payoffs of A that are

decreasing in the latter's cost cause incentive constraints to bind in the downward direction, i.e., they tempt high cost types to mimic low cost types. The cost of this to P becomes larger when the gap between successive cost types becomes larger. As a consequence, it may not be valuable for P to appoint S in some cases involving a divisible good. All other results of this paper, however, do extend.

3. The allocation of bargaining power between colluding members matters in the case of strong collusion, e.g., where one or more of the colluding partners are 'powerful' in the sense of being able to commit how they would behave in the event that others veto a coalitional proposal. We are currently studying this extension. In such contexts, P has less control over outside options of S and A when they bargain over a side contract. If A alone is 'strong', it turns out that the solution is unaffected. However, in other cases, P is worse off, and bargaining welfare weights end up affecting P's welfare in interesting ways.

Finally, we mention some important qualifications to our analysis. We have ignored the possibility of other coalitions that may co-exist with the S-A coalition. For instance, if P can enter into a side-contract with S that is unobserved by A, the costs of collusion can be lowered. Ortner and Chassang (2015) show this in a setting where P can offer randomized contracts to S that are unobserved by A. This enlarges the extent of asymmetric information within the S-A coalition, which benefits P. Second, we have not modeled the enforcement of side contracts within the coalition. Modeling self-enforcing collusion via a relational contract in a side game between colluding parties seems to be an interesting extension that could be pursued in future research.

## References

- Atanassov, J. and E. Kim (2009), "Labor and Corporate Governance: International Evidence from Restructuring Decisions", *Journal of Finance*, 64(1), 341-374.
- Baliga, S. and T. Sjöström (1998), "Decentralization and Collusion", *Journal of Economic Theory*, 83(2), 196-232.
- Baron, B., and R. B. Myerson (1982), "Regulating a Monopolist with Unknown Costs", *Econometrica*, 50(4), 911-930.



- Bertrand, M. and S. Mullainathan (1999), “Is There Discretion in Wage Setting? A Test Using Takeover Legislation”, *Rand Journal of Economics*, 30(3), 535-554.
- Bertrand, M. and S. Mullainathan (2003), “Enjoying the Quiet Life? Corporate Governance and Managerial Preferences”, *Journal of Political Economy*, 111(5), 1043-1075.
- Celik, G. (2008), “Counter Marginalization of Information Rents: Implementing Negatively Correlated Compensation Schemes for Colluding Parties”, *B.E. Journal of Theoretical Economics (Contributions)*: 8(1), Article 3.
- Celik, G. (2009), “Mechanism Design with Collusive Supervision”, *Journal of Economic Theory*, 144(1), 69-95.
- Celik, G. and M. Peters (2011), “Equilibrium Rejection of a Mechanism”, *Games and Economic Behavior*, 73(2), 375-387.
- Celik, G and M. Peters (2013), “Reciprocal Relationships and Mechanism Design”, Working Paper, University of British Columbia.
- Che, Y. K. and J. Kim (2006), “Robustly Collusion-Proof Implementation”, *Econometrica*, 74(4), 1063-1107.
- Che, Y. K. and J. Kim (2009), “Optimal Collusion-Proof Auctions”, *Journal of Economic Theory*, 144(2), 565-603.
- Cornaggia, J., K. J. Cornaggia and H. Xia (2016), “Revolving Doors on Wall Street”, *Journal of Financial Economics*, forthcoming.
- Cronqvist, H., F. Heyman, M. Nilsson, H. Svaleryd, and J. Vlachos (2009), “Do Entrenched Managers Pay Their Workers More?”, *Journal of Finance*, 64(1), 309-339.
- deHaan, E., S. Kedia, K. Koh and S. Rajgopal (2015), “The Revolving Door and the SEC’s Enforcement Outcomes: Initial Evidence from Civil Litigation”, *Journal of Accounting and Economics*, 60(2), 65-96.
- Dequiedt, V. (2007), “Efficient Collusion in Optimal Auctions”, *Journal of Economic Theory*, 136(1), 302-323.

- Faure-Grimaud, A., J. J. Laffont and D. Martimort (2003), “Collusion, Delegation and Supervision with Soft Information”, *Review of Economic Studies*, 70(2), 253-279.
- Firth, M., O. M. Rui and X. Wu (2012), “How do Various Forms of Auditor Rotation Affect Audit Quality? Evidence from China”, *International Journal of Accounting*, 47(1), 109-138.
- Fracassi, C., and G. Tate (2012), “External Networking and Internal Firm Governance”, *Journal of Finance*, 67(1), 153-194.
- Fudenberg, D., and J. Tirole (1991), “Perfect Bayesian Equilibrium and Sequential Equilibrium”, *Journal of Economic Theory*, 53(2), 236-260.
- Hallock, K. F. (1997), “Reciprocally Interlocking Boards of Directors and Executive Compensation”, *Journal of Financial and Quantitative Analysis*, 32(03), 331-344.
- Harris, M. and A. Raviv (2008), “A Theory of Board Control and Size”, *Review of Financial Studies*, 21(4), 1797-1832.
- Hirschman, A (1970), “Exit, Voice and Loyalty: Responses to Decline in Firms, Organizations, and States”, Harvard University Press, Cambridge/Mass.
- Hwang, B. H. and S. Kim (2009), “It Pays to Have Friends”, *Journal of Financial Economics*, 93(1), 138-158.
- Jullien, B. (2000), “Participation Constraints in Adverse Selection Models”, *Journal of Economic Theory*, 93(1), 1-47.
- Kofman, F. and J. Lawarree (1993), “Collusion in Hierarchical Agency”, *Econometrica*, 61(3), 629-656.
- Kramarz, F. and D. Thesmar (2013), “Social Networks in the Boardroom”, *Journal of the European Economic Association*, 11(4), 780-807.
- Laffont, J. J. and D. Martimort (1997), “Collusion under Asymmetric Information”, *Econometrica*, 65(4), 875-911.
- Laffont, J. J. and D. Martimort (2000), “Mechanism Design with Collusion and Correlation”, *Econometrica*, 68(2), 309-342.

- Laffont, J. J. and J. Tirole (1993), “A Theory of Incentives in Procurement and Regulation”, MIT Press, Cambridge, MA.
- Lennox, C. (2005), “Audit Quality and Executive Officers’ Affiliations with CPA Firms”, *Journal of Accounting and Economics*, 39(2), 201-231.
- Lennox, C. S. and C. W. Park (2007), “Audit Firm Appointments, Audit Firm Alumni, and Audit Committee Independence”, *Contemporary Accounting Research*, 24(1), 235-58.
- Mas-Colell, A., M. D. Whinston, and J. Green (1995), “Microeconomic Theory”, Oxford University Press, New York.
- Mookherjee, D. and M. Tsumagari (2004), “The Organization of Supplier Networks: Effects of Delegation and Intermediation”, *Econometrica*, 72(4), 1179-1219.
- Motta, A. (2009), “Collusion and Selective Supervision”, Working Paper. Downloadable from <https://sites.google.com/site/albertomottaeconomics/research>
- Myerson, R. (1981), “Optimal Auction Design”, *Mathematics of Operations Research* 6, 58–73.
- Ortner, J and S. Chassang (2015), “Making Corruption Harder: Asymmetric Information, Collusion, and Crime”, Working Paper.
- Pavlov, G. (2008), “Auction Design in the presence of Collusion”, *Theoretical Economics*, 3(3), 383-429.
- Quesada, L. (2004), “Collusion as an Informed Principal Problem”, University of Wisconsin, Working Paper.
- Schmidt, B. (2015), “Costs and Benefits of Friendly Boards during Mergers and Acquisitions”, *Journal of Financial Economics*, 117(2), 424-447.
- Tirole, J. (1986), “Hierarchies and Bureaucracies: On the Role of Collusion in Organizations”, *Journal of Law, Economics, and Organization*, 2, 181-214.
- Tsumagari, M. (2016a), “On the Role of Collusive Supervisor: Case of Bilateral Asymmetric Information”, Working Paper, <https://sites.google.com/site/masatoshitsumagari/home/working-papers>.

Tsumagari, M. (2016b), “Weak Ex Ante Collusion and Value of Supervisor: Discrete Type Model”, Working Paper, <https://sites.google.com/site/masatoshitsumagari/home/working-papers>.

Williamson, O. E. (1975), “Markets and Hierarchies: Antitrust Analysis and Implications”, New York: The Free Press.

## Appendix: Proofs of Results in the Text

### Proof of Proposition 1:

At the first step, note that the optimal side contract problem for S in DS involves an outside option for A which is identically zero. This reduces to a standard problem of contracting with a single agent with adverse selection and an outside option of zero, where the principal has a prior distribution  $F(\theta|\eta)$  over the agent's cost  $\theta$  in state  $\eta$ .

Given this, P's contract with S in DS is effectively a contracting problem for P with a single supplier whose unit supply cost is  $\hat{h}(\theta|\eta)$ . P's prior over this supplier's cost is given by distribution function

$$G(h) \equiv \Pr((\theta, \eta) \mid \hat{h}(\theta \mid \eta) \leq h)$$

for  $h \geq \underline{\theta}$  and  $G(h) = 0$  for  $h < \underline{\theta}$ . Let  $G(h \mid \eta)$  denote the cumulative distribution function of  $h = \hat{h}(\theta \mid \eta)$  conditional on  $\eta$ :

$$G(h \mid \eta) \equiv \Pr(\theta \mid \hat{h}(\theta \mid \eta) \leq h, \eta)$$

for  $h \geq \hat{h}(\underline{\theta}(\eta) \mid \eta) (= \underline{\theta}(\eta))$  and  $G(h \mid \eta) = 0$  for  $h < \underline{\theta}(\eta)$ . Then  $G(h) = \sum_{\eta \in \Pi} p(\eta) G(h \mid \eta)$ . Since  $\hat{h}(\theta \mid \eta)$  is continuous on  $\Theta(\eta)$ ,  $G(h \mid \eta)$  is strictly increasing in  $h$  on  $[\underline{\theta}(\eta), \hat{h}(\bar{\theta}(\eta) \mid \eta)]$ . However,  $G(h \mid \eta)$  may fail to be left-continuous.

Hence P's problem in DS reduces to

$$\max E_h[V(q(h)) - X(h)]$$

subject to

$$X(h) - hq(h) \geq X(h') - hq(h')$$

for any  $h, h' \in [\underline{\theta}, \bar{h}]$  and

$$X(h) - hq(h) \geq 0$$

for any  $h \in [\underline{\theta}, \bar{h}]$  where the distribution function of  $h$  is  $G(h)$  and  $\bar{h} \equiv \max_{\eta \in \Pi} \hat{h}(\bar{\theta}(\eta) \mid \eta)$ .

The corresponding problem in NS is

$$\max E_\theta[V(q(\theta)) - X(\theta)]$$

subject to

$$X(\theta) - \theta q(\theta) \geq X(\theta') - \theta q(\theta')$$

for any  $\theta, \theta' \in \Theta$  and

$$X(\theta) - \theta q(\theta) \geq 0$$

for any  $\theta \in \Theta$ . The two problems differ only in the underlying cost distributions of P:  $G(h)$  in the case of DS and  $F(\theta)$  in the case of NS. Since  $\theta < \hat{h}(\theta | \eta)$  for  $\theta > \underline{\theta}(\eta)$ ,

$$G(h | \eta) \equiv \Pr(\theta | \hat{h}(\theta | \eta) \leq h, \eta) < \Pr(\theta | \theta \leq h, \eta) = F(h | \eta)$$

for  $h \in (\underline{\theta}(\eta), \hat{h}(\bar{\theta}(\eta) | \eta))$ , implying

$$G(h) = \Sigma_{\eta \in \Pi P}(\eta) G(h | \eta) < \Sigma_{\eta \in \Pi P}(\eta) F(h | \eta) = F(h)$$

for any  $h \in (\underline{\theta}, \bar{h})$ . Therefore the distribution of  $h$  in DS (strictly) dominates that of  $\theta$  in NS in the first order stochastic sense.

It remains to show that this implies that P must earn a lower profit in DS. We prove the following general statement. Consider two contracting problems with a single supplier which differ only in regard to the cost distributions  $G_1$  and  $G_2$ , where  $G_1(h) < G_2(h)$  for any  $h \in (\underline{h}, \bar{h})$ . Let the maximized profit of P with distribution  $G$  be denoted  $W(G)$ . We will show  $W(G_1) < W(G_2)$ .

Let  $q_1(h)$  denote the optimal solution of the problem based on  $G_1(h)$ .

(i) First we show that  $V'(q_1(h)) < h$  does not hold for any  $h$ . Suppose otherwise that there exists some interval over which  $V'(q_1(h)) < h$ . Then we can replace the portion of  $q_1(h)$  with  $V'(q_1(h)) < h$  by  $q^*(h)$  with  $V'(q^*(h)) = h$ , without violating the constraint that  $q(h)$  is non-increasing. It raises the value of the objective function, since  $V(q_1(h)) - hq_1(h) < V(q_1^*(h)) - hq_1^*(h)$  for  $h$  where  $q_1(h)$  is replaced by  $q^*(h)$ , and  $\int_h^{\bar{h}} q(y)dy$  decreases with this replacement. This is a contradiction.

(ii) Next we show that for any  $h' \in [\underline{h}, \bar{h})$ , there exists a subinterval of  $[h', \bar{h})$  over which  $V'(q_1(h)) > h$ . Otherwise, there exists  $h' \in [\underline{h}, \bar{h})$  such that  $q_1(h) = q^*(h)$  almost everywhere on  $[h', \bar{h})$ . Then for any  $h \in [h', \bar{h})$ ,

$$V(q^*(h)) - hq^*(h) - \int_h^{\bar{h}} q^*(y)dy = V(q^*(\bar{h})) - \bar{h}q^*(\bar{h}),$$

since  $V(q^*(h)) - hq^*(h) = \int_h^{\bar{h}} q^*(y)dy + V(q^*(\bar{h})) - \bar{h}q^*(\bar{h})$  (which follows from the Envelope Theorem:  $d[V(q^*(h)) - hq^*(h)]/dh = -q^*(h)$ ). Then

$$\begin{aligned} W(G_1) &= (1 - G_1(h'))[V(q^*(\bar{h})) - \bar{h}q^*(\bar{h})] \\ &+ G_1(h')E[V(q_1(h)) - hq_1(h) - \int_h^{h'} q_1(y)dy | h \leq h'] - G_1(h') \int_{h'}^{\bar{h}} q^*(y)dy. \end{aligned}$$

Now consider output schedule  $q(h)$  such that  $q(h) = q_1(h)$  for  $h \leq h'$  and  $q(h) = q^*(\bar{h})$  for  $h > h'$ . It is evident that  $q(h)$  is non-increasing in  $h$  and generates a higher value of the objective function, since  $\int_{h'}^{\bar{h}} q^*(y)dy > \int_{h'}^{\bar{h}} q^*(\bar{h})dy$ . This is a contradiction.

(iii) We show there does not exist  $q$  such that  $q_1(h) = q$  almost everywhere. Otherwise,  $q_1(h) = q$  almost everywhere for some  $q$ . Then

$$V(q) - hq - \int_h^{\bar{h}} qdy = V(q) - \bar{h}q,$$

which is not larger than  $V(q^*(\bar{h})) - \bar{h}q^*(\bar{h})$  which equals  $\max_{\tilde{q}}[V(\tilde{q}) - \bar{h}\tilde{q}]$ . We can show that the value of the objective function is increased by choosing the following output schedule  $\tilde{q}(h)$ :

$$\tilde{q}(h) = \begin{cases} q^*(\bar{h}) & h \in [h^*, \bar{h}] \\ q^*(\bar{h}) + \epsilon & h \in [\underline{h}, h^*] \end{cases}$$

where  $h^*$  is any element of  $(\underline{h}, \bar{h})$ , and  $\epsilon > 0$  is chosen so that  $V(q^*(\bar{h}) + \epsilon) - V(q^*(\bar{h})) > \epsilon h^*$ . This is possible since  $\lim_{\epsilon \rightarrow 0} \frac{V(q^*(\bar{h}) + \epsilon) - V(q^*(\bar{h}))}{\epsilon} = V'(q^*(\bar{h})) = \bar{h}$ , implying existence of  $\epsilon > 0$  such that  $V(q^*(\bar{h}) + \epsilon) - V(q^*(\bar{h})) > \epsilon h^*$  for any  $h^* < \bar{h}$ .

Then we obtain a contradiction, since

$$\begin{aligned} & V(q^*(\bar{h})) - \bar{h}q^*(\bar{h}) \\ & < (1 - G_1(h^*)) [V(q^*(\bar{h})) - \bar{h}q^*(\bar{h})] + G_1(h^*) [V(q^*(\bar{h}) + \epsilon) - \bar{h}q^*(\bar{h}) - \epsilon h^*] \\ & = \int_{\underline{h}}^{\bar{h}} [V(\tilde{q}(h)) - h\tilde{q}(h) - \int_h^{\bar{h}} \tilde{q}(y)dy] dG_1(h). \end{aligned}$$

(iv) Define

$$\Phi(h) \equiv V(q_1(h)) - hq_1(h) - \int_h^{\bar{h}} q_1(y)dy.$$

We claim that  $\Phi(h)$  is left-continuous and bounded. First we show that  $q_1(h)$  is left-continuous. Otherwise, there exists  $h' \in (\underline{h}, \bar{h})$  such that  $q_1(h' -) > q_1(h')$ . Now consider  $\tilde{q}_1(h)$  (which is left-continuous at  $h'$ ) such that  $\tilde{q}_1(h') = q_1(h' -)$  and  $\tilde{q}_1(h) = q_1(h)$  for any  $h \neq h'$ . Defining  $\tilde{\Phi}(h) \equiv V(\tilde{q}_1(h)) - h\tilde{q}_1(h) - \int_h^{\bar{h}} \tilde{q}_1(y)dy$ , observe that  $\tilde{\Phi}(h) = \Phi(h)$  for  $h \neq h'$  and  $\tilde{\Phi}(h) > \Phi(h)$  when  $h = h'$ . Then

$$\begin{aligned} & \int_{[\underline{h}, \bar{h}]} \tilde{\Phi}(h) dG(h) = \int_{[\underline{h}, \bar{h}] \setminus h'} \tilde{\Phi}(h) dG(h) + \tilde{\Phi}(h') [G(h' +) - G(h' -)] \\ & \geq \int_{[\underline{h}, \bar{h}] \setminus h'} \tilde{\Phi}(h) dG(h) + \Phi(h') [G(h' +) - G(h' -)] = \int_{[\underline{h}, \bar{h}]} \Phi(h) dG(h) \end{aligned}$$

with strict inequality if  $G(h)$  is discontinuous at  $h = h'$ . This is a contradiction. This implies in turn that  $\Phi(h)$  is also left-continuous. Moreover,  $\Phi(h)$  is bounded, since

$$\Phi(h) \leq \Phi(\underline{h}) \leq V(q_1(\underline{h})) - \underline{h}q_1(\underline{h}) \leq V(q^*(\underline{h})) - \underline{h}q^*(\underline{h}) < \infty$$

because of  $\underline{h} > 0$ , and

$$\Phi(h) \geq \Phi(\bar{h}) = V(q_1(\bar{h})) - \bar{h}q_1(\bar{h}) \geq 0$$

because of  $V'(q) > V'(q_1(\bar{h})) \geq \bar{h}$  for  $q < q_1(\bar{h})$  and  $V(0) = 0$ .

(v) We claim that  $\Phi(h)$  is non-increasing in  $h$  and is not constant on  $(\underline{h}, \bar{h})$ . To show the former, note that for any  $h$ , we have

$$\begin{aligned} & \lim_{\epsilon \rightarrow 0^+} \frac{\Phi(h + \epsilon) - \Phi(h)}{\epsilon} \\ &= \lim_{\epsilon \rightarrow 0^+} (1/\epsilon)[V(q_1(h + \epsilon)) - (h + \epsilon)q_1(h + \epsilon) - \int_{h+\epsilon}^{\bar{h}} q_1(y)dy \\ & \quad - [V(q_1(h)) - hq_1(h) - \int_h^{\bar{h}} q_1(y)dy]] \\ &= [V'(\hat{q}(h)) - h] \lim_{\epsilon \rightarrow 0^+} \frac{q_1(h + \epsilon) - q_1(h)}{\epsilon} \\ & \quad - q_1(h+) + \lim_{\epsilon \rightarrow 0^+} (1/\epsilon) \int_h^{h+\epsilon} q_1(y)dy \\ &= [V'(\hat{q}(h)) - h] \lim_{\epsilon \rightarrow 0^+} \frac{q_1(h + \epsilon) - q_1(h)}{\epsilon} \end{aligned}$$

for some  $\hat{q}(h) \in [q_1(h+), q_1(h)]$ . This is non-positive since  $V'(\hat{q}(h)) \geq V'(q_1(h)) \geq h$  and  $\lim_{\epsilon \rightarrow 0^+} \frac{q_1(h+\epsilon) - q_1(h)}{\epsilon} \leq 0$ . Because of left-continuity of  $\Phi(h)$ , it implies that  $\Phi(h)$  is non-increasing in  $h$ .

Next we show that  $\Phi(h)$  is not constant on  $(\underline{h}, \bar{h})$ . First we consider the case that there exists  $h \in (\underline{h}, \bar{h})$  such that  $q_1(h+) < q_1(h-)$ . Then

$$\begin{aligned} & \Phi(h+) \\ &= V(q_1(h+)) - hq_1(h+) - \int_h^{\bar{h}} q_1(y)dy \\ &< V(q_1(h-)) - hq_1(h-) - \int_h^{\bar{h}} q_1(y)dy = \Phi(h-) \end{aligned}$$

The inequality follows from  $V'(q_1(h+)) > V'(q_1(h-)) \geq V'(q^*(h)) = h$ . Therefore  $\Phi(h)$  decreases discontinuously at  $h$ , implying that  $\Phi(h)$  is not constant on  $(\underline{h}, \bar{h})$ . Second we consider the case that  $q(h)$  is continuous on  $(\underline{h}, \bar{h})$ . Then from (ii) and (iii) above, there



exists an interval  $(h^-, h^+)$  with the positive measure such that  $q_1(h)$  is strictly decreasing and  $V'(q_1(h)) > h$  on  $(h^-, h^+)$ .  $\Phi(h)$  is continuous and almost everywhere differentiable (because of monotonicity of  $q_1(h)$ ). At any point of differentiability,

$$\Phi'(h) = [V'(q_1(h)) - h]q_1'(h).$$

This is negative almost everywhere on  $(h^-, h^+)$ . Hence  $\Phi(h)$  is strictly decreasing in  $h$  on  $(h^-, h^+)$ .

(vi) Now consider the contracting problem with cost distribution  $G_2(h)$ . Since  $q_1(h)$  is non-increasing in  $h$ , it is feasible for P to select this output schedule when the cost distribution is  $G_2$ . Hence  $W(G_2) \geq \int_{\underline{h}}^{\bar{h}} \Phi(h) dG_2(h)$ . Therefore if  $\int_{\underline{h}}^{\bar{h}} \Phi(h) dG_2(h) > \int_{\underline{h}}^{\bar{h}} \Phi(h) dG_1(h) = W(G_1)$ , it follows that  $W(G_2) > W(G_1)$ . Since  $G_1(h)$  is right-continuous and  $\Phi(h)$  is left-continuous and bounded, we can integrate by parts:

$$\int_{\underline{h}}^{\bar{h}} \Phi(h) dG_1(h) + \int_{\underline{h}}^{\bar{h}} G_1(h) d\Phi(h) = \Phi(\bar{h})G_1(\bar{h}) - \Phi(\underline{h})G_1(\underline{h}) = \Phi(\bar{h}).$$

Similarly for  $G_2(h)$ ,

$$\int_{\underline{h}}^{\bar{h}} \Phi(h) dG_2(h) + \int_{\underline{h}}^{\bar{h}} G_2(h) d\Phi(h) = \Phi(\bar{h})G_2(\bar{h}) - \Phi(\underline{h})G_2(\underline{h}) = \Phi(\bar{h}).$$

Hence

$$\int_{\underline{h}}^{\bar{h}} \Phi(h) dG_2(h) - \int_{\underline{h}}^{\bar{h}} \Phi(h) dG_1(h) = \int_{\underline{h}}^{\bar{h}} [G_1(h) - G_2(h)] d\Phi(h).$$

By (iv) and  $G_2(h) > G_1(h)$  for  $h \in (\underline{h}, \bar{h})$ , this is positive. ■

**Proof of Proposition 2:** Consider the necessity part. Suppose the allocation  $(u_A, u_S, q)$  is WCP. Then the null side contract is optimal for S for every  $\eta$ , so must be feasible in  $P(\eta)$ . This implies  $(u_A(\theta, \eta), q(\theta, \eta))$  satisfies A's incentive compatibility condition. Now consider the problem  $P(\eta)$ . The incentive constraint

$$\tilde{u}_A(\theta, \eta) \geq \tilde{u}_A(\theta', \eta) + (\theta' - \theta)\hat{q}(\tilde{m}(\theta' | \eta))$$

is equivalent to

$$\tilde{u}_A(\theta, \eta) = \tilde{u}_A(\bar{\theta}(\eta), \eta) + \int_{\theta}^{\bar{\theta}(\eta)} \hat{q}(\tilde{m}(y | \eta)) dy$$

and  $\hat{q}(\tilde{m}(\theta | \eta))$  is non-increasing in  $\theta$ . Then the problem can be rewritten as

$$\max E[\hat{X}(\tilde{m}(\theta | \eta)) - \theta\hat{q}(\tilde{m}(\theta | \eta)) - \tilde{u}_A(\theta, \eta) | \eta]$$

subject to  $\tilde{m}(\theta | \eta) \in \Delta(\hat{M})$  where  $\hat{M} \equiv K \cup \{e\}$ ,

$$\tilde{u}_A(\theta, \eta) = \tilde{u}_A(\bar{\theta}(\eta), \eta) + \int_{\theta}^{\bar{\theta}(\eta)} \hat{q}(\tilde{m}(y | \eta)) dy \geq u_A(\theta, \eta)$$

and  $\hat{q}(\tilde{m}(\theta | \eta))$  non-increasing in  $\theta$ . Since randomized side contracts can be chosen, the objective function is concave, the feasible set is convex and has non-empty interior. So the solution maximizes (subject to the constraint  $\hat{q}(\tilde{m}(\theta | \eta))$  is non-increasing in  $\theta$ ) the following Lagrangian expression corresponding to some non-decreasing function  $\tilde{\Lambda}(\theta | \eta)$ :

$$\begin{aligned} \mathcal{L} \equiv & E[\hat{X}(\tilde{m}(\theta | \eta)) - \theta \hat{q}(\tilde{m}(\theta | \eta)) - \tilde{u}_A(\theta, \eta) | \eta] \\ & + \int_{[\underline{\theta}(\eta), \bar{\theta}(\eta)]} [\tilde{u}_A(\theta, \eta) - u_A(\theta, \eta)] d\tilde{\Lambda}(\theta | \eta) \end{aligned}$$

where  $\hat{X}(\tilde{m})$ ,  $\hat{q}(\tilde{m})$  denote expected values of  $\hat{X}(m)$ ,  $\hat{q}(m)$  taken with respect to probability measure  $\tilde{m}$  over  $m \in \hat{M}$ . Note that without loss of generality,  $\tilde{u}_A(\theta, \eta)$  is a deterministic function.

A's incentive constraint implies  $\tilde{u}_A(\theta, \eta)$  is continuous on  $\Theta(\eta)$ . Hence integration by parts yields:

$$\begin{aligned} & \int_{[\underline{\theta}(\eta), \bar{\theta}(\eta)]} \tilde{u}_A(\theta, \eta) d\tilde{\Lambda}(\theta | \eta) = \tilde{\Lambda}(\bar{\theta}(\eta) | \eta) \tilde{u}_A(\bar{\theta}(\eta), \eta) - \tilde{\Lambda}(\underline{\theta}(\eta) | \eta) \tilde{u}_A(\underline{\theta}(\eta), \eta) \\ & + \int_{[\underline{\theta}(\eta), \bar{\theta}(\eta)]} \tilde{\Lambda}(\theta | \eta) \hat{q}(\tilde{m}(\theta | \eta)) d\theta \\ & = [\tilde{\Lambda}(\bar{\theta}(\eta) | \eta) - \tilde{\Lambda}(\underline{\theta}(\eta) | \eta)] \tilde{u}_A(\bar{\theta}(\eta), \eta) \\ & + \int_{[\underline{\theta}(\eta), \bar{\theta}(\eta)]} [\tilde{\Lambda}(\theta | \eta) - \tilde{\Lambda}(\underline{\theta}(\eta) | \eta)] \hat{q}(\tilde{m}(\theta | \eta)) d\theta. \end{aligned}$$

The second equality comes from

$$\tilde{u}_A(\underline{\theta}(\eta), \eta) = \tilde{u}_A(\bar{\theta}(\eta), \eta) + \int_{[\underline{\theta}(\eta), \bar{\theta}(\eta)]} \hat{q}(\tilde{m}(y | \eta)) dy.$$

Next consider the effect of raising uniformly A's outside option function from  $u_A(\theta, \eta)$  to  $u_A(\theta, \eta) + \Delta$  where  $\Delta$  is an arbitrary positive scalar. It is evident that the solution is unchanged, except that  $\tilde{u}_A(\theta, \eta)$  is raised uniformly by  $\Delta$ . Hence the maximized payoff of S must fall by  $\Delta$ , implying that

$$\int_{[\underline{\theta}(\eta), \bar{\theta}(\eta)]} \Delta d\tilde{\Lambda}(\theta | \eta) = [\tilde{\Lambda}(\bar{\theta}(\eta) | \eta) - \tilde{\Lambda}(\underline{\theta}(\eta) | \eta)] \Delta = \Delta,$$

and so  $\tilde{\Lambda}(\bar{\theta}(\eta) | \eta) - \tilde{\Lambda}(\underline{\theta}(\eta) | \eta) = 1$  in the optimal solution. Now define  $\Lambda(\theta | \eta) \equiv \tilde{\Lambda}(\theta | \eta) - \tilde{\Lambda}(\underline{\theta}(\eta) | \eta)$ . Then  $\Lambda(\theta | \eta)$  is non-decreasing in  $\theta$  with  $\Lambda(\underline{\theta}(\eta) | \eta) = 0$  and  $\Lambda(\bar{\theta}(\eta) | \eta) = 1$ .

This implies

$$\begin{aligned}\mathcal{L} &\equiv \int_{[\underline{\theta}(\eta), \bar{\theta}(\eta)]} [\hat{X}(\tilde{m}(\theta | \eta)) - \pi(\theta | \eta)\hat{q}(\tilde{m}(\theta | \eta))]dF(\theta | \eta) \\ &- \int_{(\underline{\theta}(\eta), \bar{\theta}(\eta)]} u_A(\theta, \eta)d\Lambda(\theta | \eta)\end{aligned}\tag{13}$$

where  $\pi(\theta | \eta) \equiv \theta + \frac{F(\theta|\eta) - \Lambda(\theta|\eta)}{f(\theta|\eta)}$ . This has to be maximized subject to the constraint that  $\hat{q}(\tilde{m}(\theta | \eta))$  is non-increasing in  $\theta$ . This reduces to the unconstrained maximization of the corresponding expression where the CSC function  $\pi(\cdot | \eta)$  is replaced by the corresponding CVC function  $z(\cdot | \eta)$  using the ironing procedure relative to the cdf  $F(\theta | \eta)$ .

If  $\tilde{m}^*(\theta | \eta)$  is optimal in problem  $P(\eta)$ , there exists  $\pi(\cdot | \eta) \in Y(\eta)$  so that the optimal side contract  $\tilde{m} = \tilde{m}^*(\theta | \eta)$  maximizes

$$\hat{X}(\tilde{m}(\theta | \eta)) - z(\theta | \eta)\hat{q}(\tilde{m}(\theta | \eta))$$

where  $z(\theta | \eta)$  is the ironed version of  $\pi(\cdot | \eta)$ . Moreover  $\hat{q}(\tilde{m}^*(\theta | \eta))$  must be non-increasing in  $\theta$  and flat on any interval of  $\theta$  which is a subset of  $\Theta(\pi(\cdot | \eta), \eta)$ .

If the optimal side contract is degenerate and concentrated at  $(\theta, \eta)$ , it must be the case that

$$\hat{X}(\theta, \eta) - z(\theta | \eta)\hat{q}(\theta, \eta) \geq \hat{X}(\tilde{m}') - z(\theta | \eta)\hat{q}(\tilde{m}')$$

for any  $\tilde{m}' \in \Delta(\hat{M})$ . This implies

$$\hat{X}(\theta, \eta) - z(\theta | \eta)q(\theta, \eta) \geq \hat{X}(\theta', \eta') - z(\theta | \eta)q(\theta', \eta')$$

$$\hat{X}(\theta, \eta) - z(\theta | \eta)q(\theta, \eta) \geq 0$$

for any  $(\theta, \eta), (\theta', \eta') \in K$ , implying (i) in the proposition. Obviously  $q(\theta, \eta)$  must be non-increasing in  $\theta$  and must be flat on any interval of  $\theta$  which is a subset of  $\Theta(\pi(\cdot | \eta), \eta)$  (implying (iii) in the proposition).

Now consider the sufficiency part. Consider any state  $\eta$ . Suppose there is a CSC function  $\pi(\cdot | \eta) \in Y(\eta)$  which is ironed to yield the CVC function  $z(\cdot | \eta)$  such that  $(u_S(\theta, \eta), u_A(\theta, \eta), q(\theta, \eta))$  satisfies all the conditions in the proposition. Define  $(\hat{X}(m), \hat{q}(m))$  on  $\hat{M} \equiv K \cup \{e\}$  such that

$$(\hat{X}(\theta, \eta), \hat{q}(\theta, \eta)) = (u_S(\theta, \eta) + u_A(\theta, \eta) + \theta q(\theta, \eta), q(\theta, \eta))$$

and

$$(\hat{X}(e), \hat{q}(e)) = (0, 0).$$

and extend this to  $(\hat{X}(\tilde{m}), \hat{q}(\tilde{m}))$  on  $\Delta(\hat{M})$  in the obvious manner. Consider the problem  $P(\eta)$  as selection of  $\tilde{m}(\theta|\eta), \tilde{u}_A(\theta, \eta)$  to maximize

$$E[\hat{X}(\tilde{m}(\theta | \eta)) - \theta \hat{q}(\tilde{m}(\theta | \eta)) - \tilde{u}_A(\theta, \eta) | \eta]$$

subject to

$$\tilde{u}_A(\theta, \eta) \geq u_A(\theta, \eta)$$

for any  $\theta \in \Theta(\eta)$ ,

$$\tilde{u}_A(\theta, \eta) \geq \tilde{u}_A(\theta', \eta) + (\theta' - \theta) \hat{q}(\tilde{m}(\theta' | \eta))$$

for any  $\theta, \theta' \in \Theta(\eta)$ . For  $\tilde{u}_A(\theta, \eta)$  which satisfies constraints of the problem, we have

$$\int_{[\underline{\theta}(\eta), \bar{\theta}(\eta)]} [\tilde{u}_A(\theta, \eta) - u_A(\theta, \eta)] d\Lambda(\theta | \eta) \geq 0.$$

Then

$$\begin{aligned} & E[\hat{X}(\tilde{m}(\theta | \eta)) - \theta \hat{q}(\tilde{m}(\theta | \eta)) - \tilde{u}_A(\theta, \eta) | \eta] \\ & \leq E[\hat{X}(\tilde{m}(\theta | \eta)) - \theta \hat{q}(\tilde{m}(\theta | \eta)) - \tilde{u}_A(\theta, \eta) | \eta] \\ & + \int_{[\underline{\theta}(\eta), \bar{\theta}(\eta)]} [\tilde{u}_A(\theta, \eta) - u_A(\theta, \eta)] d\Lambda(\theta | \eta). \end{aligned}$$

Now consider the problem of maximizing the right hand side of this inequality, subject to the constraint that  $\hat{q}(\tilde{m}(\theta | \eta))$  is non-increasing in  $\theta$ . Using the same steps in the proof of the necessity part, this can be expressed as a problem of selecting  $\tilde{m}(\theta|\eta)$  to maximize the Lagrangean (13) subject to the constraint that  $\hat{q}(\tilde{m}(\theta | \eta))$  is non-increasing in  $\theta$ . Conditions (i)-(iii) imply that the right-hand-side is maximized at  $\tilde{m}(\theta | \eta) = (\theta, \eta)$  and  $\tilde{u}_A(\theta, \eta) = u_A(\theta, \eta)$ . Since

$$\int_{[\underline{\theta}(\eta), \bar{\theta}(\eta)]} [\tilde{u}_A(\theta, \eta) - u_A(\theta, \eta)] d\Lambda(\theta | \eta) = 0$$

when  $\tilde{u}_A(\theta, \eta) = u_A(\theta, \eta)$ , this shows that the left hand side of the above inequality is also maximized at  $\tilde{m}(\theta | \eta) = (\theta, \eta)$  and  $\tilde{u}_A(\theta, \eta) = u_A(\theta, \eta)$ . Hence  $(\tilde{m}(\theta | \eta), \tilde{u}_A(\theta, \eta)) = ((\theta, \eta), u_A(\theta, \eta))$  solves  $P(\eta)$ .  $\blacksquare$

**Proof of Proposition 3:**

*Proof of Necessity*

Suppose  $(u_A, u_S, q)$  is achievable in the weak collusion game. It is evident that it satisfies interim participation constraints of A and S. Here we show that it is also a WCP allocation. Suppose not. Then there exists  $\eta \in \Pi$  such that  $(\tilde{m}(\theta | \eta), \tilde{u}_A(\theta, \eta)) = ((\theta, \eta), u_A(\theta, \eta))$  does not solve the side-contracting problem  $P(\eta)$ . Suppose that  $(\tilde{m}^*(\theta | \eta), \tilde{u}_A^*(\theta, \eta))$  is the solution of  $P(\eta)$ . Defining

$$\tilde{u}_S^*(\theta, \eta) \equiv \hat{X}(\tilde{m}^*(\theta | \eta)) - \theta \hat{q}(\tilde{m}^*(\theta | \eta)) - \tilde{u}_A^*(\theta, \eta),$$

we have

$$E[\tilde{u}_S^*(\theta, \eta) | \eta] > E[u_S(\theta, \eta) | \eta]$$

and

$$\tilde{u}_A^*(\theta, \eta) \geq u_A(\theta, \eta)$$

for any  $\theta \in \Theta(\eta)$ . Since  $(u_A, u_S, q)$  is achievable in the weak collusion game, there exists a grand contract  $GC$  and an associated WPBE(wc) which results in this allocation. Let this WPBE involve belief  $p(\eta)$  and non-cooperative equilibrium  $c(\eta)$  of  $GC$  based on the belief  $p(\eta)$  resulting if A rejects the side contract  $SC(\eta)$  offered on the equilibrium path. The payoff accruing to A in this noncooperative equilibrium then cannot exceed  $u_A(\theta, \eta)$  in any state  $\theta, \eta$ .

For  $\tilde{m}^*(\theta | \eta) \in \Delta(K \cup e)$ , there exists  $\tilde{m}^c(\theta, \eta) \in \Delta(M_A \times M_S)$  such that

$$(\hat{X}(\tilde{m}^*(\theta | \eta)), \hat{q}(\tilde{m}^*(\theta | \eta))) = (X_A(\tilde{m}^c(\theta, \eta)) + X_S(\tilde{m}^c(\theta, \eta)), q(\tilde{m}^c(\theta, \eta))).$$

Given  $GC$  and  $\eta$ , consider the side-contract  $SC^c(\eta)$  in which the report to P is selected according to  $\tilde{m}^c(\theta', \eta)$  on the basis of A's report of  $\theta' \in \Theta(\eta)$ , associated with the transfer to A:

$$t_A^c(\theta', \eta) = \tilde{u}_A^*(\theta', \eta) - [X_A(\tilde{m}^c(\theta', \eta)) - \theta' q(\tilde{m}^c(\theta', \eta))].$$

Now construct a different Weak Perfect Bayesian Equilibrium (WPBE) which differs from the previous one only in state  $\eta$ , where on the equilibrium path S offers instead  $SC^c(\eta)$ , and this is accepted by all types of A. Rejection of this offer results in the same noncooperative equilibrium  $c(\eta)$  of the grand contract. A's response to any other side contract offer remains the same as in the previous WPBE. To check this is a WPBE, note that it is optimal for A to accept  $SC^c(\eta)$ , and then report truthfully. Moreover, given that this side contract is

accepted by all types of A, it is optimal for S to offer it (since offering  $SC(\eta)$  was optimal in state  $\eta$  in the previous WPBE).

Hence  $(\tilde{u}_A^*(\theta, \eta), \tilde{u}_S^*(\theta, \eta))$  can be realized as a WPBE outcome. Since S is better off without making any type of A worse off, it contradicts the hypothesis that  $(u_A, u_S, q)$  is realized as the outcome of a WPBE(wc).

*Proof of Sufficiency*

Suppose that  $(u_A, u_S, q)$  is a WCP allocation satisfying interim participation constraints of A and S. We show that there exists a grand contract which realizes  $(u_A, u_S, q)$  as a WPBE(wc) outcome. Consider the following grand contract, corresponding to  $T > 0$  chosen sufficiently large:

$$GC = (X_A(m_A, m_S), X_S(m_A, m_S), q(m_A, m_S) : M_A, M_S)$$

where

$$M_A = K \cup \{e_A\}$$

$$M_S = \Pi \cup \{e_S\}$$

$$X_A(m_A, m_S) = X_S(m_A, m_S) = q(m_A, m_S) = 0$$

for  $(m_A, m_S)$  such that either  $m_A = e_A$  or  $m_S = e_S$ .

- $(X_A((\theta_A, \eta_A), \eta_S), q((\theta_A, \eta_A), \eta_S)) = (u_A(\theta_A, \eta_S) + \theta_A q(\theta_A, \eta_S), q(\theta_A, \eta_S))$  for  $\eta_A = \eta_S$  and  $(X_A((\theta_A, \eta_A), \eta_S), q((\theta_A, \eta_A), \eta_S)) = (-T, 0)$  for  $\eta_A \neq \eta_S$
- $X_S((\theta_A, \eta_A), \eta_S) = u_S(\theta_A, \eta_A)$  for  $\eta_S = \eta_A$  and  $X_S((\theta_A, \eta_A), \eta_S) = -T$  for  $\eta_S \neq \eta_A$

WCP implies that  $u_A(\theta, \eta) \geq u_A(\theta', \eta) + (\theta' - \theta)q(\theta', \eta)$  for any  $\theta, \theta' \in \Theta(\eta)$ . Then together with interim participation constraints of A and S, this grand contract has a non-cooperative truthful equilibrium  $(m_A^*(\theta, \eta), m_S^*(\eta)) = ((\theta, \eta), \eta)$  based on prior beliefs. We claim there exists a WPBE where S offers the null side-contract on the equilibrium path for any  $\eta \in \Pi$ . Following offer of any non-null side-contract, A's rejection always induces the truthful equilibrium of the grand contract based on prior beliefs. Then since  $(u_A, u_S, q)$  is WCP, S cannot benefit from offering any non-null side-contract. This equilibrium is an WPBE(wc), since there is no room for S to achieve a higher payoff, while leaving a payoff of at least  $u_A(\theta, \eta)$  to all types of A. Therefore  $(u_A, u_S, q)$  is a WPBE(wc) outcome, given  $GC$ . ■

**Proof of Proposition 4:**

*Step 1: For any  $\eta \in \Pi$  and any closed interval  $[\theta', \theta''] \subset \Theta(\eta)$  such that  $\underline{\theta}(\eta) < \theta' < \theta'' < \bar{\theta}(\eta)$ , there exists  $\delta > 0$  such that  $z(\cdot) \in Z(\eta)$  for any  $z(\cdot)$  satisfying the following properties:*

(i)  $z(\theta)$  is increasing and differentiable with  $|z(\theta) - \theta| < \delta$  and  $|z'(\theta) - 1| < \delta$  for any  $\theta \in \Theta(\eta)$

(ii)  $z(\theta) = \theta$  for any  $\theta \notin [\theta', \theta'']$ .

*Proof of Step 1*

For arbitrary  $\eta \in \Pi$  and arbitrary closed interval  $[\theta', \theta''] \subset \Theta(\eta)$  such that  $\underline{\theta}(\eta) < \theta' < \theta'' < \bar{\theta}(\eta)$ , we choose  $\epsilon_1$  and  $\epsilon_2$  such that

$$\epsilon_1 \equiv \min_{\theta \in [\theta', \theta'']} f(\theta | \eta)$$

and

$$\epsilon_2 \equiv \max_{\theta \in [\theta', \theta'']} |f'(\theta | \eta)|.$$

From our assumptions that  $f(\theta | \eta)$  is continuously differentiable and positive on  $\Theta(\eta)$ ,  $\epsilon_1 > 0$ , and  $\epsilon_2$  is positive and bounded above. We choose  $\delta > 0$  such that

$$\delta \in (0, \frac{\epsilon_1}{\epsilon_1 + \epsilon_2}).$$

For this  $\delta$ , it is obvious that there exists  $z(\theta)$  which satisfies conditions (i) and (ii) of the statement. Define

$$\Lambda(\theta | \eta) \equiv (\theta - z(\theta))f(\theta | \eta) + F(\theta | \eta).$$

Since  $z(\theta)$  is differentiable on  $\Theta(\eta)$ ,  $\Lambda(\theta | \eta)$  is also so. It is equal to  $\Lambda(\theta | \eta) = F(\theta | \eta)$  on  $\theta \notin [\theta', \theta'']$ . For  $\theta \in [\theta', \theta'']$ ,

$$\begin{aligned} \frac{\partial \Lambda(\theta | \eta)}{\partial \theta} &= (2 - z'(\theta))f(\theta | \eta) + (\theta - z(\theta))f'(\theta | \eta) > (1 - \delta)f(\theta | \eta) - \delta|f'(\theta | \eta)| \\ &\geq (1 - \delta)\epsilon_1 - \delta\epsilon_2. \end{aligned}$$

This is positive by the definition of  $(\epsilon_1, \epsilon_2, \delta)$ . Then  $\Lambda(\theta | \eta)$  is increasing in  $\theta$  on  $\Theta(\eta)$  with  $\Lambda(\underline{\theta}(\eta) | \eta) = 0$  and  $\Lambda(\bar{\theta}(\eta) | \eta) = 1$ . Since  $z(\theta)$  is increasing in  $\theta$  by the definition, it is preserved even by ironing rule. Therefore  $z(\cdot) \in Z(\eta)$ . ■

*Step 2: There exist  $\eta \in \Pi$  and an interval of  $\theta$  with positive measure such that  $\frac{F(\theta|\eta)}{f(\theta|\eta)} / \frac{F(\theta)}{f(\theta)}$  is increasing in  $\theta$ .*

*Proof of Step 2*

Define

$$A(\theta | \eta) \equiv \frac{F(\theta | \eta)}{f(\theta | \eta)} / \frac{F(\theta)}{f(\theta)} \equiv \frac{\int_{\underline{\theta}(\eta)}^{\theta} f(y) a(\eta|y) dy}{a(\eta|\theta) F(\theta)}.$$

If the result is false,  $A(\theta | \eta)$  is non-increasing in  $\theta \in (\underline{\theta}(\eta), \bar{\theta}(\eta))$  for all  $\eta$ . Then

$$\begin{aligned} \partial A(\theta | \eta) / \partial \theta &= \frac{1}{F(\theta)^2 a(\eta | \theta)^2} [F(\theta) a(\eta | \theta)^2 f(\theta) \\ &- \int_{\underline{\theta}(\eta)}^{\theta} f(y) a(\eta | y) dy \{F(\theta) \partial a(\eta | \theta) / \partial \theta + f(\theta) a(\eta | \theta)\}] \leq 0 \end{aligned}$$

holds for  $\theta \in (\underline{\theta}(\eta), \bar{\theta}(\eta))$ . Equivalently

$$\partial a(\eta | \theta) / \partial \theta \geq \frac{f(\theta)}{F(\theta)} [1/A(\theta | \eta) - 1] a(\eta | \theta).$$

Define  $\Pi(\theta) \equiv \{\eta \in \Pi \mid \theta \in (\underline{\theta}(\eta), \bar{\theta}(\eta))\}$ . By  $\sum_{\eta \in \Pi(\theta)} a(\eta | \theta) = 1$ ,  $\sum_{\eta \in \Pi(\theta)} \partial a(\eta | \theta) / \partial \theta = 0$ .

This implies that

$$0 = \sum_{\eta \in \Pi(\theta)} \partial a(\eta | \theta) / \partial \theta \geq \frac{f(\theta)}{F(\theta)} [\sum_{\eta \in \Pi(\theta)} a(\eta | \theta) / A(\theta | \eta) - 1],$$

or  $\sum_{\eta \in \Pi(\theta)} a(\eta | \theta) / A(\theta | \eta) \leq 1$  holds any for  $\theta \in (\underline{\theta}, \bar{\theta})$ . Since  $1/A$  is convex in  $A$  and  $\sum_{\eta \in \Pi(\theta)} a(\eta | \theta) A(\theta | \eta) = 1$ ,

$$\sum_{\eta \in \Pi(\theta)} a(\eta | \theta) / A(\theta | \eta) \geq 1 / [\sum_{\eta \in \Pi(\theta)} a(\eta | \theta) A(\theta | \eta)] = 1$$

with strict inequality if there exists  $\eta \in \Pi(\theta)$  such that  $A(\theta | \eta) \neq 1$ . This means that  $A(\theta | \eta) = 1$  must hold for any  $\eta \in \Pi(\theta)$  and any  $\theta \in \Theta$ . Then  $h(\theta | \eta) = H(\theta)$  for any  $(\theta, \eta) \in K$ . This is a contradiction, since  $\eta$  is informative about  $\theta$ .  $\blacksquare$

*Step 3*

From Step 2, we can choose  $\eta^* \in \Pi$  and a closed interval  $[\theta', \theta''] \subset \Theta(\eta^*)$  such that  $\underline{\theta}(\eta^*) < \theta' < \theta'' < \bar{\theta}(\eta^*)$  and  $A(\theta | \eta^*) \equiv \frac{F(\theta|\eta^*)}{f(\theta|\eta^*)} / \frac{F(\theta)}{f(\theta)}$  is increasing in  $\theta$  on  $[\theta', \theta'']$ . According to the procedure in Step 1, we select  $\delta > 0$  for  $\eta^*$  and  $[\theta', \theta'']$ . Then we also choose  $\lambda > 0$ , closed intervals  $\Theta_L \subset [\theta', \theta'']$  and  $\Theta_H \subset [\theta', \theta'']$ ,

$$\lambda < \frac{F(\theta)}{f(\theta)} / \frac{F(\theta | \eta^*)}{f(\theta | \eta^*)} \text{ for } \theta \in \Theta_L \equiv [\underline{\theta}^L, \bar{\theta}^L] \subset [\theta', \theta'']$$



$$\lambda > \frac{F(\theta)}{f(\theta)} / \frac{F(\theta | \eta^*)}{f(\theta | \eta^*)} \text{ for } \theta \in \Theta_H \equiv [\underline{\theta}^H, \bar{\theta}^H] \subset [\theta', \theta'']$$

with  $\bar{\theta}^L < \underline{\theta}^H$ . These conditions are equivalent to

$$H(\theta) - (1 - \lambda)\theta - \lambda h(\theta | \eta^*) > 0 \text{ for } \theta \in \Theta_L$$

and

$$H(\theta) - (1 - \lambda)\theta - \lambda h(\theta | \eta^*) < 0 \text{ for } \theta \in \Theta_H.$$

*Step 4: Construction of  $z(\theta | \eta)$*

Now let us construct  $z(\theta | \eta)$  which satisfies the following conditions.

(A) For  $\eta \neq \eta^*$ ,  $z(\theta | \eta) = \theta$  for any  $\theta \in \Theta(\eta)$ .

(B) For  $\eta^*$ ,  $z(\theta | \eta^*)$  satisfies

- (i)  $z(\theta | \eta^*)$  is increasing and differentiable with  $|z(\theta | \eta^*) - \theta| < \delta$  and  $|z'(\theta | \eta^*) - 1| < \delta$  for any  $\theta \in \Theta(\eta^*)$
- (ii)  $z(\theta | \eta^*) = \theta$  for any  $\theta \notin \Theta_H \cup \Theta_L$
- (iii) For  $\theta \in \Theta_L$ ,  $z(\theta | \eta^*)$  satisfies (a)  $z(\theta | \eta^*) \leq \theta$  with strict inequality for some subinterval of  $\Theta_L$  of positive measure, and (b)  $H(z) - (1 - \lambda)z - \lambda h(\theta | \eta^*) > 0$  for any  $z \in [z(\theta | \eta^*), \theta]$ .
- (iv) For  $\theta \in \Theta_H$ ,  $z(\theta | \eta^*)$  satisfies (a)  $z(\theta | \eta^*) \geq \theta$  with strict inequality for some subinterval of  $\Theta_H$  of positive measure, (b)  $z(\theta | \eta^*) < h(\theta | \eta^*)$  and (c)  $H(z) - (1 - \lambda)z - \lambda h(\theta | \eta^*) < 0$  for any  $z \in [\theta, z(\theta | \eta^*)]$ .
- (v)  $E[(z(\theta | \eta^*) - h(\theta | \eta^*))q^{NS}(z(\theta | \eta^*)) + \int_{z(\theta | \eta^*)}^{\bar{\theta}(\eta^*)} q^{NS}(z)dz | \eta^*] = 0$ .

We now argue there exists  $z^*(\theta | \eta^*)$  which satisfies (B(i)-(v)). Step 3 guarantees that we can select  $z(\theta | \eta^*)$  which satisfies (B(i)-(iv)). Since

$$(z - h(\theta | \eta^*))q^{NS}(z) + \int_z^{\bar{\theta}(\eta^*)} q^{NS}(y)dy$$

is increasing in  $z$  for  $z < h(\theta | \eta^*)$ , and

$$E[(\theta - h(\theta | \eta^*))q^{NS}(\theta) + \int_{\theta}^{\bar{\theta}(\eta^*)} q^{NS}(y)dy | \eta^*] = 0,$$

the choice of  $z(\theta | \eta^*) \leq \theta$  on  $\Theta_L$  (or  $z(\theta | \eta^*) \geq \theta$  on  $\Theta_H$ ) reduces (or raises)

$$E[(z(\theta | \eta^*) - h(\theta | \eta^*))q^{NS}(z(\theta | \eta^*)) + \int_{z(\theta|\eta^*)}^{\bar{\theta}(\eta^*)} q^{NS}(z)dz | \eta^*]$$

away from zero. For any pair of parameters  $\alpha_H, \alpha_L$  lying in  $[0, 1]$ , define a function  $z_{\alpha_L, \alpha_H}(\theta | \eta^*)$  which equals  $(1 - \alpha_L)z(\theta | \eta^*) + \alpha_L\theta$  on  $\Theta_L$ , equals  $(1 - \alpha_H)z(\theta | \eta^*) + \alpha_H\theta$  on  $\Theta_H$  and equals  $\theta$  elsewhere. It is easily checked that any such function also satisfies conditions (B(i)–(iv)). Define

$$Q(\alpha_L, \alpha_H) \equiv E[(z_{\alpha_L, \alpha_H}(\theta | \eta^*) - h(\theta | \eta^*))q^{NS}(z_{\alpha_L, \alpha_H}(\theta | \eta^*)) + \int_{z_{\alpha_L, \alpha_H}(\theta|\eta^*)}^{\bar{\theta}(\eta^*)} q^{NS}(z)dz | \eta^*].$$

Then  $Q$  is continuously differentiable, strictly increasing in  $\alpha_L$  and strictly decreasing in  $\alpha_H$  with  $Q(1, 1) = 0$ . The Implicit Function Theorem ensures existence of  $\alpha_L^*, \alpha_H^*$  both smaller than 1 such that  $Q(\alpha_L^*, \alpha_H^*) = 0$ . Hence the function  $z_{\alpha_L^*, \alpha_H^*}(\theta | \eta^*)$  satisfies (B(i)–(v)).

*Step 5*

By Step 1,  $z(\cdot | \eta)$  constructed in Step 4 is in  $Z(\eta)$  for any  $\eta \in \Pi$ . Consider the following allocation  $(u_A, u_S, q)$ :

$$\begin{aligned} q(\theta, \eta) &= q^{NS}(z(\theta | \eta)) \\ u_A(\theta, \eta) &= \int_{\theta}^{\bar{\theta}} q^{NS}(z(y | \eta))dy \\ u_S(\theta, \eta) &= X^{NS}(z(\theta | \eta)) - \theta q^{NS}(z(\theta | \eta)) - \int_{\theta}^{\bar{\theta}(\eta)} q^{NS}(z(y | \eta))dy - \int_{\bar{\theta}(\eta)}^{\bar{\theta}} q^{NS}(y)dy. \end{aligned}$$

where

$$X^{NS}(z(\theta | \eta)) \equiv z(\theta | \eta)q^{NS}(z(\theta | \eta)) + \int_{z(\theta|\eta)}^{\bar{\theta}} q^{NS}(z)dz.$$

The construction of  $z(\theta | \eta)$  implies that  $z(\bar{\theta}(\eta) | \eta) \leq \bar{\theta}$  for any  $\eta \in \Pi$ . Hence

$$X^{NS}(z(\theta | \eta)) - z(\theta | \eta)q^{NS}(z(\theta | \eta)) \geq 0$$

for any  $(\theta, \eta) \in K$  and

$$E[u_S(\theta, \eta) | \eta] = 0$$

from (A) and (B(v)). Then  $(u_A, u_S, q)$  is a WCP allocation satisfying interim PCs. Now we show that this allocation generates a higher payoff to P than the optimal allocation

in NS. P's resulting expected payoff conditional on  $\eta^*$  (maintaining the expected payoff conditional on  $\eta \neq \eta^*$  unchanged) is:

$$E[V(q^{NS}(z(\theta | \eta^*))) - z(\theta | \eta^*)q^{NS}(z(\theta | \eta^*)) - \int_{z(\theta|\eta^*)}^{\bar{\theta}} q^{NS}(z)dz | \eta^*].$$

With  $E[u_S(\theta, \eta^*) | \eta^*] = 0$ , this is equal to

$$\begin{aligned} & E[V(q^{NS}(z(\theta | \eta^*))) - z(\theta | \eta^*)q^{NS}(z(\theta | \eta^*)) - \int_{z(\theta|\eta^*)}^{\bar{\theta}} q^{NS}(z)dz | \eta^*] \\ & + \lambda E[(z(\theta | \eta^*) - h(\theta | \eta^*))q^{NS}(z(\theta | \eta^*)) + \int_{z(\theta|\eta^*)}^{\bar{\theta}(\eta^*)} q^{NS}(z)dz | \eta^*] \\ & = E[V(q^{NS}(z(\theta | \eta^*))) - [(1 - \lambda)z(\theta | \eta^*) + \lambda h(\theta | \eta^*)]q^{NS}(z(\theta | \eta^*)) \\ & - (1 - \lambda) \int_{z(\theta|\eta^*)}^{\bar{\theta}} q^{NS}(z)dz | \eta^*] | \eta^*] \\ & - \lambda \int_{\bar{\theta}(\eta^*)}^{\bar{\theta}} q^{NS}(z)dz \end{aligned}$$

On the other hand,

$$E[(\theta - h(\theta | \eta^*))q^{NS}(\theta) + \int_{\theta}^{\bar{\theta}(\eta^*)} q^{NS}(z)dz | \eta^*] = 0.$$

P's expected payoff conditional on  $\eta^*$  in the optimal allocation in NS is:

$$\begin{aligned} & E[V(q^{NS}(\theta)) - \theta q^{NS}(\theta) - \int_{\theta}^{\bar{\theta}} q^{NS}(z)dz | \eta^*] \\ & = E[V(q^{NS}(\theta)) - \theta q^{NS}(\theta) - \int_{\theta}^{\bar{\theta}} q^{NS}(z)dz | \eta^*] \\ & + \lambda E[(\theta - h(\theta | \eta^*))q^{NS}(\theta) + \int_{\theta}^{\bar{\theta}(\eta^*)} q^{NS}(z)dz | \eta^*] \\ & = E[V(q^{NS}(\theta)) - [(1 - \lambda)\theta + \lambda h(\theta | \eta)]q^{NS}(\theta) - (1 - \lambda) \int_{\theta}^{\bar{\theta}} q^{NS}(z)dz | \eta^*] \\ & - \lambda \int_{\bar{\theta}(\eta^*)}^{\bar{\theta}} q^{NS}(z)dz \end{aligned}$$

The difference between two payoffs is

$$\begin{aligned}
& E[V(q^{NS}(z(\theta | \eta^*))) - [(1 - \lambda)z(\theta | \eta^*) + \lambda h(\theta | \eta^*)]q^{NS}(z(\theta | \eta^*)) \\
& - (1 - \lambda) \int_{z(\theta|\eta^*)}^{\bar{\theta}} q^{NS}(z)dz | \eta^*] \\
& - E[V(q^{NS}(\theta)) - [(1 - \lambda)\theta + \lambda h(\theta | \eta^*)]q^{NS}(\theta) - (1 - \lambda) \int_{\theta}^{\bar{\theta}} q^{NS}(z)dz | \eta^*] \\
& = E\left[\int_{\theta}^{z(\theta|\eta^*)} [V'(q^{NS}(z)) - \{(1 - \lambda)z + \lambda h(\theta | \eta^*)\}]q^{NS'}(z)dz | \eta^*\right] \\
& = E\left[\int_{\theta}^{z(\theta|\eta^*)} [H(z) - \{(1 - \lambda)z + \lambda h(\theta | \eta^*)\}]q^{NS'}(z)dz | \eta^*\right].
\end{aligned}$$

The second equality uses  $V'(q^{NS}(z)) = H(z)$ . From the construction of  $z(\theta | \eta^*)$  in Step 4 and  $q^{NS'}(z) < 0$ , this is positive. We have thus found an allocation which is achievable in CS and generates a higher payoff to P compared to the optimal allocation in NS.  $\blacksquare$

#### Proof of Proposition 5:

Since  $f(\theta | \eta^*)$  is decreasing in  $\theta$ ,  $h(\theta | \eta^*)$  is increasing in  $\theta$ , implying  $h(\theta | \eta^*) = \hat{h}(\theta | \eta^*)$ . Since  $\frac{f(\theta|\eta^*)}{f(\theta|\eta)}$  is strictly decreasing in  $\theta$  for any  $\eta \neq \eta^*$ ,  $\frac{f(\theta'|\eta^*)}{f(\theta|\eta^*)} > \frac{f(\theta'|\eta)}{f(\theta|\eta)}$  for  $\theta > \theta'$ .  $\Theta(\eta) = \Theta(\eta^*) = \Theta$  then implies

$$\frac{F(\theta | \eta^*)}{f(\theta | \eta^*)} = \int_{\underline{\theta}}^{\theta} \frac{f(\theta' | \eta^*)}{f(\theta' | \eta^*)} d\theta' > \int_{\underline{\theta}}^{\theta} \frac{f(\theta' | \eta)}{f(\theta' | \eta)} d\theta' = \frac{F(\theta | \eta)}{f(\theta | \eta)}.$$

Hence  $h(\theta | \eta^*) > h(\theta | \eta)$  for  $\theta \in (\underline{\theta}, \bar{\theta}]$  and  $h(\underline{\theta} | \eta^*) = h(\underline{\theta} | \eta) = \underline{\theta}$ . The ironing procedure then ensures that  $\hat{h}(\theta | \eta^*) > \hat{h}(\theta | \eta)$  for any  $\theta > \underline{\theta}$  and any  $\eta \neq \eta^*$ . Thus  $\hat{h}(\bar{\theta}|\eta^*) > \hat{h}(\bar{\theta}|\eta)$  while  $\hat{h}(\underline{\theta}|\eta^*) = \hat{h}(\underline{\theta}|\eta) = \underline{\theta}$  for  $\eta \neq \eta^*$ , i.e., the range of  $\hat{h}$  conditional on  $\eta^*$  includes the range of  $\hat{h}$  conditional on  $\eta$ . Since  $h(\theta | \eta^*) = \hat{h}(\theta | \eta^*)$  is strictly increasing and continuously differentiable,  $q^*(\hat{h}(\theta | \eta^*))$  is also continuously differentiable and strictly decreasing in  $\theta$ .

Suppose the result is false, and the second best allocation

$$(u_A^{SB}(\theta, \eta), u_S^{SB}(\theta, \eta), q^{SB}(\theta, \eta))$$

is achievable with weak collusion. Then Proposition 2 implies existence of  $\pi(\cdot | \eta) \in Y(\eta)$  such that for any  $(\theta, \eta), (\theta', \eta')$ ,

$$q^{SB}(\theta, \eta) = q^*(\hat{h}(\theta | \eta))$$

$$X^{SB}(\theta, \eta) - z(\theta | \eta)q^{SB}(\theta, \eta) \geq 0$$

$$X^{SB}(\theta, \eta) - z(\theta | \eta)q^{SB}(\theta, \eta) \geq X^{SB}(\theta', \eta') - z(\theta | \eta)q^{SB}(\theta', \eta')$$

where  $z(\theta | \eta) \equiv z(\theta, \pi(\theta | \eta), \eta)$  and

$$X^{SB}(\theta, \eta) \equiv u_A^{SB}(\theta, \eta) + u_S^{SB}(\theta, \eta) + \theta q^{SB}(\theta, \eta).$$

*Step 1:*  $z(\theta | \eta) \in [z(\underline{\theta} | \eta^*), z(\bar{\theta} | \eta^*)]$  holds for any  $(\theta, \eta)$ .

The proof is as follows. Since  $\hat{h}(\theta | \eta) < \hat{h}(\theta | \eta^*)$  for any  $\theta > \underline{\theta}$  and  $\eta \neq \eta^*$ ,

$$q^{SB}(\theta, \eta^*) = q^*(\hat{h}(\theta | \eta^*)) < q^*(\hat{h}(\theta | \eta)) = q^{SB}(\theta, \eta).$$

Then  $z(\theta | \eta^*) \geq z(\theta | \eta)$  follows from the coalitional incentive constraints.

If on the other hand  $z(\underline{\theta} | \eta) < z(\underline{\theta} | \eta^*)$ , there exists a non-degenerate interval  $T$  of  $\theta$  for which  $z(\theta | \eta) \in (z(\underline{\theta} | \eta), z(\underline{\theta} | \eta^*))$ . The second-best output in either state  $(\theta, \eta)$  or  $(\theta, \eta^*)$  is the first-best level  $q^*(\underline{\theta})$  corresponding to cost  $\underline{\theta}$ . The coalitional incentive constraints imply output must be constant over  $T$  given  $\eta$ , so must equal the first-best  $q^*(\underline{\theta})$  corresponding to cost  $\underline{\theta}$ . But  $\hat{h}(\theta, \eta) \geq \theta$  for every  $\theta \in T$ , implying  $q^{SB}(\theta, \eta) = q^*(\hat{h}(\theta, \eta)) \leq q^*(\theta) < q^*(\underline{\theta})$ , and we obtain a contradiction.

In what follows, we denote  $[z(\underline{\theta} | \eta^*), z(\bar{\theta} | \eta^*)]$  by  $[\underline{z}, \bar{z}]$ .

*Step 2:*

Now we claim that there exists  $\phi(\cdot) : [\underline{h}, \bar{h}] \rightarrow [\underline{z}, \bar{z}]$  which satisfies

- (i)  $z(\theta | \eta) = \phi(\hat{h}(\theta | \eta))$ .
- (ii)  $\phi(h)$  is continuous, and non-decreasing in  $h$ .
- (iii)  $h - \phi(h)$  is non-negative and increasing in  $h$ .

First we show that for any  $(\theta, \eta)$  and  $(\theta', \eta')$  such that  $\hat{h}(\theta | \eta) = \hat{h}(\theta' | \eta')$ ,  $z(\theta | \eta) = z(\theta' | \eta')$ . Otherwise, there exists  $(\theta', \eta')$  and  $(\theta'', \eta'')$  such that  $\hat{h}(\theta' | \eta') = \hat{h}(\theta'' | \eta'')$  and  $z(\theta' | \eta') \neq z(\theta'' | \eta'')$ . Suppose  $z(\theta' | \eta') < z(\theta'' | \eta'')$  without loss of generality. By Step 1 and the continuity of  $z(\theta | \eta^*)$ , there exists  $\theta_1$  and  $\theta_2$  ( $\theta_1 < \theta_2$ ) such that

$$z(\theta_1 | \eta^*) = z(\theta' | \eta') < z(\theta'' | \eta'') = z(\theta_2 | \eta^*).$$

Since  $z(\theta | \eta^*)$  is continuous in  $\theta$  and non-decreasing in  $\theta$ ,

$$z(\theta' | \eta') \leq z(\theta | \eta^*) \leq z(\theta'' | \eta'')$$

for any  $\theta \in [\theta_1, \theta_2]$ . The coalitional incentive constraints imply

$$q^{SB}(\theta', \eta') \geq q^{SB}(\theta, \eta^*) \geq q^{SB}(\theta'', \eta'')$$

for any  $\theta \in [\theta_1, \theta_2]$ . On the other hand  $\hat{h}(\theta' | \eta') = \hat{h}(\theta'' | \eta'')$  implies  $q^{SB}(\theta', \eta') = q^{SB}(\theta'', \eta'')$ . Therefore  $q^{SB}(\theta, \eta^*) = q^{SB}(\theta', \eta') = q^{SB}(\theta'', \eta'')$  for any  $\theta \in [\theta_1, \theta_2]$ . This contradicts the property that  $q^{SB}(\theta, \eta^*)$  must be strictly decreasing in  $\theta$ .

Hence there exists a function  $\phi(\cdot) : [\underline{h}, \bar{h}] \rightarrow [\underline{z}, \bar{z}]$  such that  $z(\theta | \eta) = \phi(\hat{h}(\theta | \eta))$ . Since  $z(\theta | \eta^*)$  and  $\hat{h}(\theta | \eta^*)$  are continuous in  $\theta$ ,  $\phi(h)$  must be continuous.

Second we show that  $\phi(h)$  is non-decreasing in  $h$ . For any  $(\theta, \eta)$  and  $(\theta', \eta')$  such that  $\hat{h}(\theta | \eta) < \hat{h}(\theta' | \eta')$ ,

$$q^{SB}(\theta, \eta) = q^*(\hat{h}(\theta | \eta)) > q^*(\hat{h}(\theta' | \eta')) = q^{SB}(\theta', \eta').$$

The coalitional incentive constraints then imply  $z(\theta | \eta) \leq z(\theta' | \eta')$ .

Third we show  $h - \phi(h)$  is non-negative and increasing in  $h$ . Since  $q^{SB}(\theta, \eta^*) = q^*(\hat{h}(\theta | \eta^*))$  is strictly decreasing in  $\theta$ , the pooling region  $\Theta(\pi(\cdot | \eta^*), \eta^*)$  must be empty. Hence it must be the case that

$$z(\theta | \eta^*) = \theta + \frac{F(\theta | \eta^*) - \Lambda(\theta | \eta^*)}{f(\theta | \eta^*)},$$

implying

$$\frac{\Lambda(\theta | \eta^*)}{f(\theta | \eta^*)} = \hat{h}(\theta | \eta^*) - \phi(\hat{h}(\theta | \eta^*)).$$

The LHS is non-negative and increasing in  $\theta$ , since  $f(\theta | \eta^*)$  is decreasing in  $\theta$  and  $\Lambda(\theta | \eta^*)$  is non-negative and non-decreasing in  $\theta$ . So  $h - \phi(h)$  must be non-negative and increasing in  $h \in [\underline{h}, \bar{h}]$ .

*Step 3:*

Define  $R(z) \equiv \max_{(\tilde{\theta}, \tilde{\eta}) \in K} [X^{SB}(\tilde{\theta}, \tilde{\eta}) - zq^{SB}(\tilde{\theta}, \tilde{\eta})]$  for any  $z \in [\underline{z}, \bar{z}]$ . Then

$$R(z(\theta | \eta)) = X^{SB}(\theta, \eta) - z(\theta | \eta)q^{SB}(\theta, \eta)$$

and by the Envelope Theorem,  $R'(z(\theta | \eta)) = -q^{SB}(\theta, \eta) = -q^*(\hat{h}(\theta | \eta))$ . It also implies  $R'(\phi(h)) = -q^*(h)$ . Then S's interim payoff is

$$\begin{aligned} & E[X^{SB}(\theta, \eta) - h(\theta | \eta)q^{SB}(\theta, \eta) | \eta] \\ &= E[X^{SB}(\theta, \eta) - z(\theta | \eta)q^{SB}(\theta, \eta) + (z(\theta | \eta) - h(\theta | \eta))q^{SB}(\theta, \eta) | \eta] \\ &= E[R(\phi(\hat{h}(\theta | \eta))) + (\phi(\hat{h}(\theta | \eta)) - \hat{h}(\theta | \eta))q^*(\hat{h}(\theta | \eta)) | \eta] \end{aligned}$$

with the last equality using the property of the ironing rule.

Next define

$$L(h) \equiv R(\phi(h)) + (\phi(h) - h)q^*(h).$$

$L(h)$  is continuous and differentiable almost everywhere, since the monotonicity implies the differentiability of  $\phi(h)$  almost everywhere. If the second best allocation is achievable with weak collusion,  $E[L(\hat{h}(\theta | \eta)) | \eta] = 0$  holds for any  $\eta$ . The first derivative of  $L(h)$  is

$$L'(h) = (\phi(h) - h)q^{*'}(h) - q^*(h).$$

Since  $q^*(h)$  is continuously differentiable,  $L'(h)$  is continuous and also differentiable almost everywhere and

$$L''(h) = (\phi'(h) - 1)q^{*'}(h) + (\phi(h) - h)q^{*''}(h) - q^{*''}(h).$$

By using  $V'(q^*(h)) = h$ , we can show that  $V'''(q) \leq 0$  implies  $q^{*''}(h) \leq 0$ , and  $0 < V'''(q) \leq \frac{(V''(q))^2}{V'(q)}$  implies  $q^{*''}(h) > 0$  and  $hq^{*''}(h) + q^{*'}(h) < 0$ . By  $\phi'(h) - 1 < 0$  and  $\phi(h) - h \leq 0$ , it follows that  $L''(h) > 0$ .

The strict convexity of  $L$  then implies  $L(h) > L(h') - (h' - h)L'(h')$  for any  $h \neq h'$ . Hence

$$\begin{aligned} & E[L(\hat{h}(\theta | \eta^*)) | \eta^*] = E[L(h(\theta | \eta^*)) | \eta^*] \\ &> E[L(\hat{h}(\theta | \eta)) - [\hat{h}(\theta | \eta) - h(\theta | \eta^*)]L'(\hat{h}(\theta | \eta)) | \eta^*] \\ &= E[L(\hat{h}(\theta | \eta)) - [\hat{h}(\theta | \eta) - \theta]L'(\hat{h}(\theta | \eta)) + \int_{\theta}^{\bar{\theta}} L'(\hat{h}(y | \eta))dy | \eta^*] \end{aligned}$$

for any  $\eta \neq \eta^*$ .  $L(\hat{h}(\theta | \eta)) - [\hat{h}(\theta | \eta) - \theta]L'(\hat{h}(\theta | \eta)) + \int_{\theta}^{\bar{\theta}} L'(\hat{h}(y | \eta))dy$  is non-increasing in  $\theta$ , since

$$-[\hat{h}(\theta | \eta) - \theta]L''(\hat{h}(\theta | \eta)) < 0$$

and is strictly decreasing in  $\theta$  over some interval (since the ironing rule ensures  $\hat{h}(\theta | \eta)$  is continuous with  $\hat{h}(\underline{\theta} | \eta) = \underline{\theta}$  and  $\hat{h}(\bar{\theta} | \eta) > \bar{\theta}$ ). Then property (ii) implies  $F(\theta | \eta^*) > F(\theta | \eta)$  for  $\theta \in (\underline{\theta}, \bar{\theta})$  and for any  $\eta \neq \eta^*$ . A first order stochastic dominance argument then ensures

$$\begin{aligned}
& E[L(\hat{h}(\theta | \eta)) - [\hat{h}(\theta | \eta) - \theta]L'(\hat{h}(\theta | \eta)) + \int_{\theta}^{\bar{\theta}} L'(\hat{h}(y | \eta))dy | \eta^*] \\
> & E[L(\hat{h}(\theta | \eta)) - [\hat{h}(\theta | \eta) - \theta]L'(\hat{h}(\theta | \eta)) + \int_{\theta}^{\bar{\theta}} L'(\hat{h}(y | \eta))dy | \eta] \\
= & E[L(\hat{h}(\theta | \eta)) - [\hat{h}(\theta | \eta) - h(\theta | \eta)]L'(\hat{h}(\theta | \eta)) | \eta] \\
= & E[L(\hat{h}(\theta | \eta)) | \eta].
\end{aligned}$$

where the last equality utilizes a property of the ironing transformation. Therefore S must earn a positive rent in state  $\eta^*$ , as  $E[L(h(\theta | \eta^*)) | \eta^*] > E[L(\hat{h}(\theta | \eta)) | \eta] \geq 0$ . This is a contradiction.  $\blacksquare$

**Proof of Propositions 6, 7, 8:** sketched in the text. The formal proofs of Proposition 6 and 7 are also provided in the online Appendix.

**Proof of Proposition 9:** We start with some characterization of the optimal allocation in the ex-ante collusion. For the convenience of the proof of later Proposition 11, our argument is based on general information structure satisfying Assumption 1 and 2.

The problem set up in the text can be represented more compactly using the following notation. Define  $Z(\theta_1, \theta_2)$  as the set of  $z$  so that  $(\theta_1, \theta_2, b)$  satisfies the coalitional incentive constraint for a given  $(\theta_1, \theta_2)$ .  $Z(\theta_1, \theta_2)$  is non-empty if and only if  $(\theta_1, \theta_2) \in L$  where  $L$  is defined as the set of  $(\theta_1, \theta_2)$  such that  $(\theta_1, \theta_2, b)$  satisfies the coalitional incentive constraints for some  $b$ . Also define  $\bar{l}_i(\theta_i)$  such that  $\bar{l}_i(\theta_i) = l_i(\theta_i)$  for  $\theta_i \in (\underline{\theta}_i, \bar{\theta}_i]$  and  $-\infty$  for  $\theta_i = \underline{\theta}_i$  and  $\bar{h}_i(\theta_i)$  such that  $\bar{h}_i(\theta_i) = h_i(\theta_i)$  for  $\theta_i \in [\underline{\theta}_i, \bar{\theta}_i)$  and  $+\infty$  for  $\theta_i = \bar{\theta}_i$ . Then

$$Z(\theta_1, \theta_2) = [\max\{\bar{l}_1(\theta_1), \bar{l}_2(\theta_2)\}, \min\{\bar{h}_1(\theta_1), \bar{h}_2(\theta_2)\}]$$

and

$$L \equiv \{(\theta_1, \theta_2) | Z(\theta_1, \theta_2) \neq \phi\}.$$

It is evident that in the solution of the ex ante collusion problem,  $X_0$  is set equal to:

$$X_0 = \max\{0, F(\theta_1 | \eta_1)(\theta_1 - b), F(\theta_2 | \eta_2)(\theta_2 - b)\}.$$



Hence the ex ante collusion problem reduces to

$$\max p_1 F(\theta_1 | \eta_1)[V - b] + p_2 F(\theta_2 | \eta_2)[V - b] - \max\{0, F(\theta_1 | \eta_1)(\theta_1 - b), F(\theta_2 | \eta_2)(\theta_2 - b)\}$$

subject to

$$b \in Z(\theta_1, \theta_2)$$

and is hereafter denoted problem  $P_E$ . Let  $(\theta_1^E, \theta_2^E, b^E, X_0^E)$  be the solution for the ex-ante collusion ( $P_E$ ).

The following lemma provides one characterization of the optimal allocation in the ex-ante collusion.

**Lemma 1** (i) *Either  $F(\theta_1^E | \eta_1) > F(\theta_2^E | \eta_2)$  and  $\theta_1^E \leq \theta_2^E$  or  $(\theta_1^E, \theta_2^E) = (\bar{\theta}_1, \bar{\theta}_2)$  holds.*

(ii) *Let us set up the problem (denoted by  $\bar{P}_E$ ) as follows:*

$$\max[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - b) - F(\theta_2 | \eta_2)(\theta_2 - b)$$

*subject to*

$$b = \max\{B(\theta_1, \theta_2), l_1(\theta_1), \bar{l}_2(\theta_2)\},$$

$$\theta_1 \leq \theta_2$$

*and*

$$F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2)$$

*where*

$$B(\theta_1, \theta_2) \equiv \frac{\theta_1 F(\theta_1 | \eta_1) - \theta_2 F(\theta_2 | \eta_2)}{F(\theta_1 | \eta_1) - F(\theta_2 | \eta_2)}.$$

*Then if the problem  $\bar{P}_E$  has a solution, it is a pair of thresholds in the optimal allocation which is associated with*

$$b^E = \max\{B(\theta_1^E, \theta_2^E), l_1(\theta_1^E), \bar{l}_2(\theta_2^E)\}$$

*and*

$$X_0^E = F(\theta_2^E | \eta_2)(\theta_2^E - b^E).$$

*If the problem  $\bar{P}_E$  does not have a solution,  $(\theta_1^E, \theta_2^E, b^E, X_0^E) = (\bar{\theta}_1, \bar{\theta}_2, \bar{\theta}_2, 0)$ .*

*Proof of Lemma 1*

*Proof of (i)*

Suppose otherwise that the solution of  $P_E$  satisfies  $F(\theta_1 | \eta_1) \leq F(\theta_2 | \eta_2)$  and  $(\theta_1, \theta_2) \neq (\bar{\theta}_1, \bar{\theta}_2)$ . Assumption 1 implies  $\theta_1 < \theta_2$ . It also implies that  $\theta_1 < \bar{\theta}_1$ . Then the objective function of  $P$

$$[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - b) - \max\{0, F(\theta_1 | \eta_1)(\theta_1 - b), F(\theta_2 | \eta_2)(\theta_2 - b)\}$$

is non-decreasing in  $b$  for  $b \leq \theta_2$ , and is non-increasing in  $b$  for  $b > \theta_2$ , implying that it is maximized at  $b = \theta_2$ .  $b \in Z(\theta_1, \theta_2)$  must be satisfied in the optimal allocation. Feasibility requires that  $\max\{\bar{l}_1(\theta_1), \bar{l}_2(\theta_2)\} \leq \theta_2$ , since  $\bar{l}_1(\theta_1) \leq \theta_1 < \theta_2$ . Hence  $b = \min\{\theta_2, \bar{h}_1(\theta_1), \bar{h}_2(\theta_2)\}$  in the optimal solution, implying  $P$ 's payoff is:

$$[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - b) - F(\theta_2 | \eta_2)(\theta_2 - b).$$

But this is less than the  $P$ 's payoff in the optimal solution to  $NS$ , since

$$\begin{aligned} & [p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - b) - F(\theta_2 | \eta_2)(\theta_2 - b) \\ & \leq [p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - \theta_2). \\ & < F(\theta^{NS})(V - \theta^{NS}) \end{aligned}$$

The first inequality comes from  $b \leq \theta_2$  and  $F(\theta_1 | \eta_1) \leq F(\theta_2 | \eta_2)$ . The second inequality comes from the fact that (i) if  $V > \theta_2$ ,

$$\begin{aligned} & [p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - \theta_2) < [p_1 F(\theta_2 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - \theta_2) \\ & = F(\theta_2)(V - \theta_2) \leq F(\theta^{NS})(V - \theta^{NS}) \end{aligned}$$

and (ii) if  $V \leq \theta_2$ ,

$$[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - \theta_2) \leq 0 < F(\theta^{NS})(V - \theta^{NS}).$$

Hence we obtain a contradiction, since the  $P$ 's payoff in the optimal  $NS$  is always attainable in the weak collusion.

Next suppose  $\theta_1 > \theta_2$ . Then it is evident that  $F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2)$  from Assumption 1. Then the objective function in the problem  $P_E$  is maximized at  $b = \theta_1$ . Since  $\theta_1 > \theta_2$  implies  $\theta_1 > \bar{l}_2(\theta_2)$ ,  $\theta_1 \geq \max\{\bar{l}_1(\theta_1), \bar{l}_2(\theta_2)\}$ . It implies that  $b = \min\{\theta_1, \bar{h}_1(\theta_1), \bar{h}_2(\theta_2)\}$  in the solution, bringing the  $P$ 's payoff:

$$[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - b) - F(\theta_1 | \eta_1)(\theta_1 - b).$$

But it is shown that this is less than the  $P$ 's payoff in the optimal  $NS$ , since

$$\begin{aligned} & [p_1F(\theta_1 | \eta_1) + p_2F(\theta_2 | \eta_2)](V - b) - F(\theta_1 | \eta_1)(\theta_1 - b) \\ & \leq [p_1F(\theta_1 | \eta_1) + p_2F(\theta_2 | \eta_2)](V - \theta_1). \\ & < F(\theta^{NS})(V - \theta^{NS}) \end{aligned}$$

The first inequality comes from  $b \leq \theta_1$  and  $F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2)$ . The second inequality comes from the fact that (i) if  $V > \theta_1$ ,

$$\begin{aligned} & [p_1F(\theta_1 | \eta_1) + p_2F(\theta_2 | \eta_2)](V - \theta_1) < [p_1F(\theta_1 | \eta_1) + p_2F(\theta_1 | \eta_2)](V - \theta_1) \\ & = F(\theta_1)(V - \theta_1) \leq F(\theta^{NS})(V - \theta^{NS}) \end{aligned}$$

and (ii) if  $V \leq \theta_1$ ,

$$[p_1F(\theta_1 | \eta_1) + p_2F(\theta_2 | \eta_2)](V - \theta_1) \leq 0 < F(\theta^{NS})(V - \theta^{NS}).$$

This is the contradiction, since the  $P$ 's payoff in the optimal  $NS$  is always attainable in the weak collusion.

*Proof of (ii)*

For  $(\theta_1, \theta_2)$  which satisfies  $F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2)$  and  $\theta_1 \leq \theta_2$ ,  $B(\theta_1, \theta_2)$  in the problem  $\bar{P}_E$  is well-defined. This is the value of  $b$  which satisfies  $F(\theta_1 | \eta_1)(\theta_1 - b) = F(\theta_2 | \eta_2)(\theta_2 - b)$ . It is evident that  $B(\theta_1, \theta_2) \leq \theta_1 \leq \theta_2$ .

Suppose that the optimal threshold  $(\theta_1^E, \theta_2^E)$ , which is a solution of the problem  $P_E$ , satisfies  $F(\theta_1^E | \eta_1) > F(\theta_2^E | \eta_2)$  and  $\theta_1^E \leq \theta_2^E$ . Since  $b^E \in Z(\theta_1^E, \theta_2^E)$ , it is evident that  $Z(\theta_1^E, \theta_2^E) \neq \phi$  or  $(\theta_1^E, \theta_2^E) \in L$ . Then  $(\theta_1^E, \theta_2^E)$  must be also a solution of the revised problem of  $P_E$  where the constraints  $F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2)$ ,  $\theta_1 \leq \theta_2$  and  $(\theta_1, \theta_2) \in L$  are added. We hereafter refer to this as problem  $P'_E$ . Consider now the solution of  $P'_E$ . For  $(\theta_1, \theta_2)$  which satisfies the additional constraint  $F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2)$  and  $\theta_1 \leq \theta_2$ , the objective function in  $P'_E$ :

$$[p_1F(\theta_1 | \eta_1) + p_2F(\theta_2 | \eta_2)](V - b) - \max\{0, F(\theta_1 | \eta_1)(\theta_1 - b), F(\theta_2 | \eta_2)(\theta_2 - b)\}$$

is non-decreasing in  $b$  for  $b < B(\theta_1, \theta_2)$  and is non-increasing in  $b$  for  $b \in [B(\theta_1, \theta_2), \theta_2]$  and is non-increasing in  $b$  for  $b > \theta_2$ . Therefore it is maximized at  $b = B(\theta_1, \theta_2)$ . Since

$\min\{\bar{h}_1(\theta_1), \bar{h}_2(\theta_2)\} > \theta_1 \geq B(\theta_1, \theta_2)$  for any  $(\theta_1, \theta_2)$  such that  $F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2)$  and  $\theta_1 \leq \theta_2$ , the constraint  $b \in Z(\theta_1, \theta_2)$  implies that for a given  $(\theta_1, \theta_2)$ , the optimal  $b$  must satisfy

$$b = \max\{B(\theta_1, \theta_2), \bar{l}_1(\theta_1), \bar{l}_2(\theta_2)\}.$$

Since  $F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2)$  also implies  $\theta_1 > \underline{\theta}_1$ , we can replace  $\bar{l}_1(\theta_1)$  by  $l_1(\theta_1)$  without loss of generality.  $F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2)$  also implies  $\theta_2 < \bar{\theta}_2$  and  $\bar{l}(\theta_2) < \theta_2$ . Then since  $\max\{\bar{l}(\theta_1), \bar{l}_2(\theta_2)\} \leq \theta_2$  and  $B(\theta_1, \theta_2) \leq \theta_2$ , this optimal choice of  $b$  must be in  $[B(\theta_1, \theta_2), \theta_2]$ , implying that the optimal choice of  $X_0$  satisfies

$$X_0 = F(\theta_2 | \eta_2)(\theta_2 - b).$$

With these choices of  $b$  and  $X_0$ , the problem  $P'_E$  reduces to

$$\max[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - b) - F(\theta_2 | \eta_2)(\theta_2 - b)$$

subject to

$$b = \max\{B(\theta_1, \theta_2), l_1(\theta_1), \bar{l}_2(\theta_2)\}$$

$$\theta_1 \leq \theta_2,$$

$$F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2)$$

and

$$(\theta_1, \theta_2) \in L,$$

where, by hypothesis, the optimal pair of thresholds  $(\theta_1^E, \theta_2^E)$ , is also the solution of this problem.

Next we show that  $(\theta_1^E, \theta_2^E)$  is also the solution of the problem  $\bar{P}_E$  where the last constraint  $(\theta_1, \theta_2) \in L$  is dropped from the above problem. To show it by the contradiction, suppose that  $(\theta_1^E, \theta_2^E)$  is the solution of  $\bar{P}_E$  with additional constraint  $(\theta_1, \theta_2) \in L$ , but is not the solution of  $\bar{P}_E$ . Then we can find  $(\theta'_1, \theta'_2) \notin L$  such that the objective function of  $\bar{P}_E$  can take a higher value, satisfying  $\theta'_2 \geq \theta'_1$  and  $F(\theta'_1 | \eta_1) > F(\theta'_2 | \eta_2)$ .  $(\theta'_1, \theta'_2) \notin L$  implies that at least one of either  $\bar{l}_2(\theta'_2) > \bar{h}_1(\theta'_1)$  or  $\bar{l}_1(\theta'_1) > \bar{h}_2(\theta'_2)$  holds. But it is evident that both of them never hold. If  $\bar{l}_2(\theta'_2) > \bar{h}_1(\theta'_1)$  (or  $\bar{l}_1(\theta'_1) > \bar{h}_2(\theta'_2)$ ), then  $\bar{l}_1(\theta'_1) < \bar{h}_2(\theta'_2)$  (or  $\bar{l}_2(\theta'_2) < \bar{h}_1(\theta'_1)$ ). In addition,  $\theta'_1 \leq \theta'_2$  implies that

$$\bar{l}_1(\theta'_1) \leq \theta'_1 \leq \theta'_2 \leq \bar{h}_2(\theta'_2).$$

Therefore without loss of generality, we can suppose  $\bar{l}_2(\theta'_2) > \bar{h}_1(\theta'_1)$ . It is equivalent to  $h_1(\theta'_1) < l_2(\theta'_2)$ ,  $\theta'_2 > \underline{\theta}_2$  and  $\theta'_1 < \bar{\theta}_1$ . Then since

$$\max\{B(\theta'_1, \theta'_2), l_1(\theta'_1)\} < \theta'_1 \leq h_1(\theta'_1) < l_2(\theta'_2),$$

the choice of  $b$  must be  $b' = l_2(\theta'_2) \leq \theta'_2$ . Since the value of the objective function

$$[p_1 F(\theta'_1 | \eta_1) + p_2 F(\theta'_2 | \eta_2)](V - l_2(\theta'_2)) - F(\theta'_2 | \eta_2)(\theta'_2 - l_2(\theta'_2))$$

is positive (as  $P$  earns the positive payoff under  $(\theta_1^E, \theta_2^E)$ ),  $V > l_2(\theta'_2)$  must be satisfied.

Now define

$$\theta''_1 \equiv \max\{\theta_1 | h_1(\theta_1) \leq l_2(\theta'_2), \theta_1 \leq \bar{\theta}_1, \bar{l}_1(\theta_1) \leq \bar{h}_2(\theta'_2)\},$$

which is strictly larger than  $\theta'_1$ . Since  $\theta''_1 < h_1(\theta''_1) \leq l_2(\theta'_2) \leq \theta'_2$ ,  $\theta''_1 < \theta'_2$ . Since  $\bar{l}_1(\theta''_1) \leq \bar{h}_2(\theta'_2)$ ,  $(\theta''_1, \theta'_2) \in L$  and  $F(\theta''_1 | \eta_1) > F(\theta'_2 | \eta_2)$ . Since

$$\max\{B(\theta''_1, \theta'_2), l_1(\theta''_1)\} \leq \theta''_1 < h_1(\theta''_1) \leq l_2(\theta'_2),$$

the choice of  $b$  is still equal to  $l_2(\theta'_2)$ . It is evident that this choice  $(\theta''_1, \theta'_2)$  generates a higher value of the objective function:

$$\begin{aligned} & [p_1 F(\theta''_1 | \eta_1) + p_2 F(\theta'_2 | \eta_2)](V - l_2(\theta'_2)) - F(\theta'_2 | \eta_2)(\theta'_2 - l_2(\theta'_2)) \\ > & [p_1 F(\theta'_1 | \eta_1) + p_2 F(\theta'_2 | \eta_2)](V - l_2(\theta'_2)) - F(\theta'_2 | \eta_2)(\theta'_2 - l_2(\theta'_2)). \end{aligned}$$

Since the left side hand cannot be larger than the maximum value in the problem  $\bar{P}_E$  with additional constraint  $(\theta_1, \theta_2) \in L$ , we obtain a contradiction. We conclude that if  $(\theta_1^E, \theta_2^E)$  which is the solution of the problem  $P_E$  satisfy  $F(\theta_1^E | \eta_1) > F(\theta_2^E | \eta_2)$  and  $\theta_1^E \leq \theta_2^E$ , the problem  $\bar{P}_E$  has a solution  $(\theta_1^E, \theta_2^E)$ . Hence if  $\bar{P}_E$  does not have a solution, the solution of  $P_E$  does not satisfy either  $F(\theta_1^E | \eta_1) > F(\theta_2^E | \eta_2)$  or  $\theta_1^E \leq \theta_2^E$ . Then from (i) of this lemma,  $(\theta_1^E, \theta_2^E) = (\bar{\theta}_1, \bar{\theta}_2)$  is the optimal thresholds in the solution of  $P_E$ .

Finally we show that if  $\bar{P}_E$  has a solution, it must be always a solution of  $P_E$ . Suppose that  $\bar{P}_E$  has a solution  $(\theta'_1, \theta'_2)$ , but it is not a solution of  $P_E$ . Then from (i) of this lemma,  $(\theta_1, \theta_2) = (\bar{\theta}_1, \bar{\theta}_2)$  must be solution of  $P_E$  and the  $P$ 's payoff is  $V - 1$ . Then with  $(\theta'_1, \theta'_2)$ , the objective function in the problem  $\bar{P}_E$  must take strictly lower value than  $V - 1$ . However the value of the objective function in the problem  $\bar{P}_E$  can approximate  $V - 1$  by selecting  $(\theta_1, \theta_2)$  which is sufficiently close to  $(\bar{\theta}_1, \bar{\theta}_2)$  without violating all the constraints. This is the contradiction. ■

Now we provide the proof of Proposition 9 in the case of a partition information structure. We define  $\bar{H}(\theta)$  on  $\theta \leq 1$  such that  $\bar{H}(\theta) = 0$  for  $\theta \leq 0$  and  $\bar{H}(\theta) = H(\theta)$  for  $\theta \in (0, 1]$ . As a first step, let us show that it is beneficial to hire S for any  $V \in (\max\{c, \bar{H}(l_2(c))\}, H(1))$ . For any  $V \in (\max\{c, \bar{H}(l_2(c))\}, H(1))$ , since  $h_1(0) = 0 < V$  and  $h_2(c) = c < V$ ,  $\theta_1^{SB} > 0$ ,  $\theta_2^{SB} > c$  and  $\theta^{NS} \in (0, 1)$  where  $V = H(\theta^{NS})$ . P's payoff without S is  $\Pi_{NS} \equiv F(\theta^{NS})[V - \theta^{NS}] > 0$ . In the third-best problem  $P_E$  defined above,  $\Pi_{NS}$  can be achieved if we select  $X_0 = 0$ ,  $b = \theta_1 = \theta^{NS}$  and  $\theta_2 = c$  in the case of  $c < V < H(c)$ , and  $X_0 = 0$ ,  $\theta_2 = b = \theta^{NS}$  and  $\theta_1 = c$  in the case of  $H(c) \leq V \leq H(1)$ .

First consider the case  $\max\{c, \bar{H}(l_2(c))\} < V < H(c)$ . Then we observe the following relationship among the thresholds in NS and SB:

$$\theta_1^{SB} = \theta^{NS} < c < \theta_2^{SB}.$$

Let us create a small variation from the optimal NS ( $X_0 = 0$ ,  $b = \theta_1 = \theta^{NS}$  and  $\theta_2 = c$ ) to  $(\theta'_1, \theta'_2, b', X'_0)$  which satisfies

- (i)  $\theta'_1 = \theta_1 = \theta^{NS}$
- (ii)  $\theta'_2$  is selected such that  $\theta'_2 \in (\theta_2, \theta_2^{SB})$  and  $F(\theta_1 | \eta_1) > F(\theta'_2 | \eta_2)$
- (iii)  $b' = \frac{\theta_1 F(\theta_1 | \eta_1) - \theta'_2 F(\theta'_2 | \eta_2)}{F(\theta_1 | \eta_1) - F(\theta'_2 | \eta_2)} < \theta_1 < \theta'_2$
- (iv)  $X'_0 = F(\theta_1 | \eta_1)(\theta_1 - b') = F(\theta'_2 | \eta_2)(\theta'_2 - b') > 0$ .

With this variation, the threshold pair moves closer to the second best one, while maintaining S's zero information rent owing to (iv). Hence P's payoff is strictly improved. In order for this allocation to be achievable under weak collusion, we need to check that

$$\max\{l_1(\theta_1), l_2(\theta'_2)\} \leq b' \leq \min\{h_1(\theta_1), h_2(\theta'_2)\}.$$

It is evident that

$$b' < \theta_1 \leq \min\{h_1(\theta_1), h_2(\theta'_2)\}.$$

$\max\{c, \bar{H}(l_2(c))\} < V = H(\theta^{NS})$  implies  $l_2(c) < \theta_1 = \theta^{NS}$ . Since  $\lim_{\theta'_2 \rightarrow c} b' = \theta_1 = \theta^{NS}$ , we can find  $\theta'_2$  sufficiently close to  $c$  such that

$$\max\{l_1(\theta_1), l_2(\theta'_2)\} \leq b'.$$

Next consider the case  $H(c) \leq V < H(1)$ . Then

$$\theta_1^{SB} = c < \theta^{NS} < \theta_2^{SB}$$

Construct the following small variation from the optimal NS allocation  $((\theta_1, \theta_2, b, X_0) = (c, \theta^{NS}, \theta^{NS}, 0))$  to  $(\theta'_1, \theta'_2, b', X'_0)$  which satisfies

- (i)  $X'_0 = F(\theta'_2 | \eta_2)(\theta'_2 - b')$
- (ii)  $\theta'_1 = \theta_1 = c$
- (iii)  $\theta'_2$  satisfies  $\theta^{NS} < \theta'_2 < \theta_2^{SB}$
- (iv)  $b' = \frac{\theta^{NS} - F(\theta'_2 | \eta_2)\theta'_2}{(1 - F(\theta'_2 | \eta_2))} < \theta^{NS}$ .

Since  $b' < \theta^{NS} < \theta'_2$ ,  $X'_0 > 0$ , and the coalitional participation constraint is satisfied.  $b' \leq \min\{\bar{h}_1(c), \bar{h}_2(\theta'_2)\}$  is obviously satisfied.  $b' \geq \max\{\bar{l}_1(c), \bar{l}_2(\theta'_2)\} = \max\{c, l_2(\theta'_2)\}$  is also satisfied for  $\theta'_2$  sufficiently close to  $\theta^{NS}$ , since  $\lim_{\theta'_2 \rightarrow \theta^{NS}} b' = \theta^{NS}$  and  $\theta^{NS} > \max\{c, l_2(\theta^{NS})\}$ . P's payoff is strictly improved with this allocation, since it moves closer to the second best, while S's interim payoff is unchanged as  $(b' - c) + X'_0 = (\theta^{NS} - c)$  in state  $\eta_1$  and S earns zero rent in state  $\eta_2$  owing to (i) above.

To proceed with the necessity part of the result, we use Lemma 1 which help characterize the optimal allocation. We show that if  $c < \bar{H}(l_2(c))$ , there exists  $V_1$  such that  $c < V_1 \leq \bar{H}(l_2(c))$  and S is not valuable for  $V \in (c, V_1]$  and valuable for  $V \in (V_1, \bar{H}(l_2(c)))$ . In order to show it by contradiction, suppose that the supervisor is valuable for any  $V \in (c, \bar{H}(l_2(c)))$ . Then we can show that  $c < \theta_2 < 1$  must hold in the optimal allocation for any  $V \in (c, \bar{H}(l_2(c)))$ . The argument is as follows. Consider the problem with the restriction to  $\theta_2 = c$ . Then  $B(\theta_1, c) = \theta_1$  and  $b = \theta_1$ , and the maximum value in the problem  $\bar{P}_E$  (in Lemma 1) is  $\Pi_{NS}$  under  $\theta_1 = \theta^{NS}$ . It implies that if S is valuable, we must have  $\theta_2 > c$ . With the choice of  $\theta_2 = 1$ , P's possible maximum payoff is  $V - 1$  with the choice of  $\theta_1 = c$ , which is lower than  $\Pi^{NS}$  since  $\bar{H}(l_2(c)) < H(1)$ , implying  $\theta_2 < 1$ .

Therefore the following problem (with the additional constraint  $\theta_2 > c$ ) has a solution and its maximum value is larger than  $\Pi_{NS}$  for any  $V \in (c, \bar{H}(l_2(c)))$ :

$$\max[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - b) - F(\theta_2 | \eta_2)(\theta_2 - b)$$

subject to

$$b = \max\{B(\theta_1, \theta_2), l_1(\theta_1), l_2(\theta_2)\}$$

and

$$F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2).$$

$$\theta_2 > c.$$

Let  $(\theta_1^*, \theta_2^*)$  be the solution of the above problem. First we show that  $\theta_1^* > l_2(c)$  by contradiction. Suppose  $\theta_1^* \leq l_2(c)$ . Since it implies  $\theta_1^* < c < \theta_2^*$ ,

$$l_1(\theta_1^*) < \theta_1^* \leq l_2(c) < l_2(\theta_2^*)$$

and

$$B(\theta_1^*, \theta_2^*) < \theta_1^* \leq l_2(c) < l_2(\theta_2^*).$$

It implies  $b^* = l_2(\theta_2^*)$ . The objective function in the above problem takes a value of

$$[p_1 F(\theta_1^* | \eta_1) + p_2 F(\theta_2^* | \eta_2)](V - l_2(\theta_2^*)) - F(\theta_2^* | \eta_2)(\theta_2^* - l_2(\theta_2^*)).$$

Since this must be larger than  $\Pi_{NS} > 0$  and  $\theta_2^* > l_2(\theta_2^*)$ ,  $V > l_2(\theta_2^*)$  must hold. But P's payoff can be improved with the small increase in  $\theta_1$  from  $\theta_1^*$  without violating all constraints of the above problem, which is a contradiction.

With  $b^* = \max\{B(\theta_1^*, \theta_2^*), l_1(\theta_1^*), l_2(\theta_2^*)\}$  and  $F(\theta_1^* | \eta_1) > F(\theta_2^* | \eta_2)$ ,

$$F(\theta_2^* | \eta_2)(\theta_2^* - b^*) \geq F(\theta_1^* | \eta_1)(\theta_1^* - b^*).$$

It implies that

$$\begin{aligned} & [p_1 F(\theta_1^* | \eta_1) + p_2 F(\theta_2^* | \eta_2)](V - b^*) - F(\theta_2^* | \eta_2)(\theta_2^* - b^*) \\ & \leq p_1 F(\theta_1^* | \eta_1)(V - \theta_1^*) + p_2 F(\theta_2^* | \eta_2)(V - \theta_2^*). \end{aligned}$$

Then P's payoff in the optimal allocation cannot be larger than the maximum value of the problem:

$$\max p_1 F(\theta_1 | \eta_1)(V - \theta) + p_2 F(\theta_2 | \eta_2)(V - \theta_2)$$

subject to

$$\theta_1 \geq l_2(c)$$

$$\theta_2 \geq c.$$

Let  $\bar{\Pi}(V)$  be the maximum value of the above problem, and  $\Pi_{NS}(V)$  be the optimal payoff in NS for  $V$ . It is evident that both  $\bar{\Pi}(V)$  and  $\Pi_{NS}(V)$  are continuous in  $V$ . By hypothesis,



$\bar{\Pi}(V) > \Pi_{NS}(V)$  for any  $V \in (c, \bar{H}(l_2(c))]$ . But  $\lim_{+V \rightarrow c} \bar{\Pi}(V) = F(l_2(c))[V - l_2(c)] < \lim_{+V \rightarrow c} \Pi_{NS}(V)$ , since  $\theta^{NS} < l_2(c)$  at  $V = c$ . This is the contradiction, implying that there exists some interval of  $V$  on  $(c, \bar{H}(l_2(c))]$  such that S is not valuable.

Next we show that if there exists  $V \in (c, \bar{H}(l_2(c)))$  such that S is valuable, S is also valuable for any  $V' \in (V, \bar{H}(l_2(c))]$ . Otherwise, suppose there exists  $V' \in (V, \bar{H}(l_2(c))]$  such that  $(\theta_1, \theta_2) = (\theta^{NS}(V'), c)$  is the solution of  $\bar{P}_E$ , even though  $(\theta_1^*, \theta_2^*)$ , which is the solution of  $\bar{P}_E$  for  $V$  satisfies  $\theta_1^* > l_2(c)$  and  $\theta_2^* > c$  (by the reason explained above). It implies that

$$\begin{aligned} & [p_1 F(\theta_1^* | \eta_1) + p_2 F(\theta_2^* | \eta_2)](V - b^*) - F(\theta_2^* | \eta_2)(\theta_2^* - b^*) \\ > & p_1 F(\theta^{NS}(V') | \eta_1)(V - \theta^{NS}(V')). \end{aligned}$$

and

$$\begin{aligned} & p_1 F(\theta^{NS}(V') | \eta_1)(V' - \theta^{NS}(V')) \\ > & [p_1 F(\theta_1^* | \eta_1) + p_2 F(\theta_2^* | \eta_2)](V' - b^*) - F(\theta_2^* | \eta_2)(\theta_2^* - b^*). \end{aligned}$$

This implies

$$p_1 F(\theta^{NS}(V') | \eta_1) > p_1 F(\theta_1^* | \eta_1) + p_2 F(\theta_2^* | \eta_2).$$

But this is inconsistent with  $\theta^{NS}(V') < l_2(c) < \theta_1^*$  and  $c < \theta_2^*$ , a contradiction. This argument guarantees the existence of a critical value  $V_1$  of  $V$  in  $(c, \bar{H}(l_2(c))]$ , such that S is not valuable (or valuable) for lower (or higher)  $V$  than  $V_1$ .

Finally let us show that there exists a critical value of  $V$ ,  $V_2$ , with  $V_2 \geq H(1)$  such that S is not valuable for  $V$  higher than  $V_2$ . Otherwise suppose that S is valuable for any  $V \geq H(1)$ . This implies that  $\bar{P}_E$  has a solution with  $\theta_2^* < 1$  for any  $V \geq H(1)$  and its maximum value is higher than  $V - 1$ . Let  $(\theta_1^*, \theta_2^*, b^*)$  be the solution of  $\bar{P}_E$  for  $V \geq H(1)$ . Then

$$\begin{aligned} & [p_1 F(\theta_1^* | \eta_1) + p_2 F(\theta_2^* | \eta_2)](V - b^*) - F(\theta_2^* | \eta_2)(\theta_2^* - b^*) \\ \leq & [p_1 + p_2 F(\theta_2^* | \eta_2)](V - l_2(\theta_2^*)) - F(\theta_2^* | \eta_2)(\theta_2^* - l_2(\theta_2^*)), \end{aligned}$$

since  $V \geq H(1) > l_2(\theta_2^*)$ ,  $b^* \geq l_2(\theta_2^*)$  and  $F(\theta_1^* | \eta_1) > F(\theta_2^* | \eta_2)$ . By hypothesis, there must exist  $\theta_2^* < 1$  such that

$$[p_1 + p_2 F(\theta_2^* | \eta_2)](V - l_2(\theta_2^*)) - F(\theta_2^* | \eta_2)(\theta_2^* - l_2(\theta_2^*)) > V - 1$$

for any  $V \geq H(1)$ . It also implies that there exists  $\theta_2 < 1$  such that

$$\frac{1 - [p_1 + p_2 F(\theta_2 | \eta_2)] l_2(\theta_2) - F(\theta_2 | \eta_2)(\theta_2 - l_2(\theta_2))}{p_2[1 - F(\theta_2 | \eta_2)]} > V$$

for any  $V \geq H(1)$ . But this is impossible, since the left hand side is bounded above on  $[c, 1]$ , because  $f(\theta | \eta_2)$  is continuous on  $[c, 1]$  and

$$\lim_{\theta_2 \rightarrow 1} \frac{1 - [p_1 + p_2 F(\theta_2 | \eta_2)] l_2(\theta_2) - F(\theta_2 | \eta_2)(\theta_2 - l_2(\theta_2))}{p_2[1 - F(\theta_2 | \eta_2)]} = 1 + \frac{1}{f(1)}$$

by using l'Hopital's rule. This is a contradiction. Therefore if  $V$  is sufficiently large,  $S$  cannot generate any value. Finally it is easy to show that if  $S$  is not valuable for some  $V \geq H(1)$ , the same must be true for any larger  $V$ , since we can make sure that  $p_1 F(\theta_1^* | \eta_1) + p_2 F(\theta_2^* | \eta_2)$  is monotone for  $V$  by the same method as in the previous paragraph. This guarantees the existence of the critical value of  $V_2 \geq H(1)$ .  $\blacksquare$

**Proof of Proposition 10:** sketched in the text.

**Proof of Proposition 11:**

We have already shown some characterizations of optimal allocation in ex-ante collusion in Lemma 1. Here we provide some characterizations in interim collusion. In interim collusion, we can drop the coalitional participation constraint. On the other hand, for a pair of thresholds  $(\theta_1, \theta_2)$  such that  $(\theta_1, \theta_2) \neq (\underline{\theta}_1, \underline{\theta}_2)$  and  $(\theta_1, \theta_2) \neq (\bar{\theta}_1, \bar{\theta}_2)$ ,  $z$  needs to satisfy the same coalitional incentive constraint. Hence the interim collusion problem (denoted  $P_I$  hereafter) is obtained by dropping the non-negativity constraint for  $X_0$  from the ex ante collusion problem:

$$\max[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)[V - b] - \max\{F(\theta_1 | \eta_1)(\theta_1 - b), F(\theta_2 | \eta_2)(\theta_2 - b)\}]$$

subject to

$$b \in Z(\theta_1, \theta_2)$$

Let  $(\theta_1^I, \theta_2^I, b^I, X_0^I)$  be the solution for the interim collusion ( $P_I$ ). The following lemma shows some properties in the optimal allocation in interim collusion.

**Lemma 2** (i) *If and only if  $F(\theta_1^I | \eta_1) < F(\theta_2^I | \eta_2)$ ,  $(\theta_1^I, \theta_2^I, b^I, X_0^I) \neq (\theta_1^E, \theta_2^E, b^E, X_0^E)$ .*

(ii) *If  $(\theta_1^I, \theta_2^I, b^I, X_0^I) \neq (\theta_1^E, \theta_2^E, b^E, X_0^E)$ ,  $(\theta_1^I, \theta_2^I, b^I, X_0^I)$  can be attained with the pure delegation to  $S$*

*Proof of Lemma 2*

*Proof of (i)*

*Step 1:  $\theta_1^I \leq \theta_2^I$*

Since it is evident if we have  $\bar{\theta}_1 = \underline{\theta}_2$  (or the partition case), let us consider the case of  $\bar{\theta}_1 > \underline{\theta}_2$ . Suppose  $\theta_1 > \theta_2$  in the solution of the problem  $P_I$ . For simplicity of the exposition, we omit superscript  $I$  for later part of this proof. Then it is evident that  $F(\theta_1 | \eta_1) > F(\theta_2 | \eta_2)$  from Assumption 1, implying  $B(\theta_1, \theta_2) > \theta_1 > \theta_2$ . Then the objective function in the problem  $P_I$  is maximized at  $b = B(\theta_1, \theta_2)$  if the constraint is ignored. Since  $\theta_1 > \theta_2$  implies  $\theta_1 > \bar{l}_2(\theta_2)$ ,  $B(\theta_1, \theta_2) > \theta_1 \geq \max\{\bar{l}_1(\theta_1), \bar{l}_2(\theta_2)\}$ . It implies that  $b = \min\{B(\theta_1, \theta_2), \bar{h}_1(\theta_1), \bar{h}_2(\theta_2)\}$  in the solution. Since  $\theta_1 > \theta_2$  implies  $\theta_2 < \bar{\theta}_2$  and  $h_1(\theta_1) > h_2(\theta_2)$  (from Assumption 1 and 2),  $b = \min\{B(\theta_1, \theta_2), h_2(\theta_2)\}$ .

Now we will show that there is a scope of small change of  $(\theta_1, \theta_2)$  which improves the value of the objective function in  $P_I$  in order to show that this is not optimal solution. First let us show that  $B(\theta_1, \theta_2) > h_2(\theta_2)$  must hold if  $(\theta_1, \theta_2)$  is the solution of  $P_I$ . Suppose  $B(\theta_1, \theta_2) \leq h_2(\theta_2)$  or equivalently

$$F(\theta_1 | \eta_1)(\theta_1 - h_2(\theta_2)) \leq F(\theta_2 | \eta_2)(\theta_2 - h_2(\theta_2)). \quad (14)$$

Then  $b = B(\theta_1, \theta_2)$ , and the objective function reduces to

$$p_1 F(\theta_1 | \eta_1)(V - \theta_1) + p_2 F(\theta_2 | \eta_2)(V - \theta_2),$$

which is equal to the objective function of the second best problem. This is maximized at  $(\theta_1^{SB}, \theta_2^{SB})$  which satisfies  $\theta_1^{SB} < \theta_2^{SB}$  from Assumption 1. It means that at least one of either  $\theta_1^{SB} < \theta_1$  or  $\theta_2^{SB} > \theta_2$  holds. If  $\theta_1^{SB} < \theta_1$ , consider small decrease of  $\theta_1$ , taking  $\theta_2$  as given.  $B(\theta_1, \theta_2) \leq h_2(\theta_2)$  is maintained with this change, since the left hand side of (14) is increasing in  $\theta_1$  because of  $h_1(\theta_1) > h_2(\theta_2)$ . If  $\theta_2^{SB} > \theta_2$ , consider small increase in  $\theta_2$ , taking  $\theta_1$  as given.  $B(\theta_1, \theta_2) \leq h_2(\theta_2)$  is maintained with this change, since the left hand side of (6) decreases more than the right hand side. Since both changes improve the value of the objective function, this is the contradiction.

The above argument means that  $b = h_2(\theta_2) < B(\theta_1, \theta_2)$  in the solution of  $P_E$ . Then the maximum value is represented by

$$[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)](V - h_2(\theta_2)) - F(\theta_1 | \eta_1)(\theta_1 - h_2(\theta_2)),$$

since  $F(\theta_1 | \eta_1)(\theta_1 - h_2(\theta_2)) > F(\theta_2 | \eta_2)(\theta_2 - h_2(\theta_2))$ . But if  $V > h_2(\theta_2)$ , we can take small increase of  $\theta_2$  such that  $h_2(\theta_2) < B(\theta_1, \theta_2)$  and  $\theta_1 > \theta_2$  are not violated. Similarly if  $V \leq h_2(\theta_2)$ , we can take small decrease of  $\theta_1$  such that the same inequalities are not violated. These changes increase the value of the objective function. This is the contradiction, which completes the proof of the statement in Step 1.

*Step 2:*

Since (If) part of (i) is obvious from Lemma 1 (i), we show (Only if) part. Suppose that  $F(\theta_1^I | \eta_1) \geq F(\theta_2^I | \eta_2)$  in the solution of the problem  $P_I$ . We will show that  $(\theta_1^I, \theta_2^I)$  must be the solution of  $P_E$ , which is the problem in the ex-ante collusion. As we know from Step 1 that  $\theta_1^I \leq \theta_2^I$ , our attention is provided to  $(\theta_1, \theta_2)$  which satisfies  $\theta_1 \leq \theta_2$  without loss of generality. For  $(\theta_1, \theta_2)$  such that  $F(\theta_1 | \eta_1) \geq F(\theta_2 | \eta_2)$  and  $\theta_1 \leq \theta_2$ , the objective function in  $P_I$  is non-increasing in  $b$  for  $b \geq \theta_2$ . Since  $\max\{\bar{l}_1(\theta_1), \bar{l}_2(\theta_2)\} \leq \theta_2$  from  $\bar{l}_1(\theta_1) \leq \theta_1 \leq \theta_2$ , the optimal choice of  $b$  in the problem  $P_I$  satisfies  $b^I \leq \theta_2^I$ .<sup>41</sup> Therefore in the solution of  $P_I$ ,

$$X_0^I = \max\{F(\theta_1^I | \eta_1)(\theta_1^I - b^I), F(\theta_2^I | \eta_2)(\theta_2^I - b^I)\} \geq 0.$$

It implies that  $(\theta_1^I, \theta_2^I)$  must be the solution of  $P_E$ .

*Proof of (ii)*

Next let us consider small modified version of the problem  $P_I$  with the additional constraints  $F(\theta_1 | \eta_1) < F(\theta_2 | \eta_2)$  and  $(\theta_1, \theta_2) \in L$ , which is called  $P_I'$ . It is evident that for any  $(\theta_1, \theta_2)$  such that  $F(\theta_1 | \eta_1) < F(\theta_2 | \eta_2)$ ,

$$\theta_1 < \theta_2 < B(\theta_1, \theta_2).$$

Given  $(\theta_1, \theta_2)$  which satisfies  $F(\theta_1 | \eta_1) < F(\theta_2 | \eta_2)$ , the objective function in the problem  $P_I'$  is increasing in  $b$  if  $b < B(\theta_1, \theta_2)$  and decreasing in  $b > B(\theta_1, \theta_2)$ , taking a maximum value at  $b = B(\theta_1, \theta_2)$ . Then the optimal selection of  $b$  in the problem  $P_I'$  is

$$b = \min\{h_1(\theta_1), \bar{h}_2(\theta_2), B(\theta_1, \theta_2)\}.$$
<sup>42</sup>

<sup>41</sup>In the case of  $F(\theta_1^I | \eta_1) = F(\theta_2^I | \eta_2)$ , the objective function does not depend on  $b$ . There is no loss of generality that our focus is provided to the selection of  $b^I \leq \theta_2^I$ .

<sup>42</sup>Since  $F(\theta_1 | \eta_1) < F(\theta_2 | \eta_2)$  implies  $\theta_1 < \bar{\theta}_1$ ,  $\bar{h}_1(\theta_1)$  can be replaced by  $h_1(\theta_1)$ .

With this choice of  $b$ ,  $F(\theta_1 | \eta_1)(\theta_1 - b) \leq F(\theta_2 | \eta_2)(\theta_2 - b)$ . Therefore the problem  $P'_I$  reduces to

$$\max[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)][V - b] - F(\theta_2 | \eta_2)(\theta_2 - b)$$

subject to

$$b = \min\{h_1(\theta_1), \bar{h}_2(\theta_2), B(\theta_1, \theta_2)\}$$

$$F(\theta_1 | \eta_1) < F(\theta_2 | \eta_2)$$

and

$$(\theta_1, \theta_2) \in L$$

Now let us consider more relaxed problem (called  $\bar{P}_I$ ) where  $(\theta_1, \theta_2) \in L$  is dropped from this problem.

*Step 1:*

As first step of the proof, we obtain the following statement: If the optimal allocation differs between the interim collusion and the ex-ante collusion, the optimal threshold  $(\theta_1^I, \theta_2^I)$  in the interim collusion is the solution of  $\bar{P}_I$ , and  $(b^I, X_0^I)$  in the optimal allocation satisfies

$$b^I = \min\{h_1(\theta_1^I), \bar{h}_2(\theta_2^I), B(\theta_1^I, \theta_2^I)\}$$

and

$$X_0^I = F(\theta_2^I | \eta_2)(\theta_2^I - b^I).$$

This can be proven as follows. From the above argument, if the optimal allocation differs between the interim collusion and the ex-ante collusion, the optimal threshold  $(\theta_1^I, \theta_2^I)$  in the interim collusion is the solution of

$$\max[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2 | \eta_2)][V - b] - F(\theta_2 | \eta_2)(\theta_2 - b)$$

subject to

$$b = \min\{h_1(\theta_1), \bar{h}_2(\theta_2), B(\theta_1, \theta_2)\}$$

$$F(\theta_1 | \eta_1) < F(\theta_2 | \eta_2)$$

and

$$(\theta_1, \theta_2) \in L.$$

Here we just show that the last constraint  $(\theta_1, \theta_2) \in L$  can be dropped without loss of generality. Suppose that we can find  $(\theta'_1, \theta'_2) \notin L$  such that  $F(\theta'_1 | \eta_1) < F(\theta'_2 | \eta_2)$  and the objective function takes a higher value than in the optimal threshold  $(\theta_1^I, \theta_2^I)$ .  $(\theta'_1, \theta'_2) \notin L$  implies  $\bar{l}_2(\theta'_2) > \bar{h}_1(\theta'_1)$  or equivalently  $h_1(\theta'_1) < l_2(\theta'_2)$ ,  $\theta'_2 > \underline{\theta}_2$  and  $\theta'_1 < \bar{\theta}_1$ . Since  $h_1(\theta'_1) < l_2(\theta'_2) < \min\{\bar{h}_2(\theta'_2), B(\theta'_1, \theta'_2)\}$ ,

$$b' = h_1(\theta'_1) < \theta'_2.$$

The objective function is equal to

$$[p_1 F(\theta'_1 | \eta_1) + p_2 F(\theta'_2 | \eta_2)][V - h_1(\theta'_1)] - F(\theta'_2 | \eta_2)(\theta'_2 - h_1(\theta'_1)).$$

This must be positive, implying  $V > \theta'_2$ , since if  $V \leq \theta'_2$ ,

$$\begin{aligned} & [p_1 F(\theta'_1 | \eta_1) + p_2 F(\theta'_2 | \eta_2)][V - h_1(\theta'_1)] - F(\theta'_2 | \eta_2)(\theta'_2 - h_1(\theta'_1)) \\ \leq & [p_1 F(\theta'_1 | \eta_1) + p_2 F(\theta'_2 | \eta_2)][\theta'_2 - h_1(\theta'_1)] - F(\theta'_2 | \eta_2)(\theta'_2 - h_1(\theta'_1)) < 0. \end{aligned}$$

Then by  $h_1(\theta'_1) < \theta'_2 < V$  and  $F(\theta'_1 | \eta_1) < F(\theta'_2 | \eta_2)$ ,

$$\begin{aligned} & [p_1 F(\theta'_1 | \eta_1) + p_2 F(\theta'_2 | \eta_2)][V - h_1(\theta'_1)] - F(\theta'_2 | \eta_2)(\theta'_2 - h_1(\theta'_1)) \\ < & [p_1 F(\theta'_1 | \eta_1) + p_2 F(\theta'_2 | \eta_2)][V - \theta'_2] \\ \leq & F(\theta'_2)[V - \theta'_2] \leq \Pi_{NS}. \end{aligned}$$

Since  $\Pi_{NS}$  can be achieved with the ex-ante collusion,  $(\theta_1^I, \theta_2^I)$  cannot be the optimal allocation in the interim collusion which is not achieved with the ex-ante collusion. we obtain a contradiction. Therefore the optimal threshold must be the solution of the problem  $\bar{P}_I$ .

*Step 2:*

Now focus on the problem  $\bar{P}_I$ . We will start with showing that  $S$  receives the positive rent in  $\eta_1$  in  $(\theta_1^I, \theta_2^I, b^I, X_0^I)$ . First we will show that for any  $(\theta_1, \theta_2)$  such that  $F(\theta_2 | \eta_2) > F(\theta_1 | \eta_1)$ ,  $B(\theta_1, \theta_2) > h_1(\theta_1)$ . Let us begin with the proof of

$$F(\theta_1 | \eta_1)(h_1(\theta_1) - \theta_1) > F(\theta_2 | \eta_2)(h_1(\theta_1) - \theta_2)$$

for any  $(\theta_1, \theta_2)$  such that  $F(\theta_2 | \eta_2) > F(\theta_1 | \eta_1)$ . Define  $J(\theta_1, \theta_2)$  as

$$J(\theta_1, \theta_2) \equiv F(\theta_1 | \eta_1)(h_1(\theta_1) - \theta_1) - F(\theta_2 | \eta_2)(h_1(\theta_1) - \theta_2).$$

Then

$$\partial J(\theta_1, \theta_2) / \partial \theta_1 = [F(\theta_1 | \eta_1) - F(\theta_2 | \eta_2)] h_1'(\theta_1) < 0$$

for  $(\theta_1, \theta_2)$  such that  $F(\theta_2 | \eta_2) > F(\theta_1 | \eta_1)$ .

$$J(\hat{\theta}_1, \theta_2) \equiv F(\theta_2 | \eta_2)(\theta_2 - \hat{\theta}_1) \geq 0$$

in  $\hat{\theta}_1$  which satisfies  $F(\hat{\theta}_1 | \eta_1) = F(\theta_2 | \eta_2)$ . It implies that  $J(\theta_1, \theta_2) > 0$  for any  $(\theta_1, \theta_2)$  such that  $F(\theta_2 | \eta_2) > F(\theta_1 | \eta_1)$ .

Since  $B(\theta_1, \theta_2)$  is  $b$  which satisfies

$$F(\theta_1 | \eta_1)(b - \theta_1) = F(\theta_2 | \eta_2)(b - \theta_2),$$

$F(\theta_2 | \eta_2) > F(\theta_1 | \eta_1)$  implies  $B(\theta_1, \theta_2) > h_1(\theta_1)$ .

By using this result, since the coalitional incentive constraint implies  $b^I \leq h_1(\theta_1^I)$ ,

$$F(\theta_1^I | \eta_1)(b^I - \theta_1^I) > F(\theta_2^I | \eta_2)(b^I - \theta_2^I).$$

It is concluded that  $b^I = \min\{h_1(\theta_1^I), \bar{h}_2(\theta_2^I)\} < B(\theta_1^I, \theta_2^I)$  and  $X_0^I = F(\theta_2^I | \eta_2)(\theta_2^I - b^I) < 0$ .  $S$  receives the positive rent in  $\eta_1$ :

$$F(\theta_1^I | \eta_1)(b^I - \theta_1^I) - F(\theta_2^I | \eta_2)(b^I - \theta_2^I) > 0.$$

Next we argue the properties of  $S$ 's rent. Define the  $S$ 's rent in  $\eta_1$  as  $u_S(\theta_1, \theta_2)$  such as

$$u_S(\theta_1, \theta_2) \equiv F(\theta_1 | \eta_1)(\min\{h_1(\theta_1), \bar{h}_2(\theta_2)\} - \theta_1) - F(\theta_2 | \eta_2)(\min\{h_1(\theta_1), \bar{h}_2(\theta_2)\} - \theta_2).$$

For  $(\theta_1, \theta_2)$  which satisfies  $F(\theta_1 | \eta_1) < F(\theta_2 | \eta_2)$ , we obtain the following properties of  $u_S(\theta_1, \theta_2)$ :

- (i)  $u_S(\theta_1, \theta_2)$  is decreasing in  $\theta_1$ .
- (ii)  $u_S(\theta_1, \theta_2)$  is decreasing in  $\theta_2$  on the region of  $(\theta_1, \theta_2)$  such that  $h_1(\theta_1) > h_2(\theta_2)$  and increasing in  $\theta_2$  on the region of  $(\theta_1, \theta_2)$  such that  $h_1(\theta_1) < h_2(\theta_2)$ .

These properties are obtained with the derivative of  $u_S(\theta_1, \theta_2)$  with respect to each of  $\theta_1$  and  $\theta_2$ :

- Consider  $(\theta_1, \theta_2)$  such that  $h_1(\theta_1) < h_2(\theta_2)$  and  $\theta_2 < \bar{\theta}_2$ . It implies  $b = h_1(\theta_1)$  and

$$\partial u_S(\theta_1, \theta_2) / \partial \theta_2 = -f(\theta_2 | \eta_2)[h_1(\theta_1) - h_2(\theta_2)] > 0$$

$$\partial u_S(\theta_1, \theta_2) / \partial \theta_1 = -[F(\theta_2 | \eta_2) - F(\theta_1 | \eta_1)] h_1'(\theta_1) < 0$$

- Consider  $(\theta_1, \theta_2)$  such that  $h_1(\theta_1) > h_2(\theta_2)$  and  $\theta_2 < \bar{\theta}_2$ . It implies  $b = h_2(\theta_2)$  and

$$\partial u_S(\theta_1, \theta_2)/\partial \theta_1 = f(\theta_1 | \eta_1)[h_2(\theta_2) - h_1(\theta_1)] < 0$$

$$\partial u_S(\theta_1, \theta_2)/\partial \theta_2 = -[F(\theta_2 | \eta_2) - F(\theta_1 | \eta_1)]h_2'(\theta_2) < 0$$

- Consider the case of  $\theta_2 = \bar{\theta}_2$ . Then  $b = h_1(\theta_1)$ , and

$$\partial u_S(\theta_1, \bar{\theta}_2)/\partial \theta_1 = [F(\theta_1 | \eta_1) - 1]h_1'(\theta_1) < 0.$$

As a next step, we will show that (a)  $h_1(\theta_1^I) = h_2(\theta_2^I)$  and  $\theta_2^I < \bar{\theta}_2$  or (b)  $h_1(\theta_1^I) \geq h_2(\bar{\theta}_2)$  and  $\theta_2^I = \bar{\theta}_2$  in the optimal allocation of interim collusion. The  $P$ 's payoff is represented by

$$\Pi(\theta_1, \theta_2) \equiv p_1 F(\theta_1 | \eta_1)(V - \theta_1) + p_2 F(\theta_2 | \eta_2)(V - \theta_2) - p_1 u_S(\theta_1, \theta_2).$$

Since  $u_S(\theta_1, \theta_2)$  is decreasing in  $\theta_1$ ,

$$\partial \Pi(\theta_1, \theta_2)/\partial \theta_1 > p_1 f(\theta_1 | \eta_1)[V - h_1(\theta_1)]$$

implying  $\theta_1^I > \theta_1^{SB}$  if  $\theta_1^{SB} < \bar{\theta}_1$ . From the property (ii),  $\theta_2^I$  must satisfy  $V < h_2(\theta_2^I) \leq h_1(\theta_1^I)$ , since  $\partial \Pi(\theta_1^I, \theta_2)/\partial \theta_2 > 0$  (or  $< 0$ ) for  $h_2(\theta_2) \leq V$  (or  $h_2(\theta_2) > h_1(\theta_1^I)$ ).

Suppose  $\theta_2^I < \bar{\theta}_2$ . Then  $h_2(\theta_2^I) \leq h_1(\theta_1^I)$  implies  $b^I = h_2(\theta_2^I) > V$ . If  $h_2(\theta_2^I) < h_1(\theta_1^I)$ , the  $P$ 's payoff is improved with the decrease of  $\theta_1$  from  $\theta_1^I$ , since

$$[p_1 F(\theta_1 | \eta_1) + p_2 F(\theta_2^I | \eta_2)][V - b^I] - F(\theta_2^I | \eta_2)[\theta_2^I - b^I]$$

is decreasing in  $\theta_1$ . These arguments imply that  $(\theta_1^I, \theta_2^I)$  satisfies either (a) or (b).

Finally we examine that the optimal allocation is achieved by pure delegation to  $S$ . From the above arguments,  $(\theta_1^I, \theta_2^I, b^I, X_0^I)$  must satisfy either (a)  $b^I = h_1(\theta_1^I) = h_2(\theta_2^I)$ ,  $X_0^I = F(\theta_2^I | \eta_2)(\theta_2^I - h_2(\theta_2^I)) < 0$  and  $\theta_2^I < \bar{\theta}_2$  or (b)  $b^I = h_1(\theta_1^I) > h_2(\bar{\theta}_2)$ ,  $X_0^I = \bar{\theta}_2 - h_1(\theta_1^I) < 0$  and  $\theta_2^I = \bar{\theta}_2$ . Suppose a prime contract where  $P$  pays  $\bar{X}_0$  and  $\bar{X}_1$  to  $S$  for each of the output 0 and 1. With the pure delegation to  $S$ ,  $S$  will select  $(\theta_1, \theta_2)$  which maximizes

$$F(\theta_1 | \eta_1)(\bar{X}_1 - \theta_1) + [1 - F(\theta_1 | \eta_1)]\bar{X}_0$$

for  $\eta_1$  and

$$F(\theta_2 | \eta_2)(\bar{X}_1 - \theta_2) + [1 - F(\theta_2 | \eta_2)]\bar{X}_0$$



for  $\eta_2$  unless the maximum value is negative. It is easy to show that the above allocation can be implemented as a solution of these problems with the selection of  $(\bar{X}_1, \bar{X}_0) = (X_0 + b, X_0)$ . It implies (ii) in the lemma.  $\blacksquare$

Now using Lemma 1 and 2, we show the proof of Proposition 11.

*Proof of Proposition 11(i)*

With Lemma 2, if interim and ex-ante solutions differ, interim solution can be attained via pure delegation. In order to show the converse, suppose that the interim solution is attained via pure delegation, but the interim and ex-ante solutions are the same. It implies that the coalitional participation constraint ( $X_0^I \geq 0$ ) is satisfied in the interim solution, and the optimal allocation in the ex-ante collusion is attained with the pure delegation to  $S$ . But since the pure delegation always bring a lower payoff than the organization in the absence of  $S$  whenever  $V > 0$ , we obtain a contradiction.  $\blacksquare$

*Proof of Proposition 11(ii) and (iii)*

*Step 1*

To prove (ii) and (iii), we start with the proof of relatively more general statement:

- (a) Suppose that  $a(\eta_1 | \bar{\theta}_1) > 0$ . Then if  $h_1(\bar{\theta}_1) > h_2(\bar{\theta}_2)$ , there exists the region of a non-degenerate  $V$  (which includes the interval  $(p_1 h_1(\bar{\theta}_1) + p_2 h_2(\bar{\theta}_2), h_1(\bar{\theta}_1))$ ) such that the pure delegation to  $S$  is optimal in the interim collusion.
- (b) If  $F(\theta_1^{SB} | \eta_1) \geq F(\theta_2^{SB} | \eta_2)$  for any  $V$ , the interim collusion and the ex-ante collusion induce the same optimal allocation.

We will show the proof of this statement. With  $a(\eta_1 | \bar{\theta}_1) > 0$ ,  $h_1(\bar{\theta}_1)$  is bounded above. Since  $h_1(\bar{\theta}_1) > h_2(\bar{\theta}_2)$ ,  $p_1 h_1(\bar{\theta}_1) + p_2 h_2(\bar{\theta}_2) < h_1(\bar{\theta}_1)$ . Suppose  $V \in (p_1 h_1(\bar{\theta}_1) + p_2 h_2(\bar{\theta}_2), h_1(\bar{\theta}_1))$ . Then  $h_1(\bar{\theta}_1) > V > h_2(\bar{\theta}_2)$  implies  $\theta_1^{SB} < \bar{\theta}_1$  and  $\theta_2^{SB} = \bar{\theta}_2$ , and also  $F(\theta_1^{SB} | \eta_1) < F(\theta_2^{SB} | \eta_2)$ . Consider the problem  $\bar{P}^I$ . At  $(\theta_1, \theta_2) = (\bar{\theta}_1, \bar{\theta}_2)$ , the value of the objective function is  $V - 1$ . But it is shown that the maximum value is larger than  $V - 1$ . Now let us consider a small decrease in  $\theta_1$  from  $\bar{\theta}_1$ , taking  $\theta_2 = \bar{\theta}_2$  as given. If the decrease of  $\theta_1$  is sufficiently small,  $h_1(\theta_1) > h_2(\bar{\theta}_2)$ ,  $F(\theta_1 | \eta_1) < F(\bar{\theta}_2 | \eta_1)$  and  $\theta_1 < \bar{\theta}_2$ ,

implying that it does not violate the constraints of the problem  $\bar{P}^I$ , making the value of the objective function:

$$[p_1 F(\theta_1 | \eta_1) + p_2][V - h_1(\theta_1)] + h_1(\theta_1) - 1.$$

This converges to  $V - 1$ , as  $\theta_1$  approaches to  $\bar{\theta}_1$ . The derivative of this function with respect of  $\theta_1$  is

$$p_1 f(\theta_1 | \eta_1)(V - h_1(\theta_1)) + p_1[1 - F(\theta_1 | \eta_1)]h_1'(\theta_1).$$

By the assumption that  $a(\eta_1 | \bar{\theta}_1) > 0$  and  $\partial a(\eta_1 | \theta_1)/\partial \theta_1 |_{\theta=\bar{\theta}_1}$  exists,  $h_1'(\bar{\theta}_1)$  is bounded above. Evaluated at  $\theta_1 = \bar{\theta}_1$ , it is  $p_1 f(\bar{\theta}_1 | \eta_1)(V - h_1(\bar{\theta}_1)) < 0$ . It implies that there exists  $\theta_1 < \bar{\theta}_1$  which improve the objective function above  $V - 1$ .

Next we will show that  $(\theta_1, \theta_2) = (\bar{\theta}_1, \bar{\theta}_2)$  is the optimal solution of  $P_E$ . In order to show it, we show that  $\bar{P}_E$  does not have solution. Suppose otherwise that it has a solution  $(\theta_1^E, \theta_2^E, b^E)$ . It is evident that it satisfies the constraints  $\theta_1^E \leq \theta_2^E$  and

$$F(\theta_1^E | \eta_1) > F(\theta_2^E | \eta_2).$$

Since

$$F(\theta_2^E | \eta_2)(b^E - \theta_2^E) - F(\theta_1^E | \eta_1)(b^E - \theta_1^E) \geq 0$$

from  $b^E = \max\{B(\theta_1^E, \theta_2^E), l_1(\theta_1^E), \bar{l}_2(\theta_2^E)\}$ , the maximum value of  $\bar{P}_E$  cannot be larger than

$$p_1 F(\theta_1^E | \eta_1)(V - \theta_1^E) + p_2 F(\theta_2^E | \eta_2)(V - \theta_2^E).$$

Now let us consider the following problem:

$$\max p_1 F(\theta_1 | \eta_1)(V - \theta_1) + p_2 F(\theta_2 | \eta_2)(V - \theta_2)$$

subject to  $(\theta_1, \theta_2) \in [\underline{\theta}_1, \bar{\theta}_1] \times [\underline{\theta}_2, \bar{\theta}_2]$  satisfying

$$\theta_1 \leq \theta_2$$

and

$$F(\theta_1 | \eta_1) \geq F(\theta_2 | \eta_2).$$

It is evident that this provides upper bound value for the maximum value of  $\bar{P}_E$ . Since  $F(\theta_1^{SB} | \eta_1) < F(\theta_2^{SB} | \eta_2)$ ,  $F(\theta_1 | \eta_1) \geq F(\theta_2 | \eta_2)$  would be binding. Let us define  $\hat{\theta}_2(\theta_1)$

as  $\theta_2$  which satisfies  $F(\theta_1 | \eta_1) = F(\theta_2 | \eta_2)$  for each  $\theta_1$ . It is evident that  $\hat{\theta}_2(\theta_1) \geq \theta_1$ ,  $\hat{\theta}_2(\bar{\theta}_1) = \bar{\theta}_2$  and

$$\hat{\theta}'(\theta_1) = \frac{f(\theta_1 | \eta_1)}{f(\theta_2 | \eta_2)} > 0.$$

The problem reduces to the maximization of

$$p_1 F(\theta_1 | \eta_1)(V - \theta_1) + p_2 F(\hat{\theta}_2(\theta_1) | \eta_2)(V - \hat{\theta}_2(\theta_1))$$

subject to  $\theta_1 \in [\underline{\theta}_1, \bar{\theta}_1]$ . The derivative of the objective function with respect to  $\theta_1$  is

$$f(\theta_1 | \eta_1)[V - p_1 h_1(\theta_1) - p_2 h_2(\hat{\theta}_2(\theta_1))].$$

Since  $p_1 h_1(\theta_1) + p_2 h_2(\hat{\theta}_2(\theta_1))$  is increasing in  $\theta_1$  and  $V - p_1 h_1(\bar{\theta}_1) - p_2 h_2(\hat{\theta}_2(\bar{\theta}_1)) > 0$  by the assumption, the problem has the solution  $\theta_1 = \bar{\theta}_1$ , bringing the maximum value  $V - 1$ . But this upper bound value  $V - 1$  can be approached arbitrarily in the problem  $\bar{P}_E$ , implying that  $\bar{P}_E$  does not have the solution.

This argument implies that the interim collusion has a different solution from the ex-ante collusion and the pure delegation to  $S$  is optimal in the interim collusion. It completes the proof of part (a).

Next in order to prove (b), suppose that  $F(\theta_1^{SB} | \eta_1) \geq F(\theta_2^{SB} | \eta_2)$  for any  $V$ . It means that  $h_2(\theta_2) > h_1(\theta_1)$  for any  $(\theta_1, \theta_2)$  such that  $F(\theta_1 | \eta_1) < F(\theta_2 | \eta_2)$ . On the other hand, if  $(\theta_1^I, \theta_2^I) \neq (\theta_1^E, \theta_2^E)$ ,  $(\theta_1^I, \theta_2^I)$  must satisfy  $F(\theta_1^I | \eta_1) < F(\theta_2^I | \eta_2)$ , and  $h_1(\theta_1^I) = h_2(\theta_2^I)$  if  $\theta_2^I \leq \bar{\theta}_2$  and  $h_1(\theta_1^I) \geq h_2(\bar{\theta}_2)$  if  $\theta_2^I = \bar{\theta}_2$ . But this is not possible. Therefore the solution in the interim collusion cannot differ from that in the ex-ante collusion. It completes the proof of part (b).

*Step 2*

(iii) of the proposition is evident from (a), since  $a(\eta_1 | \bar{\theta}) > 0$  and  $h_1(\bar{\theta} | \eta_1) > h_2(\bar{\theta} | \eta_2)$  from Assumption 1. Now consider the partition information structure with  $\theta$  distributed uniformly and  $c \in (0, 2/3)$ . Then a pair of the second best thresholds (which satisfy  $h_i(\theta_i^{SB}) = V$  for  $V \in (h_i(\underline{\theta}_i), h_i(\bar{\theta}_i))$ ,  $\theta_i^{SB} = \underline{\theta}_i$  for  $V \leq h_i(\underline{\theta}_i)$  and  $\theta_i^{SB} = \bar{\theta}_i$  for  $V \geq h_i(\bar{\theta}_i)$ ) is

$$\theta_1^{SB} = \min\{V/2, c\}$$

$$\theta_2^{SB} = \max\{c, \min\{(V+2)/2, 1\}\}.$$

Then for any  $V > 0$ , we have  $F(\theta_1^{SB} | \eta_1) = \frac{\theta_1^{SB}}{c} \geq \frac{\theta_2^{SB}-c}{1-c} = F(\theta_2^{SB} | \eta_2)$  if  $c$  is in  $(0, 2/3)$ .

Using (b), it completes the proof of (ii) of the proposition.  $\blacksquare$